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New orders and jobs pick up in W. Germany

BY JOHN DAVIES IN FRANKFURT

UNEMPLOYMENT FELL slightly last month in West Germany—but basically because of a seasonal improvement in the labour market. At the same time, however, new orders for industry have picked up, confirming other signs of a slimmer of recovery in the German economy.

The number of people registered as out of work fell during April by 132,700 to 2,924,000, but was still more than half a million higher than in April last year. This means that 9.2 per cent of workers were out of a job last month, compared with 9.8 per cent in March and 7.2 per cent in April 1982.

Herr Josef Stigl, the president of the Federal Labour Office, stressed yesterday that the decline did not stem from an improvement in the basic economic situation. It simply reflected the fact that more indoor jobs have become available with the end of winter.

He detected no significant upturn in the labour market. On the other hand, he drew comfort from evidence that youth unemployment had dropped more strongly than the overall rates of improvement. The number of people under 20 registered for jobs fell by 1.4 per cent last month to 175,000.

Herr Stigl also pointed to a marked decrease last month in the extent of short-time work, although the number of vacant jobs registered edged up only 0.5 per cent.

In a hopeful sign, the Economics Ministry announced that the volume of new orders flowing into manufacturing

industry in March was 1 per cent higher than in February, on a seasonally adjusted basis.

The boost, however, came entirely from within West Germany; exports languished. Domestic orders were up 2 per cent, confirming that this source of industrial activity had not, as feared, waned after the initial stimulus from an injection of government investment aid late last year.

The scale of the domestic recovery is also indicated by the first-quarter figures. The volume of domestic orders for manufacturing industry is up 2.5 per cent and their value is up 6 per cent above that of the first three months of last year.

Meeting this, though, a sharp decline in export orders, which were relatively strong in the first quarter of 1982. The Economics Ministry pointed out, however, that although the volume of export orders in March was down about 1 per cent on February, it was running higher than in the second half of last year, when many companies experienced a sharp setback on foreign markets.

Meanwhile, general industrial production—which in West German statistics incorporate large-scale building activity—was unchanged in March, compared with February, on a seasonally adjusted basis.

Within this broad category, manufacturing industry production in the first quarter was running 5.5 per cent down on a year ago. But it was 1 per cent up in comparison with the fourth quarter of last year.

Two German states mark anniversary together

BY LESLIE COLITT IN BERLIN

AS CHANCELLOR Helmut Kohl spoke yesterday of preserving the "unity of the nation," a rare all-German celebration took place at a symbol of past unity—the 900-year-old Wartburg Castle in East Germany.

Churchmen from East and West Germany and from other countries gathered for a centenary opening ceremony marking the 500th anniversary of Martin Luther's birth. The Protestant reformer translated the New Testament into German at the Wartburg where German students gathered in the 16th century to proclaim their desire for unification.

The bishop also praised the Communist Government of East Germany for supporting the Church celebration of the Luther anniversary. He said that Church and State had quite different interpretations of Martin Luther's work but that each had "learned from the other without giving up their basic principles." This, he said, could be a lesson for the future.

Raid on convent seen as warning to Polish church

BY CHRISTOPHER BOBINSKI IN WARSAW

THE RELATIONS between church and state in Poland could come under strain following an incident on Tuesday evening when a group of men burst into a Warsaw convent and severely beat four volunteers working for an interest committee based there.

The incursion into the convent, attached to St Martin's church in Warsaw's old town, is apparently designed as a warning to the Roman Catholic Church in the country not to go too far in its political demands before the Pope's visit next month.

However, coming on the same day that government spokesman underlined that church-state relations were near normal and improving, the incident is seen by some as the start of a hardline campaign to disrupt the Government's policies.

It occurred as Polish bishops were meeting in conference at Czestochowa, 180 miles south of the capital, and at the same time as a Mass was being celebrated at Warsaw's St. Martin's Cathedral, commemorating the 192nd anniversary of Poland's first modern constitution. Later in the evening, riot police dispersed the crowd.

Martens forecasts fall in Belgian payments deficit

BRUSSELS — Mr Wilfried Martens, the Belgian Prime Minister, said yesterday that the country's balance of payments deficit will narrow further this year and the inflation rate fall "rapidly."

He added that Belgium, unlike its European Community partners, has halted the decline in productive investments and turned the corner on industrial output. "Our primary objective was to re-establish the competitiveness of our industry," he said in a nationwide broadcast. "This objective has been attained."

EUROPEAN NEWS

Socialists head for success in Spanish town halls

Opposition remains weak, reports David White in Madrid

THE COMMUNIST Mayor of Cordoba is the first of his kind, and maybe the last. He is a bearded schoolteacher called Julio Anguita, and he is the only Communist ever to become mayor of a Spanish provincial capital. Next Sunday he will be fighting for survival against the broad front of a seemingly inevitable advance by the ruling Socialist Party, in countrywide local elections.

Desperate to improve the humiliating 4 per cent of the vote which they scored in last year's general election, their lowest ebb since emerging from clandestine existences, the Communists are concentrating their effort behind Sr Anguita—"that nice-looking young fellow," as one of his opponents glibly describes him. The battle in this ancient capital will be one of the most closely-fought of any of the country's 8,000 municipalities.

Plans to coalition with other Left-wing parties in two-thirds of those Spanish towns with populations of over 10,000 are currently under Socialist control. By winning one in seven municipalities last time round, the Socialists ended up governing half of Spain's 38m population.

The map of Socialist influence shows only patches of strength across the North, but the Southern half of the country is almost as solidly coloured in as a 9th-century map of Medieval Galicia appears to face an

The Socialists' score of town halls seems likely to double this time and to Andalucia every main town, apart from Cordoba, is a safe bet.

The municipal contest, which coincides with elections for new assemblies in 12 regions, is only the second in half a century. The last fell municipal elections before those in 1979 were held in 1931 and led King Juan Carlos's grandfather, Alfonso XIII, to leave Spain for good.

The 1979 elections provided Spain with its first experiment in democratic local government since the civil war, and bequeathed to the new councils both a tough inheritance of self-interest, and frequently disastrous finances.

Four years later, the party which then won half the town halls, the Centrist UCD, has been reduced to a mere 10 per cent of the vote, while the Socialists are facing their first election since before the days of General Franco as a government in its own right.

Unlike the leaders of the other parties, Sr Felipe Gonzales, the Prime Minister, is not even dipping his feet into the waters of the coalition. Socialist confidence borders on complacency, especially in Madrid, where a popular Socialist Mayor, 65-year-old Sr Enrique Tierno Galvan, appears to face an



incredibly easy task in preventing a would-be Socialist, 65-year-old Sr Jorge Verstrage, round-spectacled Secretary-General of the main Right-wing party, Alianza Popular—from planting himself on the Government's doorstep.

Madrid is also one of the 12 new autonomous regions voted in for their first assembly.

These elections involving about half the voters, will bring the rest of continental Spain and the islands in line with the Socialist government in Andalucia, which

already have their own party. Recent polls show the Basque nationalist party (PNV), and face strong opposition in their own forces of Barcelona from their previous allies, the Catalan Convergence (CUC).

Down in Cordoba, the battle is between Left and Left. Here, too, coalition allies have broken into four in the first assembly.

These elections involving about half the voters, will bring the rest of continental Spain and the islands in line with the Socialist government in Andalucia, which

today, gone tomorrow. Andalucia's CDS, the Communists under their new leader Sr Gerardo Iglesias, and the liberal PDL—plus an assortment of regional parties. In many smaller places, only one party is standing.

Only the Alianza Popular coalition provide widespread opposition for the Socialists. Both are fielding candidates in about 70 per cent of municipalities.

The most bitter battles will be between the conservative parties which control the regional governments of the Basque country and Catalonia, and those that they increasingly perceive as a "centralist" Socialist Party.

In a prelude to elections in both regions next year, the Socialists are challenging the Basque nationalist party (PNV), and face strong opposition in their own forces of Barcelona from their previous allies, the Catalan Convergence (CUC).

Both Centre-Right contestants say they are ready to collaborate with the Socialists in a new administration. But the Socialist candidate for Mayor, Senator Joaquin Martinez Bjorkman, a well-known Caja de Pensiones lawyer, who is well known in Cordoba, has had enough of coalition talk. "We will either govern or be in opposition," he says.

In Andalucia, where in regional elections last year the Socialists swept in with an absolute majority, a town that chose to be anything else would be, he says, "a kind of Andalucia."

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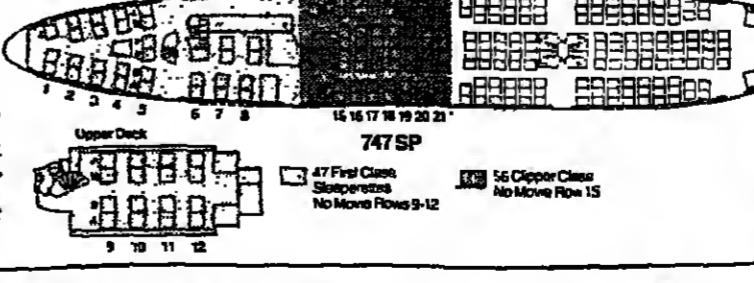
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OVERSEAS NEWS

SECOND PHASE OF KAMPUCHEA PULL-OUT 'COMPLETED'

Hanoi pushes on with withdrawal

BY RICHARD COWPER IN HO CHI MINH CITY

Vietnam says it has completed the second phase of its withdrawal of troops from Kampuchea, but it remains unclear exactly how many soldiers have been pulled out.

Communist party officials and senior army officers declined to give any numbers yesterday during a formal reception at the old presidential palace in Ho Chi Minh City for officers and troops of the returning Cuu Long (Nine Wagon) division.

On Tuesday, Vietnam's old enemy China condemned the operation as "merely a rotation" of troops while Prince Norodom Sihanouk, leader of the opposition Democratic Kampuchea, has called the withdrawal a "trick".

Unlike the first stage of the

withdrawal, which was watched by more than 40 foreign correspondents, there were few independent observers to witness the second phase.

Official said ceremonies would continue on Saturday in Vietnam's capital Hanoi. The Vietnamese and Kampuchean authorities have mobilised thousands of people, organised press conferences, state ceremonies and parades over the past four days to celebrate the pull-out.

Reuter reports from Phnom Penh: Fifteen people were killed and more than 30 seriously injured during a second guerrilla attack on a crowded market on the outskirts of the Kampuchean capital, foreign medical

workers said yesterday.

The attack at Togmav, a suburb about 6 miles from the centre of Phnom Penh, was the closest to the capital since Kampuchea's former rulers, the Peking-backed Khmer Rouge, were ousted from power in January 1979 by Vietnam's invasion.

Foreign doctors mainly from Eastern Europe and Cuba, who staff Phnom Penh's hospitals, said the attack on April 16, was made with at least two grenades thrown into Togmav market.

They blamed the Khmer Rouge, now fighting a guerrilla war from bases on Kampuchea's western border with Thailand, for the assault.

ADB likely to defer Peking membership bid

By Emilia Tagawa in Manila

PRESSURE from Washington is helping to play down the issue of China's membership of the Asian Development Bank (ADB) at the annual meeting of its board of governors which began yesterday.

An ADB official said China's application for membership may not be acted on, partly because the bank's governors realise that if the U.S. Congress makes good its threat to cut its support of the bank if Taiwan is expelled, the ADB "could be destroyed".

The U.S. together with Japan, contributes the bulk of the bank's

for the entire deal.

A plan for China to buy advanced Mirage fighter aircraft appears to have been dumped, after signs of a major shift in the Chinese leadership's thinking on defence production.

Late last year, Hu Yaobang, Communist Party General Secretary, told French reporters that China was ready to buy and co-produce the Mirages.

In a brief remark to reporters before his first round of talks with M. Mitterrand, Zhao said: "As for Mirages... I've been told that they're quite expensive. Perhaps China will not be able to buy any."

The apparent scrapping of the idea reinforces indications that the Chinese leadership is switching its defence emphasis away from expensive imported conventional weapons.

In a major article on defence policy published last month, China's Defence Minister, Zhang Aiping, said China must develop its own advanced weapons and concentrate funds on strategic guided missiles and centres for producing nuclear fuel and weapons.

While Framatome is considered likely to win the contract to supply the nuclear part of the Chnagdong plant, Britain's General Electric Company is considered favourite to get the non-nuclear part of the project. It is believed that the French are continuing to push

France still has friendly relations with Vietnam and continues to supply it with economic aid in spite of its opposition to the continued occupation of Kampuchea.

In a speech after his arrival in Peking on Tuesday, M

itterrand said France was ready to back proposals which would "restore the right to happiness or at least to hope" to the Kampuchean people.

But M. Mitterrand indicated that France was opposed to any move that enabled the Khmer Rouge forces to regain a dominant position.

"They were eventually a bloody and, in our eyes, inexcusable regime. This must be made clear. We will not change our language to fit the circumstances," M. Mitterrand said.

Zhao emphasised that both China and France were opposed to Vietnam's continued occupation of Kampuchea, wanted a solution based on a total troop withdrawal and believed that the present regime in Phnom Penh could not be recognised.

France has had strong historical, economic and cultural links with the countries of Indo-China and therefore should be able to play a role in urging Vietnam to take action and institute the resolutions adopted by the United Nations General Assembly and other international conferences regarding the Cambodian problem," Zhao told reporters.

"I think that in the course of our detailed discussions there is a strong chance that we'll be able to reach agreement. I'm quite optimistic about it."

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New Delhi liberalises investment policy

By K. K. Sharma in New Delhi

THE INDIAN Government has decided further to liberalise its industrial licensing policy by permitting the so-called "single monopoly" business houses to invest in about a dozen hitherto banned sectors. An announcement is expected in a few days.

Foreign doctors mainly from Eastern Europe and Cuba, who staff Phnom Penh's hospitals, said the attack on April 16, was made with at least two grenades thrown into Togmav market.

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Rouge, now fighting a guerrilla war from bases on Kampuchea's western border with Thailand, for the assault.

For Shultz, Israel may have a little parting gift

BY ROGER MATTHEWS, MIDDLE EAST EDITOR



Mr. George Shultz (left) returned to Israel yesterday after further talks in Beirut with Lebanese leaders, including President Amil Gammal (right). He gave no hint of concrete progress on how to get Israeli, Syrian and Palestinian forces out of Lebanon, but said he had a clear idea of the Lebanese Government's position.

Lebanon's Foreign Minister, Mr. Elie, Salem, said: "We do not have an agreement but we have a clear understanding," which it was hoped would lead to an agreement.

American influence to regain sovereignty over its land.

If the negotiations were just tripartite there might be real reason for hope. However, there are also some 30,000 Syrians and up to 9,000 armed Palestinians in Lebanon. The Israeli army will likely not leave Lebanon until the Syrians and Palestine Liberation Organisation are out.

Israel would ideally like to pull out of Lebanon. But Mr. Menachem Begin, the Premier, has invested so many Jewish lives and so much of his personal political stock in last June's invasion that he cannot risk less than a totally secure northern border and a Lebanon largely free from direct Syrian or Palestinian influence.

Just as important is the wish to kill off Mr. Reagan's plan for Palestinian self-rule in the West Bank and Gaza. So if Mr. Shultz fails to settle the Iranian question on its own, without reference to the West Bank, Gaza and Golan, he can expect little co-operation from the Syrians.

Any attempt to break out of this tail-chasing circle is further complicated by super-power rivalry. The Soviet Union, still smarting from accusations that its Syrian-operated military hardware performed inadequately against the Israeli last summer, has more than compensated Syria for its losses. It is the political capital Mr. Shultz can invest on this trip and, as the days tick by, his personal negotiating style appears to have worked against the newly-installed Sam-5 missiles.

While the Syrians stay in Lebanon, they assure themselves of a central role in Arab politics and the Middle East might just announce a limited pullback in Lebanon.

peace search. Through its close association with Syria, the Soviet Union retains the capacity to frustrate a Middle East peace agreement.

But even if Mr. Shultz returns largely empty-handed from the Middle East it will scarcely be the disaster for the White House which some diplomats in the region have suggested.

The Iraq-Iran war has tucked Saudi Arabia and the other Gulf states more easily under the American umbrella, while Israel's military dominance and Egypt's political quiescence appear to ensure that no major confrontation will occur elsewhere in the region.

Like Mr. Shultz would of course, demonstrate some success, but with his thoughts turning towards re-election it would be more comforting if this was achieved without overt Jewish hostility.

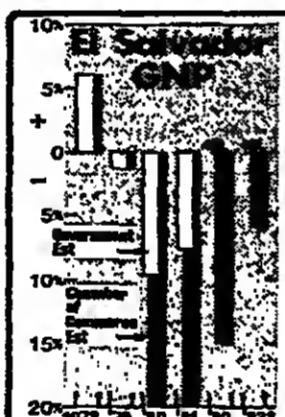
An astute Mr. Begin can bide his time. There is a limit to the political capital Mr. Shultz can invest on this trip and, as the days tick by, his personal negotiating style appears to have worked against the creation of any momentum. As a parting gift to him, Mr. Begin might just announce a limited

pullback in Lebanon, which might just announce a limited

AMERICAN NEWS

IMF refusal to aid El Salvador worries U.S.

BY HUGH O'SHAUGHNESSY, RECENTLY IN SAN SALVADOR



been hoping that the Fund would advance it \$22.5m this year, about half what it received from the IMF last year. Fund officials, however, are reportedly unhappy with the Government's monetary policies, which they consider too lax, and with President Magaña's unwillingness to impose the higher taxes which had been agreed with the Fund. With an election coming up in December, economic observers see little likelihood that the taxes will now be imposed.

The outflow of capital from the country continues virtually unchecked. Against an official exchange rate of 3.75 colones to the U.S. dollar, a black market rate of around 4.20 is operating.

Some Salvadorean economists estimate that about 20 per cent of all U.S. economic assistance to El Salvador is siphoned out of the country by unscrupulous operators.

Loans funded by the U.S. to the Salvadorean business hit by the insurgents are, it is reported, taken by entrepreneurs who salt the money away abroad and then declare themselves bankrupt. Official U.S. economic aid to El Salvador amounted to \$192.7m last year.

With U.S. encouragement, the central bank has suggested a system of checking prices paid by Salvadorean importers for foreign goods. This system is, however, not yet effectively stopping the practice of over-invoicing imports, which allows

Salvadorean importers to evade exchange controls and send their money out of the country.

A further practice is that of mortgaging properties to the nationalised banks for sums in excess of their value and then allowing the banks to foreclose on loans.

One economist reports the case of a landowner who mortgaged a property in the department of Usulután worth about 1m colones (\$267,000) to three local banks at one time for about double its value. After the banks had foreclosed on the property, the former owner left with a net profit of some 5m colones. The U.S. Government estimates total capital flight of \$1bn since the start of the insurgency.

With four months of the year already gone, no agreement with the IMF is sighted. The Government forces, showing signs of buckling under the guerrilla onslaught, are few observers in El Salvador are betting that the economy will be able to maintain the levels of production it achieved last year. Some feel that 1983 could be El Salvador's worst year yet.

A freeze on force levels would seriously undermine U.S. combat readiness, to which the Pentagon had given top priority, Mr. Weinberger said.

Mr. Weinberger said that time again Congress had chosen the quick and easy way of paring defence costs by cut-

The U.S. embassy in San Salvador has estimated the total direct cost of the insurgency to the Salvadorean economy at \$356.8m. This figure is made up of estimates of lost agricultural production (\$285.2m), budgetary outlays on refugees and defence (\$150.5m), losses to industry and commerce (\$97.8m), damage to infrastructure (\$98.8m) and other minor losses (\$15.2m).

Other losses less easy to precisely assess include an increase in food imports, falls in foreign exchange earnings, increases in diesel imports caused by the guerrillas' sabotaging of lines carrying hydroelectric power, a cut in the availability of foreign credit, falling budget revenues, declining educational and health standards and the absence of investment for future economic growth.

In a tough speech delivered at the end of last year, Mr. Deane Hinton, the U.S. ambassador, bitterly attacked Salvadorean who kept "desperately needed" capital out of the country.

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Weinberger attacks Congress attempts to curb troop numbers

BY REGINALD DALE, U.S. EDITOR IN WASHINGTON

MR. CASPAR WEINBERGER, the U.S. Defense Secretary, yesterday attacked moves in Congress to freeze U.S. forces at their current levels in an attempt to curtail increases in next year's defence budget.

Mr. Weinberger firmly rebuked the House Armed Services Committee, usually a loyal ally of the Pentagon, which on Tuesday rejected a request by President Ronald Reagan to add \$7.300 to the total of just over 2.1m troops on active service in the army, air force and Marines.

The committee's vote, the first major Congressional decision on how to reduce Mr. Reagan's defence budget, was seen as an indication that Congress would seek cuts in manpower to curb defence spending rather than try to axe major new weapons programmes.

The Senate Armed Services Committee has shown interest in a similar approach.

Mr. Weinberger declined to specify the substantial reductions that he said would be necessary if Congress allowed a real increase in defence spending of only 7.5 per cent next year.

Meanwhile, a House Foreign Affairs sub-committee voted to increase funds for the U.S. Arms Control and Disarmament Agency by \$4m to just over \$20m in fiscal year 1984, which begins on October 1, and to appoint Mr. Kenneth Adelman, to the National Security Council.

Mr. Weinberger said that time again Congress had chosen the quick and easy way of paring defence costs by cut-

itory, giving logistical support to the guerrillas. Unconfirmed reports say several Honduran soldiers have been killed inside Nicaragua.

A Honduran diplomatic source said yesterday that the apparent involvement of Honduran troops in the fighting and their entry into Nicaragua could be "very serious".

"Hot pursuit" raids into Honduran territory by Nicaraguan forces could trigger a possible military response by the U.S. in support of Honduras, he said.

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WORLD TRADE NEWS

First-quarter British exports to Nigeria drop by a third

BY QUENTIN PEEL, AFRICA EDITOR

BRITISH EXPORTS to Nigeria fell by a third in the first quarter of the year, and are currently running more than 40 per cent below the level of the same period of 1982, according to the latest British trade figures.

The decline is a result both of Nigerian efforts to reduce their imports to match a sharp drop in oil income, and the refusal of international banks to confirm letters of credit issued in Nigeria, because of the country's estimated \$5bn arrears in trade payments.

British exports, which normally account for around 20 per cent of Nigeria's imports, totalled \$26m in January, nearly \$62m in February, and recovered slightly to almost \$74m in March, to give a quarterly figure of \$222m, compared with \$290m in the first quarter of 1982. In the last quarter of 1982, they were running at around \$100m a month.

The immediate cause of the drop was the introduction by Nigeria of compulsory import licences for some 250 different categories, including the whole range of industrial machinery, as well as raw materials and consumer goods. Licences started to be issued in February, resulting in the March recovery.

Brazil decides to quit six-nation trade group

BY ANDREW WHITLEY IN RIO DE JANEIRO

BRAZIL HAS dealt a serious blow to the faltering cause of economic unity in Latin America by announcing its withdrawal from Aladi, the largest of the region's free trade associations.

A decision was announced over the weekend at a meeting in Montevideo of the six-nation grouping, its remaining members are Mexico, Chile, Argentina, Uruguay and Paraguay.

The Brazilian government said it would not be participating in an extension of the treaty which set up Aladi in 1980.

In future, Brazil says it is to rely on bilateral trade ties, seen as being of more imme-

UK agents get set for project competition

By Christian Tyler,
World Trade Editor

THE CROWN AGENTS have largely completed a three-year programme to turn themselves into a slimmer and more internationally competitive manager of projects in developing countries.

The annual report, published yesterday, records that the Agents' marketing drive has produced a "dramatic increase" in this side of their work. Although more than half of the Agents' activities are still funded by client countries, the corporation last year was involved in projects financed by over 30 multilateral or bilateral aid schemes.

In January, production averaged \$33,000 b/d. In February it fell to only \$73,000 b/d, and in March it recovered to little more than \$90,000 b/d. In all, 1m barrels a day at the former Opec price for Nigerian crude of \$35.50. Since then, the Nigerian price has been cut to \$30, and production in the first quarter was still far below 1m b/d.

The Nigerian government planned for a level of all foreign exchange payments of \$600m a month throughout 1983, based on oil production of 1.5m barrels a day at the former Opec price for Nigerian crude of \$35.50. Since then, the Nigerian price has been cut to \$30, and production in the first quarter was still far below 1m b/d.

The Agents' activities are now running at no more than \$50m a month in foreign exchange earnings. In the same period, if all imports reflected the same trends as British trade, foreign exchange spending must have been around \$800m a month.

Oil production is currently running a little higher than 1m b/d, but even at that level, Nigeria will face a monthly deficit of some \$200m in its foreign exchange balance.

The Agents' claim not to have suffered unduly from the debt crisis in many of their client countries, and no bad debt was recorded. But Sir Sidney Eburne, the chairman, warns that 1983 will be difficult. Nevertheless, a \$250,000 surplus was recorded for the first quarter of 1983—traditionally the best time of the year.

The Agents appear to have escaped the worst of the developing world's debt problems by increasing more stringent terms. Their statutory requirement to deal only with governments or public sector bodies may also have helped.

In the last year they have stepped up their lobbying of financial institutions like the World Bank in order to secure supply and advisory contracts with recipient countries.

The corporation says that 70 per cent of its purchasing is still with UK suppliers, and it tries not to compete with British private sector consultants.

Senior economic officials have just returned from a visit to Australia with Zhao Ziyang, the Premier, during which they dis-

closed investment possibilities with Government and industry officials. China wants to buy a substantial shareholding in an existing iron mining venture or establish a joint venture in a new mine to secure long-term supplies of high-grade ore.

This is just one of the reasons

BY MARK BAKER IN PEKING

CHINA'S Baoshan steelworks, already a planning disaster, is about to add a new dimension to Peking's economic policy. This image plant, whose costs are thought to have overtaken their original target by \$10bn, is the main reason why the Chinese Government is now planning its first industrial investments abroad.

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most challenging of the group's overseas activities. These have included power plant consultancy in Jordan, Indonesia, Somalia and Tunisia. Closer to home, it is currently preparing a report on the Northern Ireland Electricity Board.

But when Armitage Norton Consultants of the UK were asked to apply their expertise to a Third World problem, they found that what is remedial for a company in the industrialised world is quite different from the solutions needed in an underdeveloped country.

What he and his team found when they arrived in Dacca was a company still crippled by the physical damage caused by the

refining of the work force of 21,000 was not possible in a labour-intensive country where jobs are precious. The caste system remains a strong feature of management-worker relations.

Refinement of those early draft job descriptions is now leading to a much more subtle redeployment of work and engendering a greater sense of employee responsibility, both at office level and in the field.

The company also realised it was important to get the employees to use new hardware, such as computers. The company's brief was to

advise on how to bring the waste of power and the

clerical staff was the first

priority and the company set

out to involve staff in evaluating

their work through preparing

their own job descriptions.

"There were no job descriptions before, and it forced the employees to consider how they

carried out their responsibilities," Mr Brooks said.

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Frank Gray reports on the problems of advising the Bangladesh Power Development Board

A fuse thief can be an occupational hazard



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BANK OF AMERICA 

UK NEWS

British Airways back in profit, but privatisation 'long way off'

BY LYNTON McLAIN

BRITISH AIRWAYS (BA) made a profit of £72m after tax, interest and exchange losses last year, but is a "long way" from the £250m pre-tax profit needed before the state-owned airline could be privatised, Sir John King, chairman, said yesterday after provisional results for 1982-83.

The results are a marked turnaround on the record loss of £54m for the previous financial year. Then, BA included £26m for voluntary redundancies and increased depreciation of its aircraft fleet.

The airline is still technically bankrupt. At the end of March 1983, its liabilities exceeded its assets by £184.7m. This compares with an excess of liabilities over assets of £258.7m in 1981-82 when Ernst and Whitney, the airline's auditors, prepared the accounts on a "going concern basis." This was after assurances from the Government that it would ensure the availability of adequate finances to meet BA's obligations.

MPs on the all-party House of Commons select committee on industry and trade are to examine the affairs of the state-owned airline shortly. BA issued its preliminary, unaudited results yesterday, just over a month after the end of the financial year, "in view of this forthcoming examination," the airline

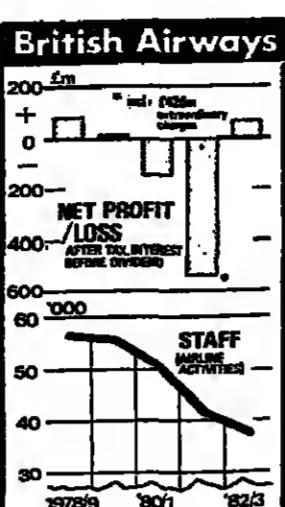
said. Last year the annual results were issued in October.

Sir John attributed the success to the generation of more revenue despite a fall in passenger volume, to a reduction in airline costs through a further drop in staff numbers and to the "hard work and efforts on the part of the employees and the co-operation of their union representatives."

Revenue for the year was £2.497bn compared with £2.241bn in 1981-82. Passenger volume was 5 per cent down to 15m passengers, but more of these paid the higher-yield Club Class fares, according to Mr Colin Marshall, the chief executive.

The airline also benefited from the sale of International Aeradio, a 99 per cent-owned subsidiary, to Standard Telephones and Cables for £50m in cash. The profit from this sale was included in the extraordinary credit of £27m, which helped boost the airline's profits for the year. BA also sold six TriStar airliners to the Ministry of Defence.

In addition, the airline was helped by its decision not to accept all the applications for voluntary redundancy. The airline made a provision of £98m in 1981-82 accounts for redundancies in 1982-83. This sum was designed to pay for redundancies to bring total airline



staff numbers down to 35,000, Sir John's personal target, by the end of March 1983.

Only £50m of this provision was taken up in spite of a surplus of volunteers wanting to take money to leave the airline. Sir John missed his target for redundancies and the airline ended the year with 37,500 staff.

Lex. Page 16, details of results, Page 21

Post Office predicts 41% rise in profits

By Guy de Jonquieres

THE POST Office said yesterday that it expected to report a 41 per cent rise in profits for its last financial year and that it planned no further increase in mail prices in the immediate future.

Mr Ron Dearing, Post Office chairman, told the Commons Select Committee on Industry and Trade that estimated profit for the year to March 31 was £136m. That compares with £86.2m the previous year, four times higher than the year before.

The profit on posts was expected to be £120m (£21m), well up on the government's target of £75m. The National Girobank profit was expected to double to £18m (£8.2m), while a much-reduced loss of £500,000 (£3.6m loss) was forecast for Postal Orders.

The profit figures, which will not be published officially until July, follow an increase in the price of a first-class stamp by 1/2p to 16p last month. Mr Dearing said that the increase was the "minimum amount" needed, and that he had no plans for any further rises.

Marconi workers accept pay rises linked to orders

BY JOHN LLOYD AND DAVID GOODHART

A GEC-MARCONI company in Chelmsford, Essex, has just clinched a radically new type of pay deal with its manual workers, under which their rises in the present year to next April depend on output keeping up with an order book of at least £100m for the year.

The 1,200 manual workers at the plant, part of Marconi Communications, accepted the deal - which does not include any rise in basic or other pay rates - last week after a three-week strike.

The management is now negotiating with the 1,200 white collar workers.

The "management's insistence that all pay increases, including those of managers, are linked to output followed a year in which the order shortfall was about 20 per cent."

The company had budgeted for orders of £137m, but achieved only £102m.

Under the scheme, an output target related to annual orders is set every month, which, if achieved, triggers an increase in bonus. The bonus rises the more the output target is exceeded, but is reduced or not paid at all if the target is not attained.

GEC, which employs about 160,000 workers in the UK, has traditionally stressed the independence of its companies in wage bargaining. However, many of its companies have paid the engineering industry average of about 5 per cent.

Howe turns down pleas to back world economy reflation

BY MAX WILKINSON, ECONOMICS CORRESPONDENT

SIR GEOFFREY HOWE, Chancellor of the Exchequer, yesterday rejected pleas from industry and trade union leaders that he should back even a limited programme of concerted reflation for the world economy.

At a meeting of the National Economic Development Council, Sir Geoffrey identified this issue as the main disagreement between the Government and representatives of both sides of industry.

The Confederation of British Industry (CBI) has suggested that leaders of the main industrial countries should aim for an annual output growth of between 3 and 5 per cent, with some limited relaxation of financial policies where necessary.

The CBI was allied yesterday with the Trades Union Congress (TUC), which is also pressing for a world reflation programme. The TUC achieved broad agreement with the CBI by omitting to mention the scale of the reflation it favoured.

On the basis of the TUC's proposals for the UK economy, however, CBI leaders suspect the unions would like world reflation to be reduced.



Sir Geoffrey Howe

about three times as much as the CBI is proposing.

Sir Geoffrey repeated that to achieve concerted economic growth in the leading economies, governments should control their budget deficits rather than promote the growth of nominal output with increased spending.

Lord Richardson, the Governor of the Bank of England, supported Sir Geoffrey's view that the best way to reduce interest rates was to reduce inflation.

Record profits at a house in the City

By John Makinson in London

GERRARD & NATIONAL, the leading London discount house, has reported profits for its financial year to April equivalent to more than £200,000 (\$316,000) per employee.

The discount houses, an elite band of City of London institutions which have a very close relationship with the Bank of England, have enjoyed one of the most successful years in their long history.

Gerrard's disclosed earnings, at £14.2m, (\$22.4m) are the highest recorded by one house in a single year.

The discount houses act as intermediaries between the Bank of England and the London money markets. The Bank uses the discount market to regulate the amount of money in the system by buying and selling short-term financial instruments.

The houses, although small institutions, carry holdings of commercial bills worth several billion pounds and make very high profits when interest rates fall and the capital value of the bills increases.

They also make money on their large gilt-edged (government stock) portfolios when interest rates are falling.

Last year, the houses benefited from a happy coincidence of almost consistently declining interest rates and high volume of money market business.

Gerrard's actual earnings were almost certainly several million pounds higher than the reported figure, since discount houses regularly take away a portion of their earnings in hidden reserves.

In its latest year, Gerrard has comfortably outstripped its rival, Union Discount, which has published profits of £11.4m for the year to December.

Between them, the two houses account for roughly 60 per cent of all discount market business.

Mr Roger Gibbs, chairman of Gerrard, comments, with some understatement, in the annual report that "the level of profits achieved over the last 12 months should be considered somewhat exceptional."

Discount house earnings are inherently volatile. In the previous year, Gerrard disclosed earnings of £11.3m and as recently as 1978 it declared a loss.

Lex. Page 16

Pay rises remain in 5%-8% bracket

PAY SETTLEMENTS over the first four months of this year have remained in the 5-8 per cent range - even though inflation has come down sharply and at present stands at less than 4 per cent.

The latest pay sheet from Incomes Data Services (IDS), the independent pay monitoring group, shows settlements from January to April heavily bunched in this medium range - with a few at 9 and 10 per cent.

This pattern is similar to the spread of settlements over the past year. Double figure settlements remain a rarity, but so do very low settlements. The shift downwards which both the Government and the Confederation of British Industry have repeatedly called for has been marginal.

IDS says: "The explanation for this lies in the large number of companies which negotiated increases of 5, 6 and 7 per cent through 1981 and repeated settlements at that level in 1982."

"Throughout the period when the economy was 'bounding along the bottom,' basic pay increases were lower than inflation. But when inflation fell towards 5 per cent, settlements continued to be reached within the same general spread."

Reserves up \$319m

THE UK official reserves rose by \$319m last month as the pound recovered strongly on the foreign exchange markets, allowing the authorities to recoup some of the losses incurred during the smoothing operations undertaken while the pound was falling steeply at the end of 1982.

The largest component in the April increase, however, was a \$145m quarterly revaluation of the reserves under the European Currency Unit swap arrangement with the European Monetary System.

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Lex. Page 16

Home loans 'miscalculation by banks'

By Michael Cassell

BANKS came under attack yesterday from Mr Alan Cumming, retiring chairman of the Building Societies Association, who accused them of "disrupting" the residential mortgage market.

Mr Cumming told the association's annual conference in Bournemouth that, in reaching lending targets much more quickly than expected, the banks had miscalculated the mortgage market.

"The sharp increase in their lending, and equally sharp reduction, have been disruptive to the housing market, to building societies and also, one suspects, to the banks themselves."

"Certainly the presence of banks in the mortgage market is welcome, but they must be prepared to be consistent lenders. Building societies cannot be expected to make up any shortfall in the supply of mortgage funds caused by marked variations in the level of bank lending."

Euro-plans brew

BRITISH brewers will not be able to compete their 35,000 public houses to buy their products, other than beer, if proposals put forward by the European Commission are adopted.

The decision by the Commission on the future of "tied" public houses would not require parliamentary approval either from the European or the British Parliaments.

Belgrano inquiry

MORE THAN 150 Labour MPs have called for a special inquiry into the Government's decision to order the sinking of the Argentinian cruiser General Belgrano a year ago in the Falklands war.

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U.S. courts should hear Laker case, judge rules

BY RAYMOND HUGHES, LAW COURTS CORRESPONDENT

THE LIQUIDATOR of Laker Airways has defeated an attempt to block his claim in the U.S. for damages of \$1.7m against British Airways, British Caledonian and other former competitors of Laker. He alleges conspiracy in violation of anti-trust laws.

In a U.S. district court in Washington yesterday Judge Harold Greene refused to transfer the case to the English court.

In a ruling that will do nothing to improve relations between the courts of the two countries already strained by the jurisdiction problems posed by the Laker litigation, Judge Greene said the airlines were trying to take advantage of the UK's more lenient laws.

Secure in the knowledge that no liability attached to their activities under English law, the airlines were seeking to have the matter decided in England rather than the U.S. said.

To relegate a plaintiff to the courts of a nation that did not recognise anti-trust principles would be to defeat a U.S. congressional direction by means of a wholly inappropriate procedural device. "That,"

said, "is an action which the court cannot and will not take."

He rejected the airlines' argument that it would be more convenient to have the case tried in the U.K. European carriers flew to the U.S. and maintained extensive business establishments there, he said, adding that, if there had been a conspiracy against Laker, its hub had been in the U.S.

The liquidator, Mr Christopher Morris, of Touche Ross, has sued British Airways, British Caledonian, Pan American, Trans World, Lufthansa, Swissair, Sabena, KLM and two McDonnell Douglas companies.

He alleges that, in violation of U.S. anti-trust laws, they conspired to drive Laker out of business because of the threat posed by Laker's low-cost Skytrain service to the U.S.

The two UK airlines, Lufthansa and Swissair, all of which deny responsibility for Laker's collapse last year, have started English legal proceedings, claiming that any action against them should be tried in England, and nowhere else.

One particular worry for them is the prospect of triple damages be-

ing awarded against them if Laker were to win in the U.S.

The Commercial Court in London is shortly to give judgment in a case by the two UK airlines for an order stopping the liquidator from interfering with their English proceedings.

Last month Mr Justice Parker deferred his judgment, partly because he wanted to see what Judge Greene would say on the jurisdiction issue.

Tomorrow, counsel for the Attorney General is due to give the Government's views on the public policy issues raised.

Mr Justice Parker refused to postpone his judgment, a temporary order stopping the liquidator from taking further steps in the U.S. action.

That order was, however, restored on appeal by the Master of the Rolls, Sir John Donaldson. He said that if the liquidator took any further steps in the meantime they might lead to U.S. court orders being made which could increase the difficulties that had arisen through the courts of both countries being

concerned with the Laker litigation.

Humbly Grove start planned next year

BY RICHARD JOHNS

CARLESS, Capel and Leonard is drawing up proposals for commercial development of its onshore oil discovery at Humbly Grove, Hampshire, with the intention of starting production next year.

An application to start commercial production for what promises to become Britain's second-largest field after Wytch Farm, Dorset should be submitted to the Department of Energy in June, according to company chairman Mr John Leonard. He declined to predict the likely rate of output.

Carless is the operator for a group comprising also Canarian Exploration, Candel Petroleum, Hudson Oil, Mariner Petroleum and St. Joe Petroleum.

The company is also about to start testing its discovery at Hornbeam 20 miles away on the Hampshire-Sussex border to find out the sustainable rate of output from it and also to draw up its programme of appraisal wells.

Commenting on a report by stockbrokers Fielding, Newson-Smith, Mr Leonard also confirmed that Carless had identified no less than 50 structures on tracts of land in which it has a licence interest. The company is a participant in 35

blocks, all but four of them in southern England where prospects are considered best.

Meanwhile, the successful bid by the "Dorset Group", headed by Tri-control, for the British Gas Corporation's 50 per cent share of the Wytch Farm oil field values the oil at \$7.50 per barrel, according to Fielding, Newson-Smith.

They do not give the detailed assumptions on which the calculation is made but it is understood to be based on the expectation of a "reasonable" rate of production of about 25,000 barrels a day being achieved.

The Dorset Group's offer currently being negotiated in line with the instruction given recently by Mr Nigel Lawson, Secretary of State, is a complex one involving two or three payments.

The first tranche to be paid on conclusion of an agreement would be in the £30m-£100m range with a similar sum becoming liable when output has been increased to 20,000 b/d compared with 4,000 b/d at present. Only if the maximum rate of 60,000 b/d thought possible by British Gas were to be reached would the full amount offered, believed to be in excess of £250m, be transferred to British Gas.

Hunt company assets may face tax claims

BY CLIVE WOLMAN

MR KEITH HUNT, investment manager of a Warwick company who disappeared three weeks ago and whose chief companies face liquidation, engaged in systematic tax evasion through the payments of discretionary bonuses to staff, it has emerged.

Serious doubts have also been raised about the effectiveness of the tax avoidance scheme Mr Hunt organised to obtain tax-free profits for himself and his wealthiest and most favoured clients.

Mr Hunt's 2,000 investors, who placed with him an estimated £13m, may now find that the liquidated companies' assets remaining for them will be greatly reduced by the prior claims of the tax authorities stretching back over three years.

The assets of the companies that have so far been traced have been provisionally valued at £7m, including £1.5m in buildings and £1m in paintings, it was learned yesterday.

Income tax was deducted at source on the basic salaries Mr Hunt paid to his 120 staff as required through the pay-as-you-earn (PAYE) system. But Mr Hunt also paid out bonuses to a large number of staff, the size and frequency of which he alone determined, using no specified criteria. In some cases these bonuses accounted for a quarter of total annual pay.

No PAYE deductions were made on these salaries, and they were not recorded on any pay slips. Sometimes the money was paid out directly, but on other occasions it was paid into an investment fund called the managed betting account. The advantages this fund had over the managed speculative account, towards which most clients were directed, was that no tax was payable on the profits, which Mr Hunt claimed were averaging an annual 88 per cent.

Mr Hunt claimed that the fund, whose value was about £4.5m, achieved this tax-favoured status by his using the money to bet on price movements in futures markets rather than to open positions in the futures markets themselves.

He said he had been using betting mechanism to avoid tax since he began trading for clients in 1978. But he left few or no betting slips in his offices and refused to disclose either to staff or to most clients which bookmakers he used.

The Inland Revenue has confirmed that the profits on dealings in futures markets are normally treated as investment income for tax purposes unless a betting mechanism is shown to have been used.

Wave power study

BY RAY DAFTER, ENERGY EDITOR

A BRITISH consortium is to study the commercial possibilities of generating electricity from wave power.

The group, led by Glasgow consulting engineers Roxburgh and Partners, hopes to build a £12m prototype power station with a rated annual output of 1 Megawatt.

The group will start with a £75,000 commercial and technical study, embracing the possibility of installing a power station off Lewis as well as prospects for exporting such machines. One third of the funds will be provided by the Department of Industry under its support-for-innovation scheme.

A second stage, costing £600,000, involves design and detailed market studies. The Department has already approved in principle a £200,000 grant.

Yamada: Japanese manufacturers are pushing ahead aggressively to modernise their facilities and improve productivity in a highly competitive world through the introduction of advanced technology. I think the steep fall in prices of top-grade computers and office automation devices, together with the liberalisation of commercial use of telephone lines, will revolutionise accounting procedures and the general financial activities of corporations, with increased efficiency in all aspects from placement of orders, delivery of products through to settlement of accounts. Banks obviously are going to play a vital role in this. Automated account settlement through telephone lines linking manufacturers and retailers with bank computers is rapidly expanding. It seems certain this new set-up will generate a drastic change in the course of cash flow and the concentration of funds. There will be intensified competition among banks to conclude service contracts with corporate clients. The key to success will be the quality of data-processing and settlement services being offered. At Mitsubishi Bank, we are developing a very sophisticated system called CMS, which can smoothly process all aspects of accounting and financing, the methods of which vary widely between different companies. There has also been rapid progress in automated banking for individual customers. Automated teller machines (ATM) are now installed in many branches, enabling the public to remit money to deposit accounts opened with any branch of any bank, for example. With the development of more sophisticated optical and digital devices, there seems endless scope for more innovations, especially in the area of 'home banking' linking individual households to the bank via computer. One recent innovation in this regard, by the way, is a special telephone service using voice recognition technology. A customer can telephone his branch and ask the computer for details about his account which the machine supplies through a synthesized voice. As a further step towards home banking, we are now working on development of a videotex service.

Murray: The borderlines between the various types of financial institutions in Japan are becoming blurred and there is now some duplication of effort which involves intense competition for customers. Mitsubishi, I know, sells gold, government bonds and offers management consultancy services. The securities companies are offering types of "bank" accounts, and the consumer credit industry is growing, with finance companies offering personal loans, credit cards and on-line systems like the banks. How do you cope with this trend?

The proposed pilot structure would be about 50 metres long, 24 metres wide and 28 metres high. It would stand on the seabed in shallow water using wind-generators to convert varying air pressure into electricity. Oscillating air pressure would result from the motion of waves harnessed by the power station.

Better promotion for local staff

Murray: Japan is now developing as a major world financial market and Japanese banks are becoming extremely active overseas. In view of this, what is your policy about hiring non-Japanese staff, especially for executive posts?

UNIONS PLAN ACTION AGAINST REDUNDANCIES

Shipyard sit-ins threatened

BY DAVID GOODHART, LABOUR STAFF

UNIONS in British Shipbuilders (BS) yesterday threatened nationally co-ordinated shipyard occupations if BS presses ahead with compulsory redundancies.

A delegate conference in Tynemouth gave the unions shipbuilding negotiating committee authority to organise occupations in 22 shipyards and seven engineering works if further meetings cannot find a way round the proposed 8,000-9,000 redundancies.

Mr Maurice Phelps, BS board member for industrial relations, said he was disappointed by the decision, but added that compulsory redundancies could not be ruled out.

The seriousness of the union threat could be tested in the next few weeks when BS is expected to start the latest programme of redundancies at the Henry Robb yard in Scotland - where 474 redundancies are sought - and Austin and Pickersgill on the Wear, in north east England, where 780 jobs are threatened.

Mr Phelps said new orders could only minimally reduce the planned redundancies over the next year in the merchant yards, but he was more hopeful of reduced redundancy payments for a man with eight years' service stands at £3,500, although some long serving workers can qualify for up to £15,000.

Union leaders believe there is little opportunity for further voluntary cutbacks (after the last round of 2,000 voluntary redundancies completed in March) and that occu-

pations would receive widespread support.

Mr Jim Murray, chairman of the unions' committee, said: "We are not seeking confrontation, but action could come fairly soon. There is an angry mood." He would not be drawn on whether the occupations would be taken one-day actions or longer-term sit-ins on the model of the Upper Clyde work-in of 1971.

Mr Maurice Reid, national officer of the General Municipal and Building Trade Union, said: "The occupations will be disciplined and organised. We have sent our delegates back with instructions to start the preparations for what we believe is inevitable."

With the BS order books so depressed, conventional strike action and overtime bans have been ruled out as pointless.

The shipyards have not escaped unscathed from the redundancy programme, but their future is more secure than that of the merchant yards and their loyalty to long-term national action must be doubted.

If occupations do go ahead they are almost certain to be concentrated in those yards bearing the brunt of the latest redundancies.

Conoco discovers 'encouraging' gas field in North Sea

BY RAY DAFTER, ENERGY EDITOR

CONOCO (UK) has made an encouraging gas discovery in the southern sector of the North Sea. With its partners, the company plans to drill more wells on the unopened field and development this year.

The discovery well is the 49/21 discovery well, an 8,750 ft deep well in the Viking field. The well, drilled to a depth of 8,145 ft, tested two reservoir zones at a combined flow rate of 35.35m cu ft a day.

With UK oil production rising to 2.25m barrels a day in the first quarter of 1983, up 17.5 per cent on the corresponding period of last year, according to provisional statistics issued by the Energy Department.

At the same time use of petroleum products is reckoned to have fallen by 9.7 per cent to 1.81m m/d, creating a record surplus.

Overall, consumption of fuel in the UK is calculated to have dropped by 2 per cent, compared with the January-March period of 1982, to 90.5m tonnes of coal equivalent, while total output of indigenous primary fuels rose by 8.7 per cent.

During the coming months several consortia are expected to announce plans for exploiting gas discoveries in the southern sector of the North Sea. These plans could equate to 105.5m tonnes.

COMMUNICATIONS IN BUSINESS AND SOCIETY

Mitsubishi Bank—A growing need for electronic engineers

By Geoffrey Murray

The day has long gone when a presentable appearance and an ability to count are sufficient to gain employment at the local bank. Today, banks have diversified so much that they need to recruit or train themselves a wide range of specialists to handle ever-expanding, complex financial services on a global basis. Now high technology promises a fresh banking revolution with a matching demand for an entirely new breed of specialists. Mitsubishi Bank, for example, annually hires college and university engineering graduates, in order to promote its long-term goal of advanced electronic banking and sophisticated international communications systems. The growing need for such experts is highlighted by Hajime Yamada.

Hajime Yamada
President

Yamada: Locally-recruited staff hold important executive posts in our wholly-owned California and Brazilian subsidiaries and at some other offices engaged in local retail banking. Other overseas branches and representative offices started business to help Japanese corporate clients enter overseas markets or expand import-export trade, and this fact has limited local executive recruitment. But in recent years, business with non-Japanese corporations has become an increasingly important part of our overseas operations while the pace of growth in transactions with Japanese companies has been slowing down relatively. This has led to more localization of our overseas branch operations, using local staff in very responsible management posts. Their strength is an intimate knowledge of local business customs, government regulations and tax structure, as well as easy access to local clients without any language barrier.

Murray: Are there any problems, however, in integrating such people into the overall Mitsubishi corporate structure?

Yamada: Yes, there are several problems we need to tackle. First, it is not easy for local staff to maintain a good level of communication with the Tokyo management. If he obtains a senior post, for example, he will find it difficult to work within the traditional Japanese business system of "Ringi," involving obtaining a consensus and approval of all executives by circulating a written proposal.

The other major problem is the so-called Japanese style of management. Our seniority system of promotions and salaries is not suited to the recruitment of able and experienced specialists abroad. An even more basic barrier is the restrictions imposed by the Japanese Government on foreigners working in Japan. So, it is very difficult for us to arrange personnel interchanges between our overseas branches and subsidiaries and the head office. Under present conditions, therefore, local staff working in our overseas branches may not be able to obtain good promotion to executive level within the Japanese banking system. This makes it much more difficult for Japanese companies in this field.

Murray: Growing levels of international debt have become a major concern for all bankers. How do you try and cope with such dangers?

Yamada: I believe that to maintain a healthy world economy, international financial markets must be managed more efficiently. All governments, international organizations and private banks concerned have an obligation to develop greater management efficiency and closer cooperation with each other to keep the markets going smoothly. At Mitsubishi Bank, we are placing great stress on sound banking in this regard, by upgrading the accuracy of country-risk analyses and also by increasing reserve funds for overseas credit. In addition, Mitsubishi Bank has been playing an important role in establishing the "Institute of International Finance", an international organization for private banks which is to deal particularly with country-risk problems.

Mitsubishi Bank

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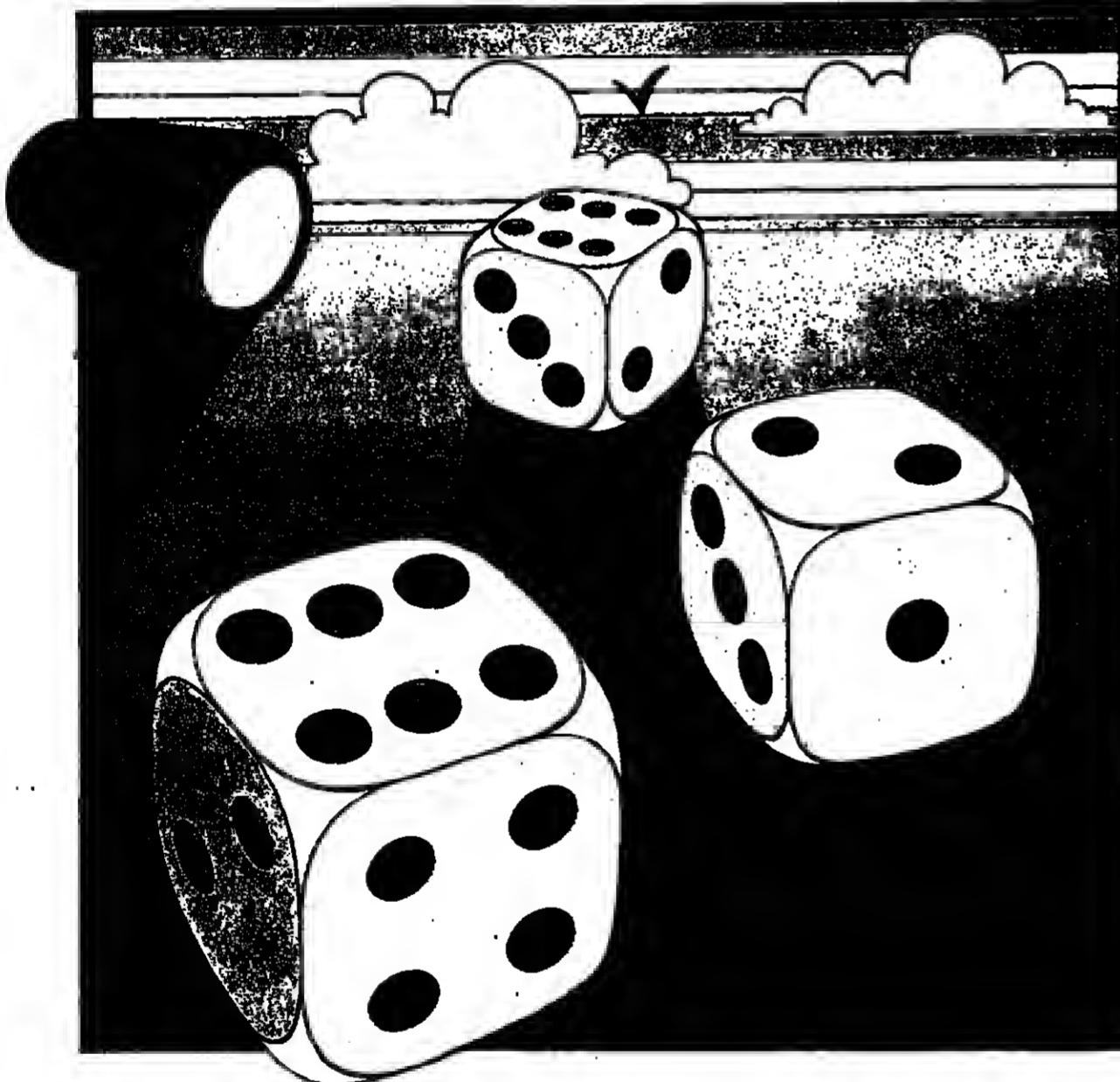
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APPOINTMENTS

Harry Axton to be chairman of Brixton Estate

Mr Harry Axton, currently deputy chairman and managing director of BRIXTON ESTATE, is to succeed Mr Michael Verey as chairman. Mr Verey, who has been chairman since 1971 will retire at the annual meeting on June 22. Mr Axton will continue full time but will be succeeded as managing director by Mr Douglas Gardner who was chief executive of the properties division of Tarmac prior to joining Brixton Estate earlier this month. Mr Axton joined Brixton Estate in 1961 and became deputy chairman in 1971.

Mr Christopher Townsend joins the board of MICHAEL DAVIS (SHIPPING) in May. He is moving from Hong Kong where he has been general manager of Pan Pacific Service.

Mr J. Olav Arnold has been appointed president of LEONARD AND HOLBECK BUILDING SOCIETY. Mr Arnold is deputy chairman of E. J. Arnold and Son. Mr Peter A. H. Hartley has been appointed vice-president of the Society. Mr Hartley is managing director of Hillards Supermarkets.

Mr John Appleyard has been appointed managing director of APPLEYARD VEHICLE CONTRACTS, the vehicle leasing and contract hire company which is jointly owned by Appleyard Group Holdings. Mr Martin Cresswell, managing director for the last five years, has been based in London as area manager and then sales director. Mr Tony Hodgetts, a director, is appointed finance director.

Mr Duncan K. Ord-Hume has joined WIGHAM POLAND BUILDING BROKERS as managing director of WIGHAM POLAND MARINE REINSURANCE as a director.

Mr Robert J. Woodbridge has been appointed managing director of BUXTON FINANCIAL SERVICES. He has also been appointed a director of Pan Finance and Sturley Facilities in Liverpool.

Mr C. Gerrard has joined FINCH WATSON of Accrington, a wholly-owned subsidiary of EIS Group. He will succeed Mr J. West as managing director.

Mr M. Cowen and Mr V. M. Clark have joined the board of NEW YORK METALS (SHIPPING). Mr B. N. A. Hardman has become a non-executive director. Mr J. M. G. Cox and Mr C. M. MacKenzie

of Metal Box, he succeeds Mr John Boden, chairman of the Metal Closures Group. Mr Arthur Church, managing director of Vacancor, becomes MPMA deputy chairman.

Mr Christopher Townsend joins the board of MICHAEL DAVIS (SHIPPING) in May. He is moving from Hong Kong where he has been general manager of Pan Pacific Service.

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Mr John Appleyard has been appointed managing director of APPLEYARD VEHICLE CONTRACTS, the vehicle leasing and contract hire company which is jointly owned by Appleyard Group Holdings.

Mr John McDonald as managing director, has overall responsibility for the group's main-stream activities. Mr Ian Stanster will take over responsibility for all the group's retail-marketing contracts.

Mr Steve Mann, who was formerly responsible for the aggregate interests of Mixcrete, will take on all of the group's aggregate operations.

Mr Ian Launder will assume responsibility for various interests, such as builders' merchants, timber, waste management, transport and general interests.

Mr Edward Heterick, financial director of the group, has responsibility for the group's administration and financial aspects.

Mr A. M. Preston has been appointed director of GARTMORE FUND MANAGERS.

Mr Nigel Powers Jones has been appointed a director of DEWE ROGERSON.

Mr Ray Farnsworth has been appointed permanent director of ROBIL OIL COMPANY, succeeding Mr E. W. Alsop, who has retired.

Mr Andrew Ross has been appointed assistant chief executive of the magazine division of UNITED NEWSPAPERS, publishers of Punch, Arable Farming, Dairy Farmer, Pig Farming, The Geographical Magazine and The Countryman. For ten years he was a main board director of Morgan-Grampian.

Mr John Martin has been appointed director of PLESSEY TELECOMMUNICATIONS. He joins Plessey from British Telecom where his last appointment was as director of System X Development.

Mr N. J. Mercer will be joining the partnership of PANMURE GORDON AND CO., stockbrokers, on May 9.

The boards of Leslie Langton (Holdings) and Anthony Lumden Group have reached agreement for Mr Denis E. Price to join ANTHONY LUMDEN AND CO., Lloyd's brokers, later this year. He will continue to be available to Langton's on a consultative basis.

RENTOKIL GROUP has appointed Mr Michael Waddell as managing director of its timber preserving and protection divisions. He joined the group as UK and European general manager of timber preserving in January 1981.

Mr Clifford Lawrence has joined the board of WOLVERHAMPTON PLASTICS (SHIPPING). Mr B. N. A. Hardman has become a non-executive director. Mr J. M. G. Cox and Mr C. M. MacKenzie

have also been appointed to the board.

PIONEER CONCRETE (HOLDINGS), UK operating subsidiary of the Australian-based Pioneer Concrete Services, has made senior management changes following acquisition late last year of Mixcrete (Holdings). Mr John McDonald as managing director, has overall responsibility for the group's main-stream activities. Mr Ian Stanster will take over responsibility for all the group's retail-marketing contracts.

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THE MANAGEMENT PAGE: Marketing

EDITED BY CHRISTOPHER LORENZ

Perking up Peugeot's profile

Paul Betts on the French lion's efforts to roar back

AN AMERICAN with the good looks and polish of a Hollywood film actor is currently leading a cultural and marketing revolution at Peugeot. His very presence at the venerable but financially troubled French car company is a revolution in itself, for Peugeot has traditionally been an ultra-French, somewhat formal organisation with, in the past, a distinct distaste for picking senior executives from outside the company, let alone a foreign mercenary.

But the decision of the French private car group to hire Victor Dial from Ford 2½ years ago to develop and run Peugeot's marketing and sales strategy eloquently reflects the bardic times that have befallen the old French automobile maker. Dial, the former head of Ford in France, joined Peugeot in the mid of the car company's trials when it merged its operations with those of Talbot—the renamed European businesses that Peugeot bought from Chrysler.

"Although the short term outlook was grim, I felt the basic situation was sold at Peugeot. It had a good product range with a reputation for quality and durability. But it lacked a sense of communications, a little pizzazz or sex appeal," says Dial. "In short, their image was good but boring."

Moreover, Peugeot, which had transformed itself into a giant car producer first through the acquisition of Citroën and then by the Chrysler deal, had no centralised marketing organisation to speak of. Dial, who is responsible for marketing for Peugeot and Talbot (although not Citroën, which maintains an autonomous identity within the whole French group), changed all that.

His plan was to change the staid image of Peugeot without at the same time offending the company's traditional customers



Campaign to change a staid image without offending traditional customers.

who have relied for generations on Peugeot cars.

Advertising strategy was transformed with Peugeot going for a brighter approach. Such an approach was used to launch the Talbot Samba, the small car which Dial regards as the first real Talbot (as opposed to an old Chrysler-Simca) product. He acknowledges, however, that Peugeot's financial and complex labour problems clearly continue to have an impact.

The campaign to launch Peugeot's "new look" began last September, some 18 months after Dial arrived at the French car company. The slogan was "Un constructeur sort ses griffes"; in other words "a car maker shows his claws" referring to Peugeot's traditional symbol of a rampant lion. "What we wanted to say was that Peugeot and Talbot had now merged completely and that the troubles of the re-organisation were essentially thing of the past. And we used the symbol of the lion to say we are aggressive and have a will to succeed."

The third target, of course, was the general public. But having made a bold, new statement, Dial says Peugeot had to follow it up with a stream of new products living up to its new image. "We've been coming out with about one new product a month since September just to back up that claim," he says. This includes the Talbot Horizon diesel; the new 305 series with a diesel and a GT model; the Talbot Solaris Pullman, the 505 Turbo.

The big event was the launch last February of the Peugeot 205, the small car on which Peugeot has staked many of its hopes for recovery. A rally model of the car has also been launched.

So far, however, Peugeot has concentrated its revamping effort on its domestic market.

"Fifty per cent of our volume is in France," Dial explains.

Peugeot and Talbot together have now regained 21 per cent of the French market after hitting a low of 18 per cent before the Chrysler deal with Peugeot, the two car companies had a

combined French market share of 28 per cent.

In the U.S. Peugeot is opting for a totally different approach from Renault, its French state-owned rival. Dial says Peugeot currently sells about 15,000 to 16,000 cars a year in the U.S. as the high-end of the foreign import market. "We want to be in the same niche as Mercedes and BMW in the U.S., selling about 40,000 cars in the four years. We have a lot of problems in Europe. We want to get these sorted out first."

In contrast, Renault has been concentrating heavily on building up a large presence in the U.S. market through American Motors (AMC), the Detroit car maker, which is 46.4 per cent owned by the French state car group.

He emphasises, however, that this reticent understated character wanted in any case to break out of its shell. In this case, Dial says he then shook a fist. His job has been to get the tired old Peugeot lion on its feet and roaring. The next step is to stop the lion bleeding and to get him to make money.

entry of General Motors. In the UK, Peugeot's market share is a meagre 1.5 per cent to 2 per cent, while Talbot holds about 4.5 per cent of the British market.

Apart from Peugeot's financial problems, one of the key weaknesses of the group is the fact it makes too many different cars. Peugeot's competitors on average have between 5 to 6 different models.

"We have ten. The problem at Peugeot is not too few, it's too many. That's unique," Dial

says. Dial, who joined Ford in 1961 and was head of Ford France for seven years, has clearly played a key role in changing the thinking inside Peugeot. But he claims Peugeot wanted to change yet did not quite know how to set about it. "I would never have done what I've done without the consensus of the people here." He also says the most momentous change he has made at Peugeot was done right from the beginning, barely two days after he joined the French company.

The change involved the very way in which Peugeot makes cars, he says. "Peugeot traditionally made cars on the basis of what the factories could produce. It now makes them on an individual dealer order basis," explains Dial.

Has the American trouble-shooter been accepted outside the company? "I don't think so. I have not seen any foreigner come to be accepted in an institution such as Peugeot."

But he has an advantage: he speaks French, his wife is French, he likes and gets on with the French. As an outsider and an American, he clearly has been able to take a more detached and dispassionate look at the Peugeot situation.

He emphasises, however, that this reticent understated character wanted in any case to break out of its shell. In this case, Dial says he then shook a fist. His job has been to get the tired old Peugeot lion on its feet and roaring. The next step is to stop the lion bleeding and to get him to make money.

NEVER-A-PLACE for the faint-hearted, the U.S. soft drinks industry is today locked in a competitive battle which could well be just too much for some of the weaker contestants. The latest salvo comes from the strongest of them all, Coca-Cola. This time last year, Coke had only two cola products on the market; after the launch of three new products this week, it now has six.

Coke is just as positive. It

says that caffeine-free colas now account for 7 to 8 per cent of the market, and is confident the category will double.

Coke means to grab half that market for itself, and is launching caffeine-free versions of Coca-Cola, Diet Coke and Tab.

No-one quite knows why the

sector is taking off in this way, and for obvious reasons the companies themselves tend to skirt delicately around the health issue. The U.S. Food and Drug Administration proposed at the end of 1982 that caffeine should be deleted from the list of food additives.

Meanwhile Brian Dyson, President of Coca-Cola U.S., says that "We are as convinced as ever about its safety. But consumers' perceptions of caffeine began to change, and a growing number were looking for a caffeine-free alternative."

Coke's advertising campaign is based on the idea that the new products represent welcome brand extension offering consumers an extra degree of choice.

The question is how all these new products are going to fit on to the supermarket shelf. Dyson expects that perhaps 50 per cent of Coke's caffeine-free sales would otherwise have gone to its existing products.

Richard Lambert

Coke plugs market gaps

they were quickly forced to change their tune.

Pepsi-Cola, which introduced its own Pepsi Free just eight months ago, says that caffeine-free colas accounted for more than four-fifths of the growth in U.S. carbonated soft drinks sales in the second half of 1982, and forecasts that consumers will spend over \$1bn on these products this year.

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says that caffeine-free colas now account for 7 to 8 per cent of the market, and is confident the category will double.

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Meanwhile Brian Dyson, President of Coca-Cola U.S., says that "We are as convinced as ever about its safety. But consumers' perceptions of caffeine began to change, and a growing number were looking for a caffeine-free alternative."

Coke's advertising campaign is based on the idea that the new products represent welcome brand extension offering consumers an extra degree of choice.

The question is how all these new products are going to fit on to the supermarket shelf. Dyson expects that perhaps 50 per cent of Coke's caffeine-free sales would otherwise have gone to its existing products.

Richard Lambert

Roadline's moveable pitch

The use of vehicles as an advertising medium takes on a new dimension this month. For some time, buses and taxis have brought messages on the move to the consumer, on the principle that they can reach the parts that other poster sites cannot. Now Roadline, Britain's largest national parcels carrier, is selling the sides of its 2,000-strong collection and delivery vans. Measuring a sizeable 13 ft by 6 ft (some eight times larger than a taxi poster), it is hard to miss them travelling by.

The first advertisers to recognise this are the Egg Authority and International Distillers for its Smirnoff vodka. Between them they have bought some 1,250 sites, the prices for which start at £600, with introductory discounts.

Since the vans operate along predetermined routes, it is possible to target posters with some accuracy.

The concept of poster space on vans is not exactly new. Back in the 1950s, British Road Services, as the carrier was then known, operated e

similar scheme—in those days So Ed (27p) bought you a 90 in by 40 in site. Roadline believes, however, that this is the first time a whole vehicle side has been offered. "It offers national coverage from a central point and the prices compare favourably with other outdoor media," says Nick Lees, marketing executive for Roadline.

The scheme is Roadline's latest revitalising move since the employee buy-out of its parent group, National Freight, last year.

FEONA McEWAN



Hard sell for books

THE BOOK trade, traditionally rather backward in promoting itself, is moving from cruise into overdrive. Emboldened by the success of its first trade campaign 14 months ago, the Book Marketing Council has already embarked on a new push to promote young authors.

The first campaign, called the Book of British Authors, focused on 20 of the nation's outstanding authors including Beryl Bainbridge, Leanne van der Post, Iris Murdoch and Rosamund Lehmann. It promoted their work with the use of dramatic point-of-sale material—namely, posters, showcards, and bookmarks, plus considerable publicity in newspapers and magazines.

It was the first time publishers, wholesalers and booksellers had worked together in this way, adopted a thematic rather than generic approach, and no less than a quarter of a million extra sales were recorded during the campaign—and all for a total investment of £10,000.

The council's campaigns for this year include the Best of Young British Novelists; Health and Sickness Promotion; and, in October, the paperback Science Fiction promotion.

The recently launched Young Novelists campaign engendered a dramatic boost in sales of some 315,000 books representing a 328 per cent boost in sales of the authors' books compared with a similar period immediately prior to the campaign.

Booksellers taking part included independents and branches of John Menzies and a subsidiary of W. H. Smith.

Pints of 'Sally'

A LITTLE-KNOWN English actress, Vicki Michelle, has shot to overnight—if limited—stardom in the Irish Republic as a result of a brief appearance in an award-winning television commercial for Harp Lager.

For no very obvious reason, the commercial—and especially Michelle's role as "Sally O'Brien"—became instant folklore. Customers began asking for "pints of Sally"; graffiti of all of it—printable—appeared on walls in cinema audiences would chant along with the voiceover.

The campaign was devised by Frank Sheerin of Arks Advertising. His brief was to

match the international image of Harp's competitors like Heineken, Carling and Tennents, while stressing its Irishness. "You can devise a success," says Frank Sheerin, "but you cannot predict this kind of public identification."

Owners wanted to name their racehorses after Sally, politicians tried to muscle in on the theme during Ireland's spate of elections last year.

A research programme devised by Brian Sparks, Harp marketing manager, revealed that spontaneous recall of Harp advertising went from 61 per cent to 70 per cent.

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THE ARTS

Manon Lescaut/Royal Opera House, Covent Garden

Max Loppert



Kiri te Kanawa and Plácido Domingo: the main emotional focus supplied by the tenor in a disappointing production

The travails of the second Royal Opera *Manon Lescaut* of the postwar period have been widely reported. At a late hour in its preparation, the original staging had to be abandoned, and the 1978 Hamburg Opera production by Götz Friedrich survived in its place. Given the anomalies of its gestation, there must be relief in several quarters that the result (sponsored by Citibank) has turned out no worse than on Tuesday, at a gala performance in the presence of the Queen Mother. It was shown to be a thin, rather vacuous production, and a musically unstylish reading redeemed, where possible, by the Des Grieux of Plácido Domingo.

Since the work deserves far better, I think disappointment is none the less in order. The ramshackle nature of its construction has often been remarked upon; but the copiousness, originality, and spontaneity of its musical inspiration deserve no less insisting upon — and deserved a London showing in which the merit of the opera might have been fully demonstrated at last.

Perhaps in future revivals, when "house routine" gets under way, there may still be a chance for a more suitably chosen conductor and a better balanced cast to do just that.

The Italian conductor Giuseppe Sinopoli makes his Covent Garden debut. He comes to London opera with a much vaunted reputation, of which certain aspects were undoubtedly supported by this undiomatic, unorchestrally heroic performance. Brilliance was a sine, and there was indeed brilliance in the playing; but it was an unhelpful kind of brilliance, for, with a "gramophone record" balance to the sonorities and an undue prominence given to every subsidiary part,

its effect was constantly to draw the attention away from the voices in the pit.

This was a *Manon Lescaut* of frenetic striving for effect; Mr Sinopoli continually interrupted the natural flow of the music with punctuation marks (with indifferent result in the pastiche charms of the Act 2 madrigal and dance passages), continually subjected the pace to sudden extreme bursts of movement or else sudden lapses into becalmed near-immobility. If the overall purpose was to illuminate the score freshly, it has failed — for the stop-go style of the conducting lost all touch with the innate logic for Puccini's *Lyricism*. If it was to promote intense excitement, it has failed even more seriously — for this was some of the least exciting Puccini of my experience.

Kiri te Kanawa makes her debut in the title role. We shall have to see and hear her in better health and in better voice before determining finally whether she is as entirely destined in it as the soprano of Tuesday. The role, which begins in coquetry and ends in dramatic-soprano lamentation, is a hard one to fill out and sustain, but it is one for which, on this evidence, the soprano owns little natural aptitude. A few familiarly pure, soft-shining notes were its principal contribution; of dramatic power (as register), of dramatic line (as register), of power (as voice), there was precious little evidence. Dame Kiri began the comic primping and fawning of the second act charmingly, but soon slipped into burlesque exaggeration.

So it is exceptionally fortunate, in the circumstances, that the main emotional focus of the opera is supplied by the tenor, and that the Royal Opera has secured the services of an

exceptionally generous, ardent tenor. Domingo's appearance is romantic, his statement of the music both free from vulgarity and powerfully urgent; I have seen him in two other roles on other occasions, but have seldom before seen so grateful for his special brand of artistic conviction.

There is a sharply etched, trenchantly sung Lescant (a

disappointingly sketchy character) in Thomas Allen's general, though the expression of compassion and charm work is not quite tidy enough through the motions. The fact that the names of Friedrich, Gunther Schneider-Siemssen (sets), and Allute Mezies (costumes) are appended to this anodyne staging will come as a surprise, perhaps a welcome one, to many Royal Opera habitués. Nothing is seriously lacking, nothing is very interesting or visually distinctive — the sets, all angled upon a single basic frame, use an eclectic 18th century language with reasonable facility and deftness. Their change requires only a single interval, though on Tuesday there were in fact three, of infinite length.

The Adventures of Jasper Ridley/Half Moon

Martin Hoyle



John Fowler and Billy McColl

I'm sure neither about the age of this play's intended audience nor how old Nigel Williams was when he wrote it. Many established writers dredge up fluff-making effusions from their bottom drawer, and Mr Williams may have struck lucky by passing off this impishly patronising piece as juvenile theatre. Unquestionably it is, but not perhaps in the sense he intended.

Jasper is a cheerful Cockney urpian who progresses, Candide-like, through the palliatives, cynical or well-meaning offered to the young unemployed when launched as the symbol of a bureaucratically dreamt-up "International Year of the Unemployed Young Person." This has an all too authentic ring to it, and there are valid targets in the bland callousness or genuine myopia displayed by the state as it sooths or misleads the young.

Mr Williams' satiric torch is leavened by the lays cumber-somely about him at every sitting duck, from middle-class sociologists to community policemen; from liberal prison governors to passably-impassioned royalists brightly enunciating obscenities. Pam Brighton's production for Hull Truck, evincing the subtlety of a sledge-hammer in its use of such searingly topical weapons as *Clare*. But singing "Land of hope and glory," ably seconds his author's penchant for thudding over-emphasis.

Discovered by ERH in royal wedding year, Jasper is promoted from the Islington children's home where his foul-mouthed spoilt-picking mates dream of cutting their first album to the beariness of a mountain-climbing scheme in Lakeland. The level of wit is

exemplified by the house-mother's verbal slips: she refers to Christ on the Mount of Gherkin and in the excitement of peak-scaling, confuses cramps with tampons.

Jasper's political mentor is a cynical and rigidly volatile Glaswegian (the excellent Billy McColl, to whom my sympathies). Beaten to death by skinheads, he returns as a ghost to dissuade our hero — as he is called on the synopses — and Simon Swindrich's fiddle interludes provide, I suspect, the most

funniest unfurled before each scene from leaping from window to window. The final scene flickers

into articulate argument; but by then the evening is lost.

Simplistic politics and ham-fisted caricature leave little room for performances to shine; but John Fowler's decent and optimistic protagonist is likeable and touching, while Lynda Rook's scores as a middle-class do-gooder, exaggerated to the point of hysteria by being considered a joke. And Simon Swindrich's fiddle interludes provide, I suspect, the most

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Simplistic

FINANCIAL TIMES

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Thursday May 5 1983

The new offer from Andropov

MR YURI ANDROPOV'S latest proposals for the Soviet-U.S. Euro-missile negotiations in Geneva are certainly interesting, and it is just possible that they may also be encouraging. But if they do prove encouraging, in the sense that they lead to some progress when the negotiations resume shortly, then they may call for more explicit statements from the British and French governments on the contributions that they would be prepared to make to the process of controlling nuclear weapons.

While the Andropov proposals look like a step in the right direction, it is not clear from such talks in Washington and in London, it is not absolutely clear that they are less one-sided than previous Russian positions, or that they are more than another public relations gimmick.

Nevertheless, though fundamental doubts remain over the Soviet Union's real intentions in the INF talks, on the face of it it is encouraging that Mr Andropov is now apparently prepared to negotiate on the basis of missile warheads rather than on that of missile launchers.

There is directly relevant to the INF talks, since the planned Nato Cruise and Pershing II missiles are single-warhead missiles, whereas the Soviet SS 20s have three warheads each. By implication, it should also be indirectly relevant to the parallel Strategic Arms Reduction Talks (Start), in which the opening U.S. position is primarily based on a substantial reduction in the numbers of warheads on each side.

Dilemma

The dilemma posed by land-based missile warheads is that while they seem a cost-effective way of aiming at numerous enemy targets, they also present a temptingly small number of targets for enemy missiles to aim at. For this reason, they may risk destabilising the nuclear balance. The recent Snowcroft Commission in the U.S. recommended that Washington should move from multi-warhead to single-warhead missiles, and should revise its Start proposals for reductions in the number of missiles.

If, therefore, the Soviet Union is now ready to adopt warheads as the primary counting unit in arms control negotiations, it may be reflecting a healthy concern for the primary importance of nuclear stability, in parallel with the arguments of the Snowcroft Commission.

Moreover, Mr Andropov's latest proposals seem to imply movement in the Soviet position towards a bigger reduction in the number of SS20s. At an earlier stage, the Soviet Union had offered to limit its SS20s to a level equal to the number of British and French missiles, many of which have only one

Sotheby's and the public interest

IS THE future ownership of fine art auctioneers Sotheby Parke-Bernet a matter of public interest in Britain—or simply a matter of interest to the British establishment?

The decision by the Trade Secretary, Lord Cockfield, to refer the bid by the American company GFI/Knoll International for Sotheby's to the Monopolies and Mergers Commission raises the question in a particularly poignant way.

This is the second time in recent months that Lord Cockfield has chosen to ignore the recommendation of the Director General of Fair Trading and in doing so he has attracted attention once again to the undesirable degree of ministerial discretion in this area, the "public interest" criterion laid down in the 1973 Fair Trading Act when competition is not at issue.

The Department of Trade says that the decision to refer the bid for Sotheby's took into account the importance of London as the centre of the international art market and Sotheby's role in the market. There were apparently fears that more auctioneers might face place overseas if the company passed into foreign ownership.

At the same time Sotheby's directors have suggested that the two American businessmen behind GFI/Knoll, Mr Marshall Cogan and Mr Stephen Swid, would be stretching themselves financially in making the acquisition. They also question their fitness to run the auctioneering business given that Mr Cogan had a brush with the U.S. Securities and Exchange Commission in the early 1970s which resulted in a suspension order, still outstanding, in relation to the management of dis-

cretionary accounts in the securities business. Neither of the two men had experience of auctioneering.

Xenophobic

However, it takes some imaginative effort to build up the London art market into a business of strategic national importance. The art market has long been thoroughly international; and since Sotheby's under British ownership has taken itself to wherever in the globe business is to be found, the xenophobic fears are unfounded. Nor is there in keeping with the Government's generally liberal philosophy on inward and outward investment.

Under a Tory Government with a predilection for market-based solutions to economic problems it would seem natural for a Trade Minister to regard the Sotheby's bid with a certain amount of interest.

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A MAGGIE THATCHER jack-in-the-box toy sits on the desk in his large office, along with official souvenirs from the aircraft and engineering industries.

The toy gives a hint that Sir Peter Carey, until last Friday the permanent secretary of Britain's Department of Industry, is not just a bland, pragmatic, well-versed mandarin, but a smooth operator who knows exactly how to balance his private views and his public persona.

An enigma to many outsiders—and to some colleagues as well—Sir Peter retired last week amid a wave of tributes which included 270 industrialists turning up to his farewell party. Yesterday he visited Buckingham Palace for a permanent secretary's traditional retirement interview with the Queen.

For many people he will remain something of a mystery because of the way he has appeared to survive with equanimity the sharp swings of industrial policy over the past decade, almost but not quite falling out publicly with Mr Tony Benn when he was Industry Secretary, and tolerating with perhaps a little more enthusiasm the equally extreme views of Sir Keith Joseph when he arrived a few years later.

His own views have rarely seemed to intrude on his views leadership of the Department, although he has occasionally surprised audiences by, for example, hitting out at industrialists who have wanted to rely more on Government policies than on their own efforts.

Yet on the occasion of his retirement he has broken cover on some issues and in particular his views on Government policy. He claims that the Government is "less than perfect" and that poor salary levels deter good candidates for the chairmanship.

Deployed "over-frequent" changes of ownership in state-owned industries which divert management effort.

• Regrettably, "some duck" rescues Chrysler and Alfred Herbert, been ambivalent about R.R. and could rescues of Ferranti and ICL were well worthwhile.

• Criticised some results of French industrial policy and suggested that Japanese industrial planning could not be improved in the UK.

• Praised Government "think tanks" which "stir things up" and "stop the bland leading the bland" in Whitehall. And,

• Admitted that he and his fellow civil servants have "not managed the service as we should have done."

Asked to pick one thing he would like to change in the past decade during which he has so far presided over ten years of unprecedented industrial decline in Britain, he says: "The one thing I regret and would wish to have different is that I had been able

NATIONALISED INDUSTRIES

RELATIONS between the industries and Government are "less than perfect," partly because of an "underlying ambivalence on the part of government."

Both civil servants and politicians tend to want to interfere too much. "Civil servants are naturally very conscientious: given a job to do they tend to do it wholeheartedly and they may therefore bear down on nationalised industry chairmen and boards a little more severely than is justified." Frequent changes in ownership also diverted management attention from important commercial issues.

The key to better relationships is "finding the right person to do the chairman's job" and paying him on the same basis as the private sector. High salaries related to performance are "cheap at the price" when compared with the scale of issues involved.

"I don't therefore regard as very meaningful arguments about Mr Ian MacGregor's salary at British Steel."

"But what we have been inhibited in the past from appointing the most suitable person to do a job by reason of the conditions we could offer. That has meant that we have accepted people who were willing to serve and do the job for less. So you're expecting something for nothing."

"If you are getting someone to come in out of a sense of national loyalty you do not get a relationship on a strictly commercial basis and you need such a relationship when you are running big commercial organisations . . . You pay for what you get and you get what you pay for."

persuade my colleagues more than I have about the problems of the wealth-producing sector and the need for policies to optimise and support the performance of that sector."

In particular he criticises the Treasury for a "very deep ethos" which prevents it from adequately understanding industry and the harmful long-term effects of policies. He blames Treasury civil servants, especially at lower levels, rather than politicians. The answer is gradually to change people's attitudes because, he says, he does not believe much would be achieved by changing the structure of Government.

He can see advantages for industry in merging some parts of the Department of Trade with industry because "the production and selling both of manufactured goods and services hang together." The Prime Minister "has not gone for machinery of Government changes" but a merger "could well be on the cards."

Sir Peter characteristically hedges his remarks. But he returns constantly to the theme, illustrating a side to his character which emerged when I asked whether he was an "aggressive non-smoker." (He was responsible for negotiating the cigarette packet health warning with the tobacco industry in the 1980s.)

"I am not an aggressive person of all, persistent perhaps sometimes, but not aggressive." To a suggestion that he may be "bland rather than aggressive," he says: "I'm not a great admirer of blandness." Smooth then? "I may appear smooth. I have a degree of equanimity with which I approach problems, born of long experience of crises which need to be seen in perspective . . . so I am a fairly bland person."

That bland experience ranges after Portsmouth Grammar School and Oxford—from being a young army officer and junior Embassy press officer in Yugoslavia at the end of the war to coping with industrial and political crises such as Ferranti, ICL, BL, British Steel and the National Enterprise Board during the past 10 years, initially as second permanent secretary in the old Department of Trade and Industry and then as sole permanent secretary of the Department of Industry from 1976.

He believes the British civil service has "great strengths" and should not be politicised.

"But it is fair to say we have not managed ourselves as professionally as we should have done. We have been slow to

make ourselves sufficiently professional, probably because of the cult of the gifted amateur, among whom I would class myself at least as far as the amateurishness is concerned. I am a fairly traditional type of civil servant from the earlier period reading greats at Oxford and so on."

In the past couple of years he has had to cope with a fairly critical report from Touche Ross on the way the Department was being run, Rayner cost-cutting

exercises and with a Secretary of State—Mr Patrick Jenkins who is determined to make his own mark by gingering up the departmental management. Sir Peter says that civil service management has become more professional and admits: "We might have done that earlier with profit."

He believes that professionalism and efficiency will be increased by more people switching mid-career into and out of the civil service.

His personal style of management is much admired by his subordinates. "He's a great director—we'll miss him," one young civil servant told me in after-work discussion.

Another older colleague explained: "He gets the balance absolutely right. There's never any doubt about who's in charge. He's there for advice and step in when needed."

Some of his staff, however, feel he has not communicated adequately within the Department and he has sometimes seemed a remote puppet-master to outsiders.

He regards choosing people for top posts as "one of the most important and difficult jobs I have had." Throughout his career he has built up a huge circle of industrial contacts at home and abroad and is particularly proud, for example, that he has tempted both Mr Ian MacGregor and Mr Graham Day from North America to go respectively into British Steel and British Shipbuilders. He admits his success and failure rate in finding chairman has

only been "half and half" but declines to enlarge.

Sir Peter's emphasis on finding new people for state industries links with his primary aim of "leaving industry with the impression that, whatever Government is in power, they have here people to whom they can talk freely and in confidence, that their views will be understood and their problems put in context and this in itself dimension represented in Government."

He himself has, however, made few efforts to develop contacts with trade unions (which he would regret). This has helped to make them suspicious of his regime.

To be a senior civil servant "does not mean you have to become something of a eunuch," says Sir Peter. But he cautiously admits: "I need to 'calibrate' the wealth-producing sector and the primacy of market forces which Governments can 'nudge' but not indefinitely arrest."

But, he adds, that it is "dangerous for a civil servant to be too idealistic because he does have to serve Governments of different persuasions." He agrees, when it is put to him, that it is fair to say that the key word to explain his whole life in the civil service is "pragmatism."

That pragmatism was put to its severest test early in Sir Peter's decade at the top of the Industry Department when he clashed both privately and semi-publicly with Mr Tony Benn, who was Industry Secretary

for bailing out lame ducks and stresses that the conventional alternative of receivership can "often be a very useful route to renascence."

His answers on such issues are always carefully modulated as one would expect of an experienced Whitehall operator. But there is often bite in the remains. He is clearly impatient with Whitehall and talks with glee about how he helped in the early 1970s to set up the Central Policy Review Staff—the Downing Street "think tank."

"One needs something, as a colleague once put it, to prevent the oversmooth running of the official machine. The Treasury has been shown as an example of the bland leading the bland. There is a lot of inertia and someone must be there stirring it up."

But surely he had recently objected to some of the CPRS ideas on reforming relations with nationalised industries?

"I thought they were a little starry-eyed, just as I was probably a little starry-eyed when I was in the CPRS. But it is right to push out the frontiers of thought a bit. Departments and permanent secretaries then have to be very realistic and pragmatic in dealing with the recommendations."

MARKET INTERVENTION

"THE GOVERNMENT can never be a surrogate for the market and it is an illusion that most intelligent civil servants believe they know best." He knows that some of his colleagues think the Government can and should do more but retorts:

"I do not agree with them. My experience over 35 years has shown me that sitting in Whitehall, not being subjected to the strains of the market place, I do not know what is best for particular firms."

"What I can do of course is to collect a lot of information about particular firms, the best judgments of the individuals themselves who are operating companies who are in the market place, and then make a judgment about what has to be done. But I don't claim to know best and this means we are not in a position to pick winners of the future. We have often been accused of doing that."

"But what I think we can do, by looking at the market place of the future (with the help of a long-term steering group I have set up here), is to identify technologies which are going to be of great importance. Thus we are giving support in this administration to technologies such as information technology, bio technology, fibre optics and robotics."

"To extrapolate from there and say you are going to intervene with industrial companies is quite another matter."

"The aim is to apply a spur to industry to perform better" and to "create a framework which encourages good management and points directions."



SIR PETER CAREY LOOKS BACK

'The cult of the gifted amateur'

By John Elliott, Industrial Editor



"This is your captain speaking—I will also be serving the drinks as part of our continued drive for increased profit."

Observer

Henry Boot

Highlights of the 1982 Annual Report and Statement of the Chairman, Mr. E. H. Boot

Final dividend of 11.5p per Ordinary Share recommended making a total of 14.5p.

TRADING—UNITED KINGDOM Building and Civil Engineering—turnover below expectations—profitable overall; Homes—trading performance improved; Railway Engineering—a further decline in home demand—overseas encouraging but competitive; Joinery—substantial growth—increasing profits; Plastics—fibre market and rates depressed—modestly profitable.

TRADING—INTERNATIONAL Hong Kong—operations expanding; Malaysia—turnover affected by political climate—confidence in future; Singapore—operational base established—metalworking yard and civil engineering contract secured.

PROPERTY AND INVESTMENT Planned expansion—increasing rental income.

GENERAL Trading conditions home and overseas not buoyant—management remains confident.

SALIENT FIGURES	
1982	1981
Turnover	£'000
106,584	97,503
Profit before taxation	£'000
2,188	1,885
Taxation	£'000
587	(86)
Profit after taxation	£'000
1,601	1,971
Minority share of loss of subsidiary company	£'000
10	12
Extraordinary item	£'000
190	—
Profit attributable to members	£'000
1,421	1,983
Ordinary dividends	£'000
769	690</

ECONOMIC VIEWPOINT

Still no international strategy

By Samuel Brittan

THE CHANCELLOR of the Exchequer, Sir Geoffrey Howe, has occasionally hinted at the need for a world medium-term financial strategy, akin to the one he has promulgated (but not sufficiently explained) for the UK. It must, however, be said that the very little of what he has proclaimed in recent speeches, papers and briefings in advance of the Williamsburg Summit, amounts to a truly international strategy. It is more like the parallel pursuit of virtue, by the seven summit countries, which is a rather different proposition.

A partial exception to this is the tactics being adopted for dealing with developing countries' debt problems. Here a common approach has emerged among the main creditor countries.

Also, there is general agreement that the success of the rescheduling programmes depends on the resumption of growth among the developed countries. Indeed, it has become almost a cliché to say this.

When, however, we come to the economic policies of the seven countries to be represented at the Williamsburg summit, we find merely a collection of national policies. Sir Geoffrey Howe has frequently stressed that his opposite numbers should concentrate on reducing inflation: that the means should be a steady reduction in monetary growth and in structural budget deficits.

"Structural deficits" are those which are not just due to the recession but are likely to remain even with economic recovery. Sir Geoffrey has, however, tended to ignore the word "structural" in his own backyard and has concentrated on reducing the budget deficit.

The British Chancellor's approach puts verbal stress on exchange rate stability and a better alignment of exchange rates (which are not the same thing). But, apart from conceding the role of central bank intervention in extreme cases of short-term instability—an issue not worth all the ink that has been spilled on it—his main suggestion is that convergence of policies designed to reduce inflation will also reduce exchange rate diver-

NOMINAL GNP GROWTH IN INDUSTRIAL WORLD									
(Annual percentage growth)									
	'Pre-shock'		Oil Shock		New Recession		Recovery?		1984 First half?
	1965-73	1973-81	1973-81	1982	1982	1983†	1984 First half?	1984 First half?	
U.S.	8.2	5.4	3.4	10.9	9.4	0.4	4.6	-2.4	8.5
Japan	16.4	7.4	9.4	6.4	3.4	0.4	5.2	2.4	7.3
Germany	11.4	6.4	5.4	5.4	4.4	0.4	3.4	-1.4	5.3
UK	11.1	3.4	1.4	18.4	15.4	-2.4	8.4	0.4	7.5
Total of main seven*	11.1	6.5	10.9	9.1	6.4	-0.4	7.4	2.4	8.5
OECD countries	11.1	6.5	10.9	9.1	6.4	-0.4	7.4	2.4	8.5

* Above four plus France, Italy and Canada. † Estimate. ‡ Forecast.

Source: OECD estimates updated by Financial Times.

gencies, and reduce interest rates.

It would be nearer the truth to admit that countries can perfectly well get along with each other with different inflation rates, provided that these are stable and predictable. For instance, Germany and France could co-exist with 4 and 8 per cent inflation respectively up to the 21st century. It is sudden changes in actual or expected inflation rates which are disturbing.

There is nothing inherently wrong in saying that each country should concentrate on putting its own house in order. There is nothing either virtuous or discreditable in either "national" or "international" policies. The unit of government can be the UN or a parish council, depending on the purpose in hand.

The case for an international strategy is the empirical one that countries' growth rates impinge heavily on each other and that the international capital market serves to link the main national economies in a single whole.

An international strategy must mean that the authorities of different countries co-operate to achieve something they could not achieve alone (as in the debt case); or that one country does something it would not otherwise do in return for certain behaviour from another. At the very least it means that countries will undertake to adjust their national policies in the light of some recognised international indicator such as the exchange rate.

It was on the issue of the

management of world demand that there was a clash between the Chancellor and the CBI's papers at yesterday's meeting of the National Economic Development Council. A BEI working party concluded that the rate of growth forecast in the OECD area in the years ahead, averaging 3 to 3.4 per cent, would be insufficient to bring unemployment down or even perhaps to prevent it rising further."

It argued for "more expansionary or at least less restrictive policies in at least some OECD countries." The CBI had the courage to quantify what it was getting at by suggesting an objective somewhere between the 5 per cent growth achieved by the industrial world in the years up to 1973 and the 2 to 2.4 per cent now in prospect.

Splitting the difference gives 3 to 4 per cent.

The Chancellor's paper would have none of this. It claimed that if countries which have been relatively successful in reducing their rates of inflation "tried to help others by expanding their domestic

demands in a co-ordinated way," that course would simply re-ignite inflation. The one way in which the CBI's paper differed from the CBI's policy, contributing to inflation, was that more demand and output was by making more headway against inflation and budget deficits, and thereby bringing down interest rates.

Yet a reconciliation is possible between the CBI and the Chancellor—or at least their advisers, because Top People talk in excessive generalities. The trouble with the CBI's request for "expansion" is that it ignores the risk that governments will come to grief if they attempt to achieve it by trying to reduce output and employment by pumping money into the economy.

This was the essential point made by the counter-revolution against post-war Keynesian policies. To ignore it is to repeat the mistakes of the notorious "locomotive" and "convoy" theories so fashionable at one time. It is not a sufficient safeguard to make the growth targets moderate. The targets of the

early 1970s also seemed moderate by the standards of the time. Yet they ended in an inflationary explosion.

The Chancellor's mistake, on the other hand, is to confuse intermediate objectives, such as public sector deficits or the rate of monetary growth, with final aims. For instance, just as there is an overwhelming case for reducing the U.S. budget deficit, there is a strong case for Japan increasing its budget deficit, so that it can raise interest rates to help correct the undervaluation of the yen.

But such combinations are out of the question if a low budget deficit is made an article of faith.

The bridge between the Chancellor and the CBI would be a worldwide objective for the growth of national income and output in the Seven summit countries in money terms.

This would recognise that the division of any increase in nominal demand between real growth and inflation cannot be determined by governments alone; and by sticking to a nominal objective it would be made clear that governments would not finance any renewed inflationary take-off.

The point can be illustrated from the OECD forecasts at the time of last year. These indicated 7 per cent growth for 1983 in the national incomes (measured by money GDP) of the summit countries. It was expected that this would be made up of 4.4 per cent inflation and 2.4 per cent real growth. It hoped that in the first half of 1984 the combined national income would rise by 8.4 per cent a year, with most

inflationary take-off.

There is a case for independent national strategies (whether or not reinforced by mutual comparison and inspection) and a case for a concerted international approach. But there is little to be said for confusing the two.

Letters to the Editor

Proposals could put many pensions in jeopardy

From the Co-ordinator, Private Capital, British Railways Board

Sir—If pension fund members were given the right to opt out (April 28), the safety of many people's pensions could be jeopardised.

Suppose, for simplicity, that a company had three employees, one aged 55 and two aged 25. Most of the contributions payable to the pension fund for the next 10 years would undoubtedly be needed to meet the cost of the pension of the 55-year-old (particularly if he had been granted back-service rights), whereas the pension of the 25-year-olds would be purchased mainly during the 30 years thereafter.

If both of the 25-year-old employees now opt out of the pension scheme it is easy to see that the pension for the 55-year-old may be endangered. Neither the company nor himself may be able to afford higher contributions, and his pension might therefore have to be reduced.

I suggest that this dangerous proposal should be reconsidered. C. G. Lewin, British Railways, 222, Marylebone Road, NW1.

From Mr H. Wynne-Griffith

Sir—The report "Personal and portable pensions—for all" by the Centre for Policy Studies (April 28) is important in that it raises fundamental questions over the way in which we provide for retirement. In offering its recommendations, however, the report has confused a number of issues and leaves unanswered a number of questions.

The present system of pension provision has evolved over the past 30 years into an enviable sound and efficient way of converting income into capital investment and then back into income at retirement. It would be tragic for the system to be dismantled as a result of the report's recommendation and replaced by the "piggy-bank" arrangement the current system itself replaced.

The report (like many others before it) highlights the problem of the early-leaver. In identifying the "piggy-bank" system as one in which the problem cannot arise the report then seeks to justify the re-introduction of that system on other grounds. (Definitely, no other solution is offered despite the many that have been put forward.)

If the early-leaver problem were removed by allowing deferred pensions to increase then, presumably, there would not remain sufficient grounds for dismantling the present

This, however, is only a part of the problem. The present system is also deficient in that it does not automatically maintain the purchasing power of pensions in payment. This is not mentioned in the report.

Both of these problems need to be resolved and the reintroduction of the "piggy-bank" system will not do so. In fact, it would create others which are not mentioned in the report.

It would involve wholesale participation in the state earnings-related pension scheme with the consequent problems of the next generation having to pay substantial National Insurance contributions to pay the pensions of the previous generation.

Further, the employee will lose the tax relief on pension contributions which will then become NI contributions (this will result in a real loss of pension). This will make employees even more dependent on the state for their pensions, which negates the recommendation that we all become "mini-capitalists." Who now considers his state benefits as a part of his wealth?

The nature of personal savings will involve investment over a much shorter time-scale than is the case with pension funds. This will have serious implications for the equity and property markets.

No mention is made in the report of the 16m or so who are not in company pension schemes at all. Do they use the "piggy-bank" system already available to them?

The present system has too many advantages—economic, financial and social—but it must be dismantled, but replacing the system with another will not achieve this.

The single most important contribution made by the publication of the report is the fact of its publication. Here is yet another reason for pension funds to come up with an acceptable solution to their problems. If they do not do so within an acceptable time-scale, then perhaps legislation should be enacted to ensure that they do, but that legislation should tackle the real problem and not seek to tinker with the pension system.

H. R. Wynne-Griffith, 9, Dulwich Wood Avenue, SE15.

From Mr R. Sloan

Sir—Eric Short commented (April 28) on the fundamental pension changes urged by the Centre for Policy Studies. While I have much sympathy with the centre's motives, I fear that it has perhaps rather over-

reacted to the plight of the early leaver, by as it were, throwing out the baby's long-term pension guarantee with the early leavers' bathwater.

The first of the Occupational Pension Board's main recommendations, the abolition of "franking," is already being implemented and I feel that adoption of the other proposal for revaluation of preserved benefits for early leavers, whether by voluntary action or through legislation, would do much to take the heat out of the current debate. Given this change, then it is perhaps questionable whether our economy necessarily needs to accept the following implications of the centre's proposals.

Final salary benefit promise (even with revaluation) to be abandoned in favour of a contribution promise (money purchase), this would represent a fundamental change of philosophy.

Emphasis on unit-linked investment of such contributions; but merely having a "sense of involvement" offers no benefit guarantee as such.

Contracting-out of the earnings-related state pension would cease, leading to more pay-as-you-go and hence less funding, but gross National Insurance contributions would thereby reduce leading to greater personal risk of investment.

The fact is that any employee

who is not accepting occupational pension rights is deemed to be in "unreasonable employment" and, as such, is already able to affect his own portable S226 pension contract with tax deductible personal contributions up to 17.5 per cent of net relevant earnings.

The centre's proposals are, therefore, effectively attainable at present, subject only to occupational scheme membership being made voluntary rather than compulsory.

For the employee to achieve financial equilibrium, however, he would need to negotiate a salary increase in lieu of his company's former pension contributions.

Therein lies the nub of the problem, in that the young should be rather less than the current aggregate funding rate, and the old rather more.

Also, it is essential, when planning an overall benefit target, to take full account of both elements of the state pension, known as "integration," which requires a rather more sophisticated approach to the design of a money purchase contribution structure than the simple do-it-yourself ideas so frequently advocated.

R. K. Sloan, Martin Paterson Associates, 9 Albany Place, Edinburgh.

D. G. Franklin, 121, Kennington Road, SE11.

Last week the finance committee voted further expenditure towards the Brixton recreation centre, whose estimated costs have risen from £2m to £3.5m. The accrued losses on parking meter revenue are over £1.5m and these vital services are provided by elected councillors.

The commercial community, which funds the majority of local rates is powerless to act as it is disenfranchised.

Unemployment will increase and company closures will accelerate as long as Knightmare policies sacrifice jobs.

D. G. Franklin.

121, Kennington Road, SE11.

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BONN WANTS TO INTENSIFY TALKS AT ALL LEVELS

Kohl seeks better ties with East

BY JONATHAN CARR IN BONN

HERR HELMUT KOHL, the West German Chancellor, has made it clear that he will intensify his drive for better relations with the Communist East, despite domestic critics pressing for a tougher line.

In his government declaration yesterday Herr Kohl said he hoped his talks with the Soviet leadership, starting on July 4 in Moscow, would be only the first of regular meetings.

"With good will, there is a lot of scope for co-operation in the political, economic, scientific and cultural fields," Herr Kohl told parliament. Bonn wanted to intensify talks at all levels with East Europe and with Moscow above all.

Herr Kohl's speech had been tensely followed following a rumbling dispute within the centre-right governing coalition over policy towards the Communist states, especially East Germany.

The Chancellor's readiness to achieve an understanding with the East was welcomed by East Germany. The East German news agency, ADN, said the Warsaw pact states wanted good relations with West Germany.

Herr Franz Josef Strauss's Bavarian Christian Social Union (CSU) had reacted particularly strongly to the deaths of two West Germans travelling in the East last month. The CSU strongly implied on Tuesday that it had been able to toughen the draft of the government declaration, which sets out policy aims for the next four years.

However, observers were unable to detect any difference of substance between Herr Kohl's latest remarks on ties with East Germany and those he has made often before since becoming government leader last October.

The Chancellor did not mention

the decision of Herr Erich Honecker, the East German President, to cancel a planned visit here - but he did underline that contacts at other levels should go ahead.

These comments were seen as a favourable response to latest East German official commentaries stressing the need for continuity of ties between the two German states - despite recent setbacks.

In the European policy part of his declaration, the Chancellor was a bit less specific than he used to be. There was no word about having a Community declaration on European Union approved by the summit in Stuttgart, nor about early completion of the negotiations on Spain's EEC membership.

Bonn had hoped to see both elements emerge during the EEC Presidency, which expires at the end of June. But the problems have proved still greater than it expected.

External audit for Banco de Santander

By Alan Friedman and David White in Madrid

BANCO DE SANTANDER, the sixth largest bank in Spain, has agreed to its first-ever external audit as a result of pressure from the Bank of Spain, the Spanish central bank.

Arthur Andersen, the international accountancy firm, is conducting the audit, which is expected to be complete within the next 10 days.

Spanish banks are not normally obliged to have their books examined by outside auditors, but in the wake of the expropriation of the Rumasa group and 16 of its bank subsidiaries, the Spanish Government is trying to obtain as much information as possible about the finances of banks in Spain.

In Madrid yesterday, it emerged that the Banco de Santander had around \$300m of loan exposure in Latin America, representing 5.2 per cent of its total assets. Of that total, some \$62m of loan exposure was located in Chile. When Banco de Santander's annual report and accounts are published this June, the bank is expected to announce, as have a number of European banks, that its loan exposure in Latin America is on more than 1 per cent of its assets in any one country.

Although the bank does not produce a consolidated set of group accounts, it is believed to have allocated 1982 bad-debt provisions of Pta 7.5m (\$55m) for the Spanish parent bank. That compares with Pta 6.2bn for the parent bank in 1981.

Banco de Santander's Latin American subsidiaries, some of which have branch networks, are believed to have made bad-debt provisions that totalled around \$200m last year.

Banco de Santander shamed a 1982 net profit increase of less than 1 per cent, to Pta 9.1bn, the lowest year-on-year increase of any Spanish bank.

Daimler in DM 170m cash call

By JOHN DAVIES IN FRANKFURT

DAIMLER-BENZ, the West German motor vehicle manufacturer, is giving shareholders an increased dividend plus a bonus, as well as offering a rights issue to raise DM 170m (\$69.38m).

The dividend for last year is to be DM 10.50 per DM 50 share, in comparison with a DM 10 dividend in 1981. In addition, a bonus of DM 1 per share is also proposed. Shares closed yesterday at DM 54.

The company announced that it planned a one-for-nine rights issue

Zanussi talks with Philips in search for European partner

BY RUPERT CORNWELL IN ROME

THE TROUBLES of Zanussi, Europe's biggest producer of domestic electrical appliances, might bring not only a transformation of the Italian group, but also a significant realignment of the European industry.

Philips, the Dutch-based group, confirmed yesterday that it had been holding talks with Zanussi for the past week at the request of the Italian Government. It discounted, however, reports that it would take a direct equity stake in Zanussi as a means of providing much-needed new capital for the Italian company.

Zanussi indicated meanwhile that Philips was not the only possible European partner it had in mind. Contacts are also being made with Thomson-Brandt, the state-owned French concern.

But the alliance with a foreign partner is not the only possibility being mooted. Earlier this week, Sig Lamberto Mazza, chairman of Italy's consumer electronics industry, denied suggestions that he was about to resign and that a controlling stake would be taken by the

Government has also drawn up plans for Zanussi to collaborate with REL, the financial company set up by the state to reorganise Italy's consumer electronics industry.

The company claims that promised funds, although long allocated, have not been disbursed.

Eastman Kodak profits fall 25% to \$137m

BY PAUL TAYLOR IN NEW YORK

EASTMAN KODAK, the giant U.S. photographic products group, yesterday reported sharply lower first quarter earnings. It blamed depressed sales, the strength of the dollar and the costs of an early retirement and redundancy programme.

Kodak said it expects pressure on margins and earnings to continue throughout the year. But it added that it expects financial results to "bottom out" and that 1983 will be a "turnaround year" for the company.

The company said operating earnings, before a charge related to the redundancy programme, fell by 24 per cent to \$223.1m from \$292.3m. Net earnings before the charge fell by 25 per cent to \$138.6m or 83 cents a share, compared to \$161.3m or \$1.12 a share in the same period last year. Worldwide sales fell by 5 per cent to \$2.13bn from \$2.25bn.

After the charge for costs associated with the implementation of the company's optional early retirement and voluntary redundancy programme were included, earnings from operations plunged 74 per cent to \$77.2m. Net earnings dropped by 73 per cent to \$49.4m, or 30 cents a share.

Kodak said it expects that the savings from the programme for the full year should be about equal to the entire cost of the scheme as accrued in the first quarter. The company announced the scheme, which was available to about 80 per cent of the company's 93,200 U.S. workforce, in January and the offer expired at the end of February.

Mr Walter Fallon, chairman and chief executive, commenting upon the results, said: "Lower unit sales outside the U.S. and the adverse effect of foreign currency values against the U.S. dollar combined to depress first quarter sales."

Sales of both the company's photographic division and its chemicals division fell in the first quarter. In the photographic division, which recorded sales of \$1.68bn compared to \$1.75bn, gains in the U.S. were more than outweighed by a decline overseas. Chemicals sales fell by 6 per cent to \$499.5m from \$531.2m.

At the charge for costs associated with the implementation of the company's optional early retirement and voluntary redundancy programme were included, earnings from operations plunged 74 per cent to \$77.2m. Net earnings dropped by 73 per cent to \$49.4m, or 30 cents a share.

Daimler-Benz, in which Kuwait has a stake of about 14 per cent, has already announced that its group sales worldwide went up 6 per cent last year to \$33.87bn.

Its results are in sharp contrast to the woes of Volkswagen, which last week reported a worldwide loss of DM 300m and is omitting a dividend for the first time since 1975. This means that the parent com-

pany's net surplus last year rose to DM 657m from DM 800m the previous year.

Daimler-Benz is dispensing DM 350m as a result of dividend and bonus payments, compared with DM 304m the previous year. On top of this, the company is transferring DM 337m to reserves to strengthen its financial base, compared with DM 304m in 1981.

This means that the parent com-

World Weather

	°C	°F
Antarctic	5	41
Australia	24	75
Africa	22	72
Americas	23	73
Asia	20	68
Europe	18	64
South America	20	68
North America	18	64
South Africa	23	73
South America	24	75
North America	25	77
Europe	26	79
Asia	27	81
Africa	28	82
Americas	29	84
Antarctic	30	86
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North America	95	165
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Asia	97	167
Africa	98	168
Americas	99	169
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June poll sure in Italy

Continued from Page 1

Giugni, an expert in industrial relations and one of the architects of last January's agreement to modify the scala mobile system of wage indexation, has rekindled fears that Italy's largely disbanded left-wing terrorists might bring their own brand of disruption to the campaign.

Professor Giugni escaped with leg and arm wounds in the attack, carried out by two terrorists from the Red Brigades organisation. But it was the first such outrage in Italy for many months, and possibly a pointer that those terrorists still at liberty are regrouping for fresh action.

British ministers expect election in June

By Peter Riddell in London

SINCE UK Government Ministers are now convinced that a general election will be held next month unless the ruling Conservatives suffer an unexpected setback in today's local council elections.

The official line is that Mrs Margaret Thatcher, the Prime Minister, has not yet decided. But ministers from a wide range of departments believe that June has become virtually certain - and they are planning on that basis. This reflects recent contacts with Conservative Central

Ministers who have started to say that June is looking inevitable.

Some MPs though, significantly, few ministers, still believe that Mrs Thatcher could delay the trend of the past three weeks and stick to her original intention of waiting until October or next year.

There are conflicting views over the likely date. Speculation has recently increased that Mrs Thatcher wants a short campaign leading up to polling on June 9.

The snag is that campaigning will conflict with the dates of the Williamsburg economic summit in the U.S. on May 29 and 30 and of the Stuttgart EEC meeting on June 6 and 7. It would also involve the abandonment of several major pieces of legislation.

In Whitehall last night it was being insisted that, whatever happens, Mrs Thatcher will go to the Westminster meeting. But the Westminster pundits are divided about the benefits and disadvantages of her being out of the country during a campaign.

Many MPs, though, believe that June 23 is the most likely date, with a possible compromise on June 16, both to gain the advantage of the publicity surrounding the summits at the start of the campaign and to allow the passage of several major Bills.

The meeting next Sunday at Chequers, the Prime Minister's country residence, of Mrs Thatcher with Mr Cecil Parkinson, chairman of the Conservative Party, Mr William Whitelaw, the Home Secretary, and Sir Geoffrey Howe, the Chancellor of the Exchequer, will hear party reports on the local election results, but a decision is not expected to be announced immediately.

A statement about Mrs Thatcher's intentions may not even be made next week, though there are strong pressures for an early announcement and Mrs Thatcher is due to give a series of media interviews in the next two weeks.

Carpenters working on the renovation of the conference room at Conservative Central Office in London have been told that their work should be completed within seven to 10 days. This is the room where daily election campaign press conferences are held.

The Commission is hoping that the prospect of the Community having to spend all of the money available under the 1 per cent VAT ceiling next year will drive member states towards a prompt agreement

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SECTION II - INTERNATIONAL COMPANIES

FINANCIAL TIMES

Thursday May 5 1983

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Siemens rises by 11% in first half

By John Davies in Frankfurt

SIEMENS, West Germany's leading electronics concern, has reported higher sales, orders and profits in the first half.

As common with many other German companies, however, it has experienced a severe setback in export orders because of the world recession and international financial problems.

The Munich-based group disclosed yesterday that profit after tax in the half-year to March 31 rose to DM 340m (\$141.6m), 11.2 per cent up on the same period a year ago.

Sales revenue increased 3 per cent to DM 18.7bn, with domestic sales relatively healthier than exports. Revenue within West Germany went ahead by 4 per cent to DM 8.3bn and abroad by 3 per cent to DM 10.4bn.

Systems and medical engineering boosted sales revenue by about 15 per cent. The electrical installations division, however, did not reach the previous year's levels, and the company said it would take some months to reap the benefits from the recovery in the building trade.

The inflow of orders for the group showed a 17 per cent jump to DM 26.3bn, but in contrast to previous years the impetus came essentially from within West Germany.

Domestic orders shot up 66 per cent to DM 14.1bn. This takes into account large-scale orders received by Siemens' Kraftwerk Union subsidiary for nuclear power projects.

Siemens voiced concern about orders from abroad, which at DM 12.1bn lagged 13 per cent below the level in the first half of the last financial year.

Nedlloyd sees further setback

By Our Financial Staff

ANOTHER severe setback is forecast for 1983 by Nedlloyd, the major Dutch shipping and transport group whose profits last year more than halved.

Trading conditions in shipping - which accounts for 50 per cent of Nedlloyd's employed capital - continue to deteriorate, and the group expects to dip into the red for the first six months of this year.

Thereafter some seasonal upswing can be expected, but the overall result is likely to show a further steep decline in profits, the company says in its annual report.

In 1982, net profits tumbled to FI 50m (\$21.45m) from the FI 147m of 1981.

LOST EARNINGS MAY HAVE COST \$50m, SAYS TEXAS INSTRUMENTS PRESIDENT

Low-technology problem hits electronics giant

By LOUISE KEOHIE IN SAN FRANCISCO

FOR TEXAS Instruments Incorporated the effects of severe Japanese competition, economic recession and international currency variations are trifling when compared to the impact of a possible safety deficit in a \$2 electric shunt.

A potential electric shunt hazard

caused by a fault in the component in its Texas Instruments home computers reduced the company's 1982 first quarter earnings by 74 per cent. Texas Instruments is the largest maker of sophisticated semiconductor devices in the world, a major military electronics developer and manufacturer, a leader in the world of geophysical exploration services and ranks among the top five U.S. manufacturers of distributed computing products. All the company's sophisticated technology could not, however, outweigh the low-technology problem.

Texas Instruments earnings tumbled from \$27.7m for the first quarter of 1982 (which was a poor quarter for TI) to only \$7.1m on sales of \$1.17bn.

While TI president Mr J. Fred Bucy says that "the problem is now behind us", he estimates that lost earnings from one month's shipping halt on the home computer, together with costs of replacing transformers on the units already distributed total around \$50m.

VMF-Stork expects to maintain profits

By WALTER ELLIS IN AMSTERDAM

VMF-STORK, the diversified Dutch group with interests from food processing to heavy engineering, expects earnings this year to be at least equal to the FI 7m (\$2.53m) recorded in 1982.

First quarter profits have been on target and, despite some initial slackness, the order portfolio is healthy.

Group income last year was hit by the high costs of closing a major production plant in Brazil. This resulted in a loss of FI 13m as Brazilian interest rates soared on loans, the funding of which was no longer being assisted by local cash flow.

High profits from the part-owned Comprimo engineering venture reduced the extraordinary outflow to only FI 7m.

VMF-Stork's return to profit in the past two years has been remarkable. Between 1978 and 1980, it had piled up losses of close to FI 140m. Large sums of state aid were injected in the form of additions to group reserves and loans from the Netherlands Investment Bank.

The diesel engine division is now 49 per cent owned by the investment bank, while last year Stork Ketels, the troubled boiler-making division was taken into two thirds state ownership and re-established as a separate entity, Mesk.

The new company had been expected to lose some FI 20m in its first year, but in fact held losses to a record FI 12m.

This year, although there are problems still in the petrochemical area, VMF-Stork expects to consolidate its recovery. Food processing is set to expand, and there are good prospects, too, in the textile, microchip, air conditioning and industrial services sectors.

• Bredero, the Dutch construction group, has set aside FI 20m against possible losses this year in Iraq.

The company is building nine 16-storey apartment blocks for the city of Baghdad but has been hit by the Iraqi government's cash flow problems arising from the war with Iran.

AT & T and Philips extend link-up talks

By Our New York Staff

AMERICAN Telephone and Telegraph (AT & T), the U.S. telecommunications group, and Philips, the Dutch electrical giant, have agreed to extend the informal deadline for discussions on their plan to form a joint venture company to market telecommunications products internationally.

The two companies, which announced agreement in principle on the joint venture in January, initially hoped to complete negotiations by the end of April.

Under the original proposal, a joint venture company equally owned by the two companies would begin marketing an electronic switching system worldwide this autumn.

The agreement would provide for Philips - whose major project is currently a contract in Saudi Arabia with L. M. Ericsson of Sweden to help adapt a version of AT & T's digital main exchange, the 5ESS, for markets outside the U.S. and to assist in marketing.

Svenska Varv reduces deficit to SKr 1.4bn

By DAVID BROWN IN STOCKHOLM

SVENSKA VARV, the state-owned Swedish shipbuilding group which operates abroad under the name Sverways, reduced its pre-tax loss for 1982 to SKr 1.4bn (\$187m) from SKr 1.5bn the previous year.

Sales were ahead by SKr 1bn to SKr 8.3bn. The group suggests it might achieve a positive result for 1983.

Last year's operating loss at SKr 260m is less than half the SKr 562m registered in 1981. It includes a reserve fund of SKr 350m charged against earnings to cover expected costs for laying off workers over the next two years.

Before the reserve provision, the group would have shown a profit as a result of improved prices and the effects of rationalisation in the shipping sector.

The improved operating result was brought down by loss provi-

sions for customer default. The group took a credit of SKr 48m in 1981, but posted a debit of SKr 530m last year.

The group stresses that the long-term problems in the shipping unit remain, and a programme of capacity reduction is to be continued.

Merchant shipping accounts for about 30 per cent of Svenska Varv's sales, down from 60 per cent three years ago. Offshore and repair activities have taken on a bigger role, as have interests in industrial power equipment and construction materials.

The group hopes further to reduce net financial costs this year, after recording a drop from SKr 1.3bn in 1981 to SKr 600m last year. This was mainly the result of government guarantees, which form part of an SKr 2.2bn aid package agreed in 1980.

Insurance group ahead

AMERICAN General, the fourth biggest shareholder owned insurance company in the U.S., has increased its first quarter earnings by 55 per cent to \$50.4m. A large part of the improvement reflected the impact of the NL Corporation, the Nashville insurer, acquired last year, writes our New York staff.

On a fully diluted basis earnings per share in the last quarter totalled \$2.07, a 25 per cent increase

on the figure a year ago. The group's net income rose 75 per cent to \$87.2m partly as a result of \$18.7m of investment gains, which compares with \$14.7m a year ago. Total revenues rose by 47 per cent to \$960m in the first quarter.

Operating earnings of the group's life, health and annuities operations more than doubled to \$55.2m in the first quarter compared with a year ago.

Nu-West sees debt agreement

BY ROBERT GIBBONS IN MONTREAL

NU-WEST GROUP of Calgary, one of several major real estate and energy groups hit by the recession, tight money and collapse in asset values, expects to reach a rescheduling agreement with its lenders by late summer. In the meantime, creditors have agreed to the company's suspension of interest payments on some loans.

About C\$825m (U.S.\$510m) of debt was due at the end of 1982. In the past six months, Nu-West has sold assets in Canada and the U.S. for around C\$350m and has cut overheads drastically.

In the first quarter this year the group reported a loss of C\$255m, against a profit of C\$4.6m a year earlier.



the company's 1982 stockholders' meeting, where Mr. Bucy told the world, with uncharacteristic candour that TI was reorganising its management structure. TI's matrix management, Mr. Bucy said, was fragmenting people and resources and dulling the company's ability to respond to market needs.

The admission shocked industry watchers, but the problem was self-evident. TI had fallen behind in the key market for microprocessors. "We do not have an adequate presence in microprocessors," the company's semiconductor process technology was not keeping pace with that of competitors. "The application of this (CMOS) technology has been slower than desired." In small business computers TI had failed to lead in the next generation, the 256k market.

Virtual every other major U.S. semiconductor manufacturer has publicly opposed the "Japanese threat to U.S. technological dominance." Presidents and chairmen of other U.S. semiconductor firms have presented evidence before congressional committees on the issue. Not so, Texas Instruments. TI remains reticent. In part, this may be presumed to be because TI has a major manufacturing operation in Japan, where until recently almost all its 64k RAMs were manufactured.

Another reason is that TI is the most secretive company in the U.S. semiconductor industry. This, say industry sources, is why TI is not a member of the semiconductor industry association which represents every other major company in the industry. Membership would require TI to divulge - albeit anonymously - sales figures that TI prefers to keep close to its chest.

A brief glimpse of the internal workings of Texas Instruments, however, was offered a year ago at

its period of self-chastisement over TI has now reverted to its taciturn habits. Most questions concerning the management restructuring are declined. TI will say only that it is not complete but that progress has been made. What progress? How complete? "No comment."

TI's roots are in the traditional Texas oil mining industry for which TI gathers and processes seismic data in connection with oil exploration.

Mr. Yvisaker revealed that Gould plans to expand substantially its involvement in the high-performance minicomputer and factory automation markets through the acquisition of a software company and the introduction of a new family of computer products.

He said the company has signed a letter of intent to buy Graphics Technology Corp (Graftek) for an undisclosed amount. It is a computer-aided design and computer-aided manufacturing software company based in Colorado.

Gain in military sales lifts Grumman

By Paul Taylor in New York

GRUMMAN, the U.S. military aircraft and space systems manufacturer, yesterday reported sharply higher net income for the first quarter, reflecting strong gains from military aircraft programmes and the planned sale of its loss-making Fixible bus unit.

The company reported net income of \$22.63m or \$1.60 a share on sales of \$509.1m for the first quarter compared with income from continuing operations of \$20.1m or \$1.51 a share, after restatement for discontinued operations and a change in the accounting method for investment tax credits, and net income of \$7.56m or 53 cents a share on sales of \$473m in the 1982 quarter.

Grumman said the improvement in net income resulted from the absence of 1983 losses on the discontinued operation of the Fixible bus unit which the company agreed to sell last December for \$10m to General Automotive Corporation. Negotiations on the sale are continuing.

The Company said the improvement also came from increases in military aircraft programmes, particularly the EF-111A programme, and improved profits from Grumman Data Systems Corporation.

At the end of March the company had an order backlog of \$4.26b compared with \$3.65b at the end of the 1982 quarter. The backlog included \$1.29b and \$1.22b of orders respectively for the F-14 programme.

Offsetting the improvement in earnings, Grumman reported a \$7.5m charge against income from the negotiation of claims generated during the start-up phase of a Boeing sub-contract.

Mr. John Blerwirth, chairman, said "we are encouraged by the improvements shown in the earnings report and we feel confident that the trend towards further gains will continue through this year and next."

This advertisement appears as a matter of record only

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April 1983



Notice of Annual General Meeting

Notice is hereby given that the Annual General Meeting of Aktiebolaget SKF will be held at SKF Kristinedal, Byfogdegatan 2, Göteborg, Sweden, at 3.30 p.m. on Monday 30 May, 1983.

Agenda

Ordinary general meeting business will be transacted in accordance with Swedish law and Articles of Association.

A proposal put by one of the shareholders for a change in the Articles is also on the Agenda. This involves equal voting rights for all AB SKF shares and the formation of an election committee to put forward candidate names for the Company's Board of Directors and Auditors.

Right to attend

For the right to participate in the meeting, shareholders must notify the Board, at the Company's address in Göteborg, before noon on Wednesday 25 May, preferably in writing, of their intention to attend, giving details of name, address, telephone and shareholding. They must also be recorded in the shareholders' register kept by the Securities Register Centre (VPC AB, Box 7444, S-10391 Stockholm) by Friday 20 May.

Shareholders with holdings registered in banks or other authorized depositaries must temporarily re-register these in their own name by Friday 20 May to be able to participate in the Annual General Meeting.

Payment of dividends

The Board will recommend that shareholders with holdings in the VPC AB records on 2 June be entitled to receive dividends for 1982. Subject to this date being accepted by the Annual General Meeting, it is expected that the Securities Register Centre will send out notice of payment to recorded shareholders and listed depositaries on 9 June.

Proxy forms are available from
A/B SKE S-415 50 Göteborg, Sweden
Tel: (31) 372755 & 571000

NOTICE OF REDEMPTION To the Holders of

ENTE NAZIONALE IDROCARBURI

E. N. I.

(National Hydrocarbons Authority)

6 3/4% Sinking Fund Debentures due June 1, 1988

NOTICE IS HEREBY GIVEN that, pursuant to the provisions of the Sinking Fund for the Defense of the above-described issue, Morgan Guaranty Trust Company of New York, as Fiscal Agent, has selected by lot for redemption on June 1, 1983 at the principal amount thereof \$742,000 principal amount of said Debentures as follows:

Outstanding Debentures of U.S. \$1,000 Each of Prefix "M" Bearing Serial Numbers:

00 26 40 44 56

Also Debentures of U.S. \$1,000 Each of Prefix "M" Bearing the Following Serial Numbers:

659 3289 4159 3559 7639 6359 9159 10759 12159 14459 18659 19859 21059 23659 26759 28359 29259
1059 3252 4159 3575 6459 9159 10759 12159 14459 18659 19859 21059 23659 26759 28359 29259
1059 3289 4159 3559 7639 6359 9159 10759 12159 14459 18659 19859 21059 23659 26759 28359 29259

On June 1, 1983, there will become and be due and payable upon each Debenture the principal amount thereof, in such coin or currency of the United States of America as on said date is legal tender for the payment thereof of public and private debts, the option of the holder, either (a) at the corporate trust office of Morgan Guaranty Trust Company of New York, 13th Floor, 30 West Broadway, New York, N.Y. 10015, or (b) subject to any laws and regulations applicable thereto with respect to the payment, currency of payment and otherwise in the country of any of the following offices, at the principal office of the Banca del Lavoro in Rome, or the principal office of Banca Commerciale Italiana in Milan or the main office of Morgan Guaranty Trust Company of New York in London, Brussels, Paris or Frankfurt or the main office of Algemene Bank Nederland N.V. in Amsterdam or the main office of Kredietbank S.A. Luxembourg in Luxembourg-Ville.

Debentures surrendered for redemption should have attached all unmatured coupons appertaining thereto. Coupons due June 1, 1983 should be detached and collected in the usual manner.

From and after June 1, 1983 interest shall cease to accrue on the Debentures herein designated for redemption.

ENTE NAZIONALE IDROCARBURI
By: MORGAN GUARANTY TRUST COMPANY
OF NEW YORK, Fiscal Agent

April 29, 1983

NOTICE

The following Debentures previously called for redemption have not yet been presented for payment:

DEBENTURES OF U.S. \$1,000 EACH

M 125 371 15845 17371 17515 17523 27890

INTERNATIONAL COMPANIES and FINANCE

Bridge Oil issue leads to bigger Elders-IXL stake

BY MICHAEL THOMPSON-NOEL IN SYDNEY

AUSTRALIA'S Bridge Oil is raising A\$61m (US\$33m) through a one-for-two renounceable rights issue of 50 cent shares at a premium of A\$1 per share.

Recent share market buoyancy in Australia has encouraged a wave of new issues, headed by CRA's A\$206.5m raising.

Bridge Oil, a petroleum and minerals producer, is one of Australia's Cooper and Surat oil and gas basins. It also has diamond mining interests in Guinea, West Africa.

The company said yesterday that it wanted to reduce reliance on offshore borrowings. Last year, it negotiated a A\$100m non-recourse project finance loan equivalent to its share of the Cooper Basin's A\$1.4bn development cost.

As a result, Elders-IXL, the diversified pastoral, food, finance and resources group, which has a 33 per cent stake in Bridge Oil, is taking up its full entitlement and will become Bridge Oil's biggest shareholder.

Elders is a subsidiary of Australia's Carlton and United Breweries.

Bridge paid no dividend last year, and does not expect to pay one until current development projects begin to bear fruit.

The privately-owned Smorgon Consolidated Industries yesterday made a surprise A\$46m (US\$39.5m)

offer for the entire issued capital of Fibre Containers, a listed packaging concern which is 70 per cent owned by Amatil, the large tobacco and foods group.

The A\$3.50 per share offer compares with Fibre Containers' net asset backing of A\$2.18 per share, and the bid sparked a A\$2.10 rise in the closing share price in Sydney to A\$3.65.

The Smorgon family, which is one of Australia's wealthiest, owns Smorgon Consolidated Industries, the country's biggest paper producer and has meat, coal and shipping interests.

In its last full year, profits by 13 per cent to A\$26.5m, interest payments jumped by 35 per cent to A\$9.3m. Capital spending last year totalled A\$1.4m, a major contributor to the higher interest charge.

Mr Tony Bloom, Premier's chairman, said his earlier prediction of a significant increase in profits had not materialised mainly because of the depth of the recession and increasingly fierce competition, particularly in the chicken market.

Premier's other interests include wheat and maize milling, animal feeds, and oil expressing. Mr Bloom said that business conditions in the current year were likely to be very tough. The impact of the drought would increase and last for some time.

Most of the group's financial ratios are still within its objectives. Total loans amounted to 80 per cent of shareholders' funds last year, compared to the 85 per cent ceiling the company has set.

Koreans refused pipeline interest

CANBERRA—The Australian Government has decided not to allow ICC Construction Company of South Korea to take a 25 per cent stake in the \$100m Jackson Pipeline project.

Mr Paul Keating, the Treasurer and ICC's application was not consistent with the Government's foreign investment policy.

The 600 km pipeline is already being built in Queensland to carry oil from the Cooper Basin partners' Jackson field to Moone where it will link with another pipeline to Brisbane.

Investment regulations demand that any foreign involvement in local projects should show a clear benefit to the nation as a whole.

Work is being carried out by Cooper Basin partners led by Santos and the Moonie Pipeline Company which operates the Brisbane link.

The Government believes the new line will be a significant part of the development of Australian resources. But it did not think ICC's involvement in the building and operation would result in any economic benefits for Australia.

The federal government's decision should not affect completion of the projects, said Mr Keating.

Reuter

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APRIL 1983

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INTL. COMPANIES & FINANCE

Harder line on foreign investment in Australia

BY MICHAEL THOMPSON-NOEL IN SYDNEY

CONFECTORY, lemonade, edible oils, and industrial plastics, tomato paste, and advertising tins, not to mention raspberry jam, locks, hinges, and a vacant lot of land at Surfers Paradise, on the Queensland Gold Coast, have more in common than you might think.

Mr Paul Keating, the Australian Treasurer, has recently used all these, and more, as unlikely building blocks of a tough new policy on foreign investment in Australia.

The Labor Government in Canberra has been in power nine weeks. It has not issued new guidelines to foreign investors; nor does it advance a policy on foreign investment formulated and refined by its Liberal-National Party Predecessor.

However, it is clear that existing rules and guidelines will be interpreted more strictly, and that with a Labor Government in Canberra, moves by foreign companies to secure a direct stake in Australian resources, industry and business face new hurdles.

Australia still needs massive injections of foreign capital to develop its energy and minerals wealth. But the game has changed.

Given the recession, foreign investment was not an issue in the country's March 5 General Election. However, levels of foreign ownership and control in Australia are now thought to be the highest for any advanced country in the world, other than Canada.

As a result, the fear—however exaggerated—has been expressed that Australia is in danger of degenerating into a valuable piece of Pacific real estate owned largely by Asian, Japanese and U.S. capital.

So far, Australia's approach to foreign investment under the new Government has been communicated via a series of statements by the Treasurer which include:

- A decision on April 6 not to approve a proposal by Sanko Shoji, of Japan, to acquire a vacant 1.7 hectare site at Surfers Paradise, Queensland, on which it proposed to build a block of 220 home units.

According to the Treasurer: "The Government's foreign investment policy will be used to combat speculative dealings in land and property by foreign persons or institutions... The proposed venture would have been largely foreign-owned and controlled, and thereby inconsistent with foreign investment policy..."

- A decision on April 19 to block a plan by the UK-Dutch owned Unilever Australia to buy two food businesses owned by Elders DXL, a subsidiary of Australia's Carlton and United Breweries.

The price offered is thought to have been almost A\$65m (US\$52m), including about A\$42m for stock and goodwill.

According to the Treasurer: "Foreign takeovers proposed particularly when they involve industries, such as the food

industry, in which foreign ownership and control is already significant, need to demonstrate net economic benefits before approval is given."

- A decision on April 22 to block the planned A\$43.4m takeover by Cadbury Schweppes Australia (62 per cent UK-owned) and Nelson Tobacco Company (locally, and privately owned) of Allen's Confectionery, which has the largest single share of about 30 per cent in the Australian sugar confectionary market.

Astonishingly, although the need has made itself the more felt to measure how high is "high" there are no up-to-date statistics on who owns what in Australia.

According to a recent study by two Australian economists, Greg Crough and Ted Wheel-



Mr. Paul Keating, the Australian Treasurer.

The decisions handed down so far by the Treasurer are not regarded in Canberra as providing firm pointers to a determined change in foreign invest-

ment policy.

Yet it is clear that present guidelines will be interpreted more strictly, with close application of the overriding criterion of whether individual proposals will produce "net economic benefits to Australia" in relation to:

- Competition, price levels, and efficiency.

- The introduction of technology or managerial or workforce skills new to the country.

- Improvement in the industrial or commercial structure of the economy, in the quality and variety of goods and services available in Australia.

- Development of, or access to, new export markets.

In addition, Mr Keating is all too aware, there is a further range of criteria that can be taken into account under existing rules and guidelines.

It is far too early to know

how radical the Government of Prime Minister Bob Hawke will be on foreign investments matters, or on a broad range of other issues.

However, measures to control the flow of speculative capital: the use of export controls to try and ensure fairer prices for minerals; a national energy investment strategy; borrowing restrictions to limit access to Australian loan capital by foreign companies; the introduction of a resources rent tax; and establishment of a Hydrocarbon Corporation; these are all dear to Labor's heart.

What is more, Mr Hawke is settling in for a long stint. His election win in March was so authoritative that the former Liberal-National Party power axis is temporarily ineffective. Moreover, Mr Hawke is soon to conduct a National referendum that he hopes will approve his plan for fixed three-or-four-year Parliamentary terms, instead of the present unified three-year terms.

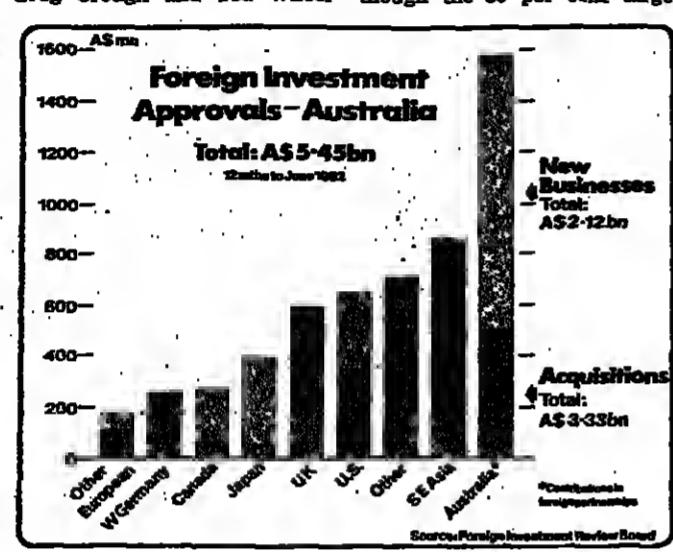
Nor is concern over the selling of Australia confined to Labor party speechwriters and chic academics. At lunch

recently, I was told by a small

(but successful) components manufacturer from Adelaide

that Australia had not so much been raped as willingly undressed.

"Do you know what Australia is?" he asked, flicking a speck of lobster from his sports jacket and pointing to the wide blue Pacific. "A bloody big quarry for the benefit of them out there."



The Australian Government's latest foreign investment decision is to reject a bid by ICC Construction Company, of South Korea, to become a 25 per cent equity partner in an A\$160m Jackson Field oil pipeline project in Queensland

bright: "Today, for all practical purposes, Australia has been sold."

There were a few "juicy portions" left, they claim, such as banking and parts of the public sector. "But most of the really profitable areas have already gone."

Their research, based on official but five-year-old statistics, indicates that three-fifths of the Australian minerals industry is under the control of foreign companies, together with 50 per cent of minerals exploration and a third of manufacturing industry, general insurance and non-bank finance.

"These are average figures for broad sectors, they are not and do not reveal very high levels of foreign control in such strategic sectors as motor vehicles (100 per cent), oil refining (90 per cent), basic chemicals (78 per cent), brown coal and petroleum (84 per cent), silver, lead, zinc (75 per cent), black coal (59 per cent), and iron ore (47 per cent)."

Foreign investment proposals in Australia are examined by the Foreign Investment Review Board (FIRB). Proposals that

have been rejected include a plan by the UK-Dutch owned Unilever Australia to buy two food businesses owned by Elders DXL, a subsidiary of Australia's Carlton and United Breweries.

The price offered is thought to have been almost A\$65m (US\$52m), including about A\$42m for stock and goodwill.

According to the Treasurer: "Foreign takeovers proposed particularly when they involve industries, such as the food

This announcement appears as a matter of record only.

DnC

Den norske Creditbank

(Incorporated in the Kingdom of Norway with limited liability)

U.S. \$ 50,000,000

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Merrill Lynch International Bank Limited

April 1983

Private Lenders to

Allis-Chalmers Corporation

and

Allis-Chalmers Credit Corporation

have Amended Loan Agreements,
Deferred Principal Maturities on Long-Term Debt to March 15, 1985
and Arranged Additional Credit Facilities.

The undersigned acted as financial advisor to
Allis-Chalmers Corporation and Allis-Chalmers Credit Corporation.

LAZARD FRÈRES & CO.

April 21, 1983

Allis-Chalmers Credit Corporation

\$100,000,000
Accounts Receivable Facility

provided by

General Electric Credit Corporation

The undersigned acted as financial advisor to
Allis-Chalmers Credit Corporation.

LAZARD FRÈRES & CO.

April 21, 1983

This advertisement complies with the requirements of the Council of The Stock Exchange in London

MITSUBISHI ELECTRIC CORPORATION

(Mitsubishi Denki Kabushiki Kaisha)

(Incorporated with limited liability under the Commercial Code of Japan)

U.S. \$100,000,000

5 1/4 per cent. Convertible Bonds 1998

Issue Price 100 per cent.

The following have agreed to subscribe or procure subscribers for the Bonds:

Daiwa Europe Limited

Deutsche Bank Aktiengesellschaft
Mitsubishi Bank (Europe) S.A.
S.G. Warburg & Co. Ltd.

Kleinwort, Benson Limited
Union Bank of Switzerland (Securities) Limited
Yamaichi International (Europe) Limited

Algemene Bank Nederland N.V.

Banque Indosuez

County Bank Limited

Crédit Lyonnais

Dai-Ichi Kangyo International Limited

Dresdner Bank Aktiengesellschaft

Kuwait International Investment Co. s.a.r.l.

LTCB International Limited

Morgan Grenfell & Co. Limited

Morgan Guaranty Ltd

The National Commercial Bank (Saudi Arabia)

The Nikko Securities Co., (Europe) Ltd.

Orion Royal Bank Limited

Société Générale

The Bonds of \$5,000 each constituting the above issue have been admitted to the Official List by the Council of The Stock Exchange, subject only to the issue of the Bonds.

Interest will be payable semi-annually in arrears on 31st March and 30th September in each year, commencing 30th September 1983.

Particulars of the Bonds are available in the statistical services of Exel Statistical Services Limited and may be obtained during usual business hours up to and including 20th May, 1983 from the above or from the brokers to the issue.

James Capel & Co.

Winchester House
100 Old Broad Street
London EC2N 1BQ

5th May, 1983

UK COMPANY NEWS

M. & S. climbs by £17.2m to £240m

A £14.6m increase in contribution from the UK side of its business helped pre-tax profits of Marks and Spencer, the high street stores group, to improve to £239.3m for the year to March 31 1983 on sales of £2,506.5m.

This represents a £17.2m improvement over the £222.1m reported for the previous 53 weeks and an advance of £16.1m from £148m in the second six months.

However, Lord Sleaf, chairman, pointed out yesterday that, allowing for the extra week's trading last time, a more true comparison would mean a £35m reduction in 1981-82 sales of £2,506.5m and a £10m lower profit.

Stated yearly earnings per 25p share are shown to have risen from 8.2p to 10.3p and on this the dividend total is lifted 10.9 per cent to 5.1p (4.6p) with a final payment of 3.25p net.

Of turnover, which excluded VAT and other sales taxes but includes direct exports of £27.8m (£26.5m), UK sales contributed £2,276.2m (£2,025.3m), European £64.4m (£53.6m) and Canadian £17.3m (£10.3m).

By division these broke down as to: clothing UK £1,198.9m (£1,06.9m), Europe £45m (£31.6m); however, Canada £88.9m (£26.4m); food £100.7m (£16.4m), Europe £5.8m (£3.4m) and Canada general merchandise £33.3m (£23.6m); foods £870.7m (£733m), Europe £13.6m

HIGHLIGHTS

Lex today looks at full year figures from Marks & Spencer where pre-tax profit was up £17.2m to £239.3m and volume continued to march ahead. The column also considers the return to profit, with £56m pre tax, by British Airways. Lex goes on to examine the contrasting results from the defence contractor, Gerard & National who profited to £14.4m for the year to April 1983 and Smith St Aubyn, which crawled back to the black with £1.4m from a £24m loss. Further the defence document from Thomas Tilling, which predicts a 113 per cent increase in profits to 295m in

He reports that one of the toughest stories was last year was the West Midlands, but by contrast, despite high unemployment, the North East of England did well.

Overseas, the problem European stores are still having a hard time. However, there are some signs of an improvement. Five of the seven French stores again lost money last year but are now just beginning to break even. The position of the M. & S. division in Canada remained "unsatisfactory but the other two Canadian divisions did well in 1982-83.

The final dividend is boosted from 10.75p to 14p for a 27 per cent increase from 15.75p to 20p net. Dividends absorb £2.98 (£2.37m).

A one-for-one scrip is proposed and Mr Gibbs says this will be capitalised from the whole of the amounts standing to the credit of the capital redemption reserve fund and the share premium account and the share capital, which latter will have been credited from inner reserves for the specific purpose of capitalisation.

At the year-end, the group's disclosed shareholders' funds stood at £45.8m (£32.7m).

Total assets, excluding bills subject to repurchase arrangements amounted to £23.5m (£1.58m).

Taking the total business, the volume advance was 10 per cent at mid-term and 11 per cent for the remainder of the year.

Spending on new stores and other developments totalled £100m, higher by some £25m, increasing selling space to 2.5m sq ft and spending a similar amount this year, a further 180,000 sq ft will be added.

The balance sheet shows that bills discounted totalled £1.3m (£1.2m), including British Government Treasury bills £12.9m (£8.1m), local authority bills £10.3m (£2.8m) and commercial bills £1.27m (£0.40m).

A comparatively smaller discount here, Smith St Aubyn (Holdings), has swung back to net profits of £1.4m for the year to April 5 1983, compared with previous losses of £2.75m.

The final dividend is 2p (nil) for a total of 3.85p (4.6p) on increased capital.

The balance sheet totalled £420.27m (£368.34m), showing capital and reserves £83.1m (£21.3m); trade and other debts £409.72m (£353.76m); bills discounted totalled £308.24m (£201.25m), certificates of deposit were £21.58m (£14.31m); listed investments (gilts) £25.12m (£4.71m); (others) £10.65m (£10.58m).

See Lex

Expressed in local currency terms, European stores sales rose by 39.4 per cent and profits by 12 per cent, while in Canada turnover expanded by 11 per cent and profits finished 46 per cent higher.

The European profit was arrived at after deducting £2.78m (£23.6m), a

£300,000 (£500,000) surplus on the sale of fixed assets and a £1.9m (£700,000) profit on the sale of gifts.

These adjustments made, the UK stores contributed £231m (£216.4m), European £3.7m (£3.6m) and Canadian £3.6m (£2.8m).

The results of the overseas subsidiaries have been compared with the average rates ruling at March 31 1983. Because of the weakness of sterling, comparisons are distorted, particularly in the case of Canada.

Again, the group's most profitable store was that at Marble Arch. Its turnover topped £100m and there has been a further big increase in tourist spending this year, says Lord Sleaf.

Of trading so far in the current 12 months, Lord Sleaf said yesterday that it had been fair, although not helped by unseasonal weather.

See Lex

Turner & Newall confident of improvement

THE FIRST HALF of 1983 at Turner and Newall would show a substantial improvement, Sir Francis Tombi, chairman, told the annual meeting. However, he added that the results "bear the burden of remedial measures" but he expected the second half of 1983 would show a further improvement.

"The group was trading well within its borrowing facilities said Sir Francis.

Domestic business activity

showed little sign of permanent improvement as yet, although the competitive level of the pound had improved exports in some areas. In the US, there were some signs of economic improvement which Sir Francis hoped would quickly be translated into the UK.

The group's main priority had been the reduction in borrowing and the net bank borrowings for UK and overseas £424m and £58m respectively. Adding mortgage debenture stocks of £18.5m, total group borrowings stood at £92m, a reduction of £57m since the year end. This

produced a group gearing figure of 34 per cent (55 per cent at December 31 1982). These reductions had arisen mainly as a result of disposals but also by operational cash generation during a period when cash outflow is seasonally strong.

Overseas close attention was being given to the restructuring of trading units in France, Spain and Italy, and it had been decided to close down the operation in Korea, although doing so involved a substantial loss.

See Lex

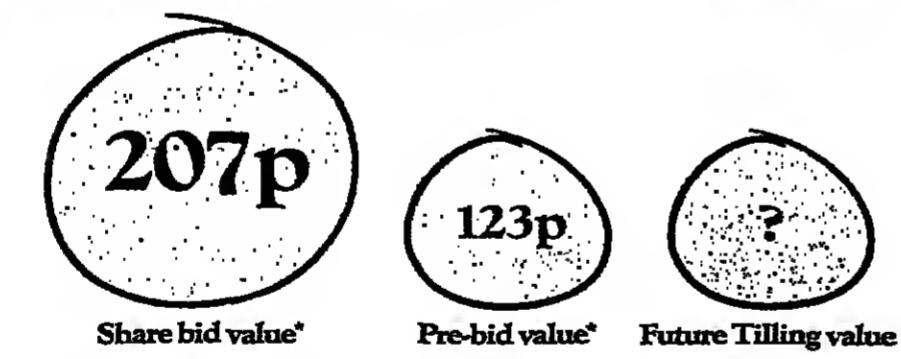
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ACTION!

The BTR share offer represents a massive premium of 68 per cent* and the opportunity to participate in BTR—a group committed to profit growth.

The offer is exceptionally generous and fully reflects any 1983 "recovery" that Tilling could responsibly forecast.

How far would the Tilling shares fall if BTR lapses its offer?



BTR—Tilling
There's no comparison.

BTR

ACCEPT THE BTR BID NOW

*Based on the middle market quotation derived from The Stock Exchange Daily Official List of BTR ordinary shares for 27th April, 1983 and of Tilling ordinary shares for 31st March, 1983.

The directors of BTR plc (including those who have delegated detailed supervision of this advertisement) have taken all reasonable care to ensure that the facts stated and opinions expressed herein are fair and accurate and each of the directors accepts responsibility accordingly.

Gerrard & National net profits up by £10m

A NEAR £10m increase from £4.31m to £14.21m in net profits after tax, minorities and transfer to inter reserves, is reported by Gerrard & National, discount house, for the year to April 5 1983.

The final dividend is boosted from 10.75p to 14p for a 27 per cent increase from 15.75p to 20p net. Dividends absorb £2.98 (£2.37m).

A one-for-one scrip is proposed and Mr Gibbs says this will be capitalised from the whole of the amounts standing to the credit of the capital redemption reserve fund and the share premium account and the share capital, which latter will have been credited from inner reserves for the specific purpose of capitalisation.

The shipping industry slipped further in the worst recession since the 1930s and the economic setback in the US hit our West Coast shipping operation.

He adds that this "is starkly revealed in the heavy losses sustained by our deep sea cargo division and the reduced profitability of P & O Cruises."

The group sold 14 ships in 1982 under its policy of reducing oil cargo shipping operations by withdrawals from its last two liner trades—U.S./Arabian Gulf and UK/Mediterranean—and from the refrigerated trades operated jointly with the J. Lauritzen Group, of Denmark.

The loss on ship sales totalled £1.3m net, which was taken into account for oil trading items totalling £19.5m (£14.79m).

Group aggregate borrowings at year-end rose by £105m to £575m. Of the increase £76m was attributable to oil trading transactions outstanding, all of which have now been completed profitably at the reduced borrowing rates of 12.5 per cent.

A further £16m resulted from exchange differences during the year.

Shipping interests now represent less than 50 per cent of P & O's total assets, against over 50 per cent in 1981. Shipping income fell by 10.9 per cent this year, to date total eight million. And there will be more sales during the year.

Government compensation for the four P & O ships requisitioned during the Falklands crisis was described by P & O as "a fair settlement" which placed the group in a position where it was in a worse and no better off than if the ships had not been requisitioned.

Lord Inceape reported "some signs of revival in economic growth and increased demand for raw war materials, but with the weight of surplus tonnage overhanging the market

Cargo division loss cuts P&O profits by over £7m

BY HAZEL DUFFY, TRANSPORT CORRESPONDENT

DIVIDENDS ANNOUNCED

	Current payment	Date of payment	Corrs. payment	Total payment	Total last year
Central and Sheerwood	0.3	—	—	0.35	1.05
I. Falke's Hebe	0.9	June 10	10.75	20	12.75
Gerrard and National	1.4	July 1	7.25	12.7	11.10
P.C. Henderson	8.7	July 1	8.75	11	10
London Wid Inv	6.25	July 15	2.85	5.1	4.6
Marks and Spencer	Nil	—	0.1	Nil	0.1
Marshall's Universal	Nil	July 21	4	8.95	6.95
Milletts Leisure	8.4	July 1	7.62	10.5	9.63
North and Fleet	1.22	July 8	1.58	3.12	2.7
Smith & O Group	8	July 1	7	10	10
Wainford Lays	2.7	June 16	Nil	8.57	4.5
Wemyss Inv	7	—	7	12.5	12

Dividends shown per share net except where otherwise stated. *On capital increased by rights and/or acquisition issues. t USM: stock.

freight rates are likely to remain depressed.

Some improvement in demand for oil and transport in the UK is noted, and higher profits from this division are forecast for 1983.

The recommended final dividend for 1982 is 6p, giving an unchanged total of 10p.

Group aggregate borrowings at year-end rose by £105m to £575m. Of the increase £76m was attributable to oil trading transactions outstanding, all of which have now been completed profitably at the reduced borrowing rates of 12.5 per cent.

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UK COMPANY NEWS

P. C. Henderson second half boost

AFTER A JUMP in second-half pre-tax profits at P. C. Henderson Group from £1.38m to £2.7m, the full-year figure is now up ahead by 58 per cent from £2.49m to £3.82m. The net final dividend being lifted from 7.25p to 8p making an increased total of 10p on the enlarged capital against 10p previously.

A two-for-one scrip issue is also proposed.

Sales at £50m compare with £31.89m and include contributions from Normand and from County Doors, but the recent acquisition, Continental Instruments Corporation (CIC), the directors point out that within existing business there was a modest but real increase in sales.

All divisions of the group made good progress in the year. PCH benefited from the increase in new house building and great buoyancy in export markets, particularly towards the year end. The industrial door division capitalised on the launch of the new K60 insulated and Corol rolling shutter doors and performed strongly in export markets.

Normand moved back into profits, closely in line with predictions made at the time of the acquisition, although trading in the latter part of the year was sluggish. The overseas subsidiary had another excellent year, with New Zealand and South Africa making further gains.

BOARD MEETINGS		FUTURE DATES	
Interim	Anglo African Finance	May 6	
Annual	Anglo African Finance	May 10	
Annual	British Petroleum	May 12	
Cambridgeshire and Gen. Securities	May 12		
Cambridgeshire and Gen. Securities	May 11		
Final	Cambridgeshire and Gen. Securities	May 17	
Atkins Brothers (Holdings)	June 7		
Boots	May 10		
Horwells	May 18		
Outreval Investment Trust	May 9		
TR Natural Resources Inv. Trst	May 19		
VW	May 9		
Young Companies Inv. Trst	May 9		

Corrected

A strongly positive cash flow was a significant factor and enabled the group to finish the year with gearing of 12 per cent after funding the cash part of the consideration for Normand, the cost of acquiring CIC (other than any additional consideration which may become payable) and 7.5 per cent interest in County Doors.

In the current year, the directors expect the group to benefit from the introduction of new products, particularly in the security field, and from the consolidation of the trading of CIC, which they say has performed strongly since the start of the year.

Earnings per 25p share were

enabled P. C. Henderson to turn in better than expected figures. Even in its traditional markets the pick up in housing helped garage doors and sliding door gear, and market share gains aided industrial doors in tough conditions. Recovery at Normand Electrical was according to budget but there were reshaping costs above and below the line and more work to be done before this acquisition gives a realistic return on capital employed. Cash flow of near £2m would have eliminated group borrowings had no effect on initial funding of CIC been taken into the balance sheet. This US company is a strong cash generator with margins around 30 per cent, and had £1m cash at the time of the takeover. With CIC's market of access control products up 40 per cent a year, it could add £4m to group's 1983 pre-tax performance, without the push that Henderson hopes to give its product line outside the US where benefits may not come through to full fruition.

Also, there are hopes that new products, including entry to the UK truck tariff market, will overcome any weaknesses in established products. The figures and outlook kept the company's shares steaming ahead yesterday, up 10p to 840p, compared with 182p a year ago. The rating puts it on an historic p/e near 18, which in part reflects the "higher tech" image.

At the trading level profits increased from £2.61m to £4.5m, from which increased exceptional debits took £384,000 against £49,000.

Tax amounted to £1.82m (£1.02m). After extraordinary debits of £16,000 (£92,000) and minorities added £1,000, available profits emerged higher at £1.33m compared with £1.33m.

● comment

Across the board improvements

British Airways recovers despite 4% fall in traffic

J. Folkes Hefo £1m back in the black

ENGINEERING, industrial property and housing group John Folkes Hefo returned pre-tax profits of £1m for 1982, a swing of £1.73m on the £724,000 loss incurred for 1981.

Mr Constantine Folkes, the chairman, believes, however, that the turnaround was attributable to hard work and reductions in operating costs rather than to any significant improvement in the economy.

He points out that margins remained under relentless pressure throughout the year and warn that so far in 1983 the recession in the West Midlands remains deeply entrenched.

Nonetheless, the dividend for the current year is being held at 12.5p net per 5p share by a same-as-gain final of 3p.

Turnover advanced from £63.02m to £85.41m and at the trading level profits emerged well ahead at £1.77m (£279,000) before taking account of the £1.2m interest charge of £279,000. Tax took £306,000 (£220,000) and after extraordinary debits of £499,000 last time and same-again dividend payments of £601,000 there was a retained surplus of £25,000 (£2.04m) deficit.

Earnings per share totalled 1.43p, compared with previous losses of 2p. Net asset value per share is given at 84.5p (£4.5p).

A breakdown by division of pre-tax profits shows: industrial £1.41m (£1.21m), retail £245,000 loss (£2.1m loss), merchandising £151,000 (£10,000 loss) and housing £210,000 loss (£178,000 profit).

Mr Alan Millett, chairman, says: "The first quarter of the year has shown a distinct improvement in trading on the corresponding quarter of last year. Provided this trend continues, we can look forward to a better year in 1983."

There was a substantial improvement in the second half

losses of £27m compared with £13m—due to an increase in turnover, however, from £1.86bn to £2.03bn.

While fuel prices fell in US dollar terms in 1982-83, the cost of sterling was little changed because of the movement in US\$/£ rate.

The directors add that many other costs continued to be reduced, of which staff numbers, down from 48,200 to 37,500, made the most significant contribution. The effect of these has brought about an increase in airline operating surplus, as mentioned. This was after depreciation of £428m in the previous financial year.

The directors point out that, although pleased with the much-improved service, it still remains well below that required to provide for replacement of aircraft, as well as to service the rest of the year.

After all charges, including interest of £120m (£111m) and tax of £65m, British Airways has earned a surplus of £27m (£54.4m deficit), which will be transferred to reserve.

Efforts, therefore, continue unabated to secure further improvement to the airline's operating surplus in 1983-84. This will depend, however, to some extent on the upward trend in passenger traffic being arrested.

During the latter part of the year, International Aeradio, a 99 per cent owned subsidiary, was sold to Standard Telephone and Cables on terms which will remain the same for 1983-84. The result of this is included in the extraordinary credit of £27m—there were extraordinary debits of £428m in the previous financial year.

After all charges, including interest of £120m (£111m) and tax of £65m, British Airways has earned a surplus of £27m (£54.4m deficit), which will be transferred to reserve.

A REDUCTION in pre-tax profits from £215,000 to £267,000 has been shown by Millets Leisure Shops for the corresponding period for the year to the end of January 1983. Turnover of this leisure wear specialist moved ahead from £1.74m to £1.83m.

The directors of this close company recommend an unchanged final dividend of 4p, maintaining the total of 6.95p. Earnings per 20p share are given as rising from 10.7p to 11.5p. Mr Millett says the company has closed nine units whose contribution was unsatisfactory. Pre-tax profits included £661,000 (£88,000 profit on property transactions).

Stocks have been substantially reduced which has meant a significant reduction in bank overdraft. Interest charges fell from £559,000 to £411,000.

At the halfway stage, pre-tax profits picked up from £86,000 to £122,000 and the directors stated that they were looking forward to the second half as it normally contributed a major part of the profit for the year.

Pre-tax profits for the year were struck after depreciation of £245,000 (£251,000). Associate losses took £1,000.

Tax amounted to £143,000 (£133,000). After minorities this time of £13,000 and dividends the same again at £32,000, the retained balance emerged slightly ahead from £242,000 to £244,000.

Milletts reduced to £867,000



The Charterhouse Group plc 1982

Mr Nigel Mobbs reports

The Group

1982 was a year of consolidation and further progress following the structural changes and rationalisation which occurred in 1980 and 1981. The company continued to develop as an investment and banking group making new investments and several realisations. The bank, Charterhouse Japhet, masterminded the acquisition of F W Woolworth by a consortium of investment institutions, thereby much enhancing its reputation.

Once again Charterhouse benefited from the spread of its investments, both internationally and by sector.

Results

Group profit before taxation increased to £22.9 million while profit after taxation increased by 38 per cent to £15.1 million. The improvement in the taxation charge from 50 per cent in 1981 to 29 per cent resulted from the continuing ability to make use of available allowances and the elimination in part of the very high impost on oil activities.

Dividend

The Directors recommend a final dividend of 3.25 pence per ordinary share which, when aggregated with the interim payment, amounts to 5.175 pence for the year.

£ million

Results in brief	1982	1981
Capital employed	187.0	158.4
Shareholders' funds	137.0	114.6
* Profit before taxation	22.9	22.6
* Profit after taxation before extraordinary items	15.1	11.0
Retained profit for the year	12.6	0.4
Earnings per ordinary share	9.19p	7.12p
Dividends per ordinary share	5.175p	4.925p

*Including the profit of the bank after transfer to inner reserve.

Banking

The profit of the bank, Charterhouse Japhet, increased encouragingly despite the enormous pressures on the international banking system and the inevitable need for provisions against both United Kingdom and foreign debt. The enlarged capital base of the bank provides splendid opportunities but profits are inevitably affected by falling interest rates and the relative prosperity of customers.

Future success will depend upon building on the undoubted internal strengths which exist and considerable progress is being made in the development of new product areas. Of particular interest at present is cable and satellite television and the interactive communication possibilities stemming from this challenging new development.

Investments

Development capital activities again made a substantial contribution, resulting mainly from the continuing success of operations in the United States.

The harsh economic climate has, perhaps surprisingly, produced many favourable investment opportunities for the careful investor. £44 million was invested in 28 companies despite considerably increased competition especially in the area of development capital. Substantial investments were made in Coloroll, a successful wallcoverings manufacturer, and in PJ Burke, civil engineering contractors. Promising new investments were added to our American portfolio and there was further investment in both France and Canada.

The major divestment of the year was the reduction of our 48.4 per cent stake in Charterhouse Petroleum to 19.5 per cent.

The Future

Falling interest rates and lower inflation rates, coupled with signs of increasing consumer demand and improving business confidence, seem to indicate the beginnings of economic recovery. The Charterhouse Business Forecast predicts a significant improvement in prospects for 1983 and 1984.

Against this background I am hopeful that the group's range of interests will continue to prosper and that I will be reporting favourably upon the group's performance in 1983.

Nigel Mobbs Chairman

Copies of the Annual Report of The Charterhouse Group plc are available from: Group Communications Department, 25 Milk Street, London EC2V 8JE. Telephone 01-606 7070.

Our fundamental strength has produced increased turnover and profits.

RMC

SUMMARY OF GROUP RESULTS

1982 1981

£'000 £'000

Profit before taxation

£ 44.8m £ 41.7m

Earnings per share

25.5p 26.9p

Dividends per share

10.2p 9.5p

I am grateful to all our employees for their efforts in achieving a good result in circumstances which were sometimes difficult and discouraging.

Our ability to produce satisfactory results in a year as demanding as 1982 gives us confidence that the Group is well equipped to take full advantage of an up-turn in the world economic climate.

John Camden, CHAIRMAN

The abridged financial information set out above for the year ended 31st December 1982 is an extract from the latest published accounts which will be delivered to the Register of Companies. The report of the Auditors on these accounts is unqualified.

The Annual General Meeting will be held at the Carlton Tower Hotel, Cadogan Place, London SW1 on Friday 27th May 1983 at 11.30am.

If you would like a copy of the 1982 Annual Report please write to:

The Secretary, RMC Group plc, RMC House, High Street, Feltham, Middlesex TW13 4HA.

RMC Group plc.

RMC House, High Street, Feltham, Middlesex TW13 4HA.

Operating internationally in Austria, Belgium, France, Hong Kong, Israel, Republic of Ireland, Spain, Trinidad, United Kingdom, USA and West Germany.

TIGER OATS AND NATIONAL MILLING COMPANY, LIMITED

(Incorporated in the Republic of South Africa)

INTERIM STATEMENT OF RESULTS FOR THE SIX MONTHS ENDED 31st MARCH 1983

GROUP INCOME STATEMENT

The unaudited consolidated results of Tiger Oats and National Milling Company Limited and its subsidiaries for the six months ended 31st March 1983, together with the audited results for seven months ended 30th September 1982 and a pro-rata portion of these results for comparative purposes are set out below:

	Six months ended 31st March 1983	Six months ended 30th Sept. 1982	Increase/ (Decrease)	Seven months ended 30th Sept. 1982
	(Unaudited)	(Audited)		(Audited)
Turnover	£47 000	£47 752	11.7	£89 044
Group operating profit	£2 835	£5 495	11.2	£5 911
Dividends from investments	4 058	6 221	(34.8)	7 268
Interest paid (net)	£6 883	£2 716	6.7	£7 169
Taxation	56 033	54 782	2.3	63 913
Group profit before taxation	20 339	21 334	(4.7)	24 890
Group profit after taxation	35 694	33 448	6.7	39 023
Attributable to outside shareholders in subsidiaries	5 720	4 778	5 574	3 003
Preference shareholders	2 647	2 574		
Ordinary shareholders in Tiger Oats and National Milling Company Limited	27 317	26 098	4.7	30 446
Non-trading items	(3 124)	(6 290)		(7 339)
Attributable earnings after non-trading items	24 193	18 806	22.1	23 107
Number of shares upon which earnings per share is based (000's)	13 507	13 453		13 455
Earnings per share (before non-trading items)	202	194	4.1	226
Dividend per share	50			67

CONSOLIDATED BALANCE SHEET

The unaudited balance sheet at 31st March 1983, together with the audited balance sheet at 30th September 1982, is given below:

	31 March 1983	30 September 1982
	£000's	£000's
Capital employed		
Ordinary share capital and reserves	296 370	277 700
Preference share capital and premiums	46 824	46 947
Outside shareholders' interests	55 263	52 071
Total shareholders' interests	397 457	376 718
Deferred taxation	23 995	20 530
Long-term liabilities	49 465	51 056
Employment of capital	470 917	448 304
Fixed assets	316 527	294 889
Investments	91 670	99 301
Current assets	382 023	379 066
Current liabilities — Interest bearing	(134 847)	(149 876)
— Other	(184 456)	(175 046)
Lease commitments	7 410	6 752
Capital commitments		
— Contracted	27 740	22 020
— Approved	10 105	11 370
Ratios	478 845	33 390
Current assets to current liabilities	1.26	1.17
Total liabilities to total shareholders' funds	0.93	1.00
Total borrowings to total shareholders' funds	0.46	0.53

GROUP STRUCTURE

During the period under review, the group's operational activities were rationalised on a divisional basis and it is also intended to simplify the formal statutory structure of the group.

PROPOSALS TO MINORITY SHAREHOLDERS IN UNITED OCEANA HOLDINGS LIMITED

The attention of shareholders is drawn to the announcement being made today by our merchant bankers in connection with these proposals.

PROSPECTS

Trading conditions have been difficult during the past six months. The official estimate of South Africa's maize crop for the 1982/83 season of only 4.3 million tons is a significant reduction from previous years and the group's milling and export divisions are likely to be adversely affected.

It is thus difficult to forecast earnings for the year but, in the absence of unforeseen circumstances, a final dividend of not less than 75 cents per share will be paid. As the present financial year is not comparable with the previous financial period the company has taken the unusual step of making a forecast of the final dividend.

On behalf of the Board
R. L. FRANKEL (Chairman)
R. A. NORTON (Vice-Chairman)
4th May, 1983

ORDINARY DIVIDEND NO. 77

Notice is hereby given that an interim ordinary dividend (No. 77) of 50 (fifty) cents per share has been declared payable to shareholders registered in the books of the company at the close of business on 20th May 1983.

Registered shareholders paid from the United Kingdom will receive the United Kingdom currency equivalent on 17th June, 1983 of the rand currency value of their dividends (less appropriate taxes).

The transfer books and registers of members will be closed from 21st May 1983 to 3rd June 1983, both days inclusive.

This dividend is declared in the currency of the Republic of South Africa and warrants in payment thereof will be posted to shareholders by the company's transfer secretaries in South Africa and the United Kingdom on or about 27th June 1983.

The effective rate of non-resident shareholders' tax is 14.520665%.

By order of the Board
B. P. STEELE, Secretary

Transfer Secretaries:
Consolidated Share Registrar Limited,
First Floor, Edura House,
40 Commissioner Street,
Johannesburg 2001
(P.O. Box 61051, Marshalltown 2107)
and
Charter Consolidated P.L.C.
P.O. Box 102, Charter House,
Park Street, Ashford,
Kent TN24 8EQ.

Registered Office:
15th Floor,
Wesbank House,
2nd Smit Street,
Johannesburg 2001.

London Office:
40 Holborn Viaduct,
London EC1P 1AJ

4th May 1983

BIDS AND DEALS

Tilling predicts profits upsurge

BY RAY MAUGHAN

Thomas Tilling, the industrial holding company, yesterday ignited its smouldering resistance to the £80m offer from BTR with an official forecast which says that profits this year will recover and grow by 11.5 per cent to £56m.

The profits, which Tilling believes will be spearheaded by its building materials, industrial supplies operations and its distribution and consumer goods businesses, will contrast with the previous peak of £28.1m which the group earned before tax in 1979.

Profits last year slumped to £43.7m solely as a result of a major turnaround to loss by its

NWS oilfield supplies group which, in turn, stemmed from a sudden and costly build up of stocks. Tilling says that the £56m profit will not be achieved by a positive contribution from NWS but other U.S. oilfield supplies will be no more than breaking even.

Tilling's mainstream operations, the group says, will retain their usual seasonality and the second half bias will be no less great this year.

The defence document was released to the Stock Exchange last night probably too late to make much impact on defence sentiment. Tilling's shares closed

1p down at 180p apd it remains to be seen what effect the forecast 20 per cent dividend increase to 10p per share, covered 2.25 times by historic earnings which will rise 14 per cent this year, will have on the

last year's forecast for 1983 including a surplus of £9.4m from Cornhill's investment disposals.

The group said yesterday that it would be unwise to discount completely the possibility that it might float its U.S. operations, now accounting for some 40 per cent of total assets, on the U.S. stock market despite the

surplus of £10.5m arising from the sale of NWS.

The possibility that individual businesses such as Intermed could be floated in the U.S. has already been discussed although it may not be at the forefront of strategic, or defensive thinking.

Fitch Lovell sales to raise £41.4m

By Ray Maughan

Fitch Lovell, food retailing, wholesale and manufacturing group, is to raise £41.4m from the sale of three operations. The board makes clear in the Class I circular issued to shareholders yesterday that the operations are no longer regarded as central to long term growth in distribution and manufacture.

The first of three businesses for sale, as indicated last week, is Key Markets retail division which will be acquired by Safeway for £34.8m. The consideration contrasts with Key Market's not worth, inter company loans and amounts due by way of management charges and dividends of £1.2m.

The total value of the three businesses is £58.5m which includes the surplus arising from a recent property revaluation.

Fitch Lovell has also contracted to sell 104 butchers shops trading under the West Gunner name. Union International, the Vestry subsidiary, will pay £4.05m for the shops and integrate them under the Dewart unit.

The third business to be sold is the poultry division, a highly cyclical operation, which will be acquired by Faver Parker for an estimated £2.5m in cash, payable in instalments.

The disposal deals are seen as essential for the long term development of what is now a specialised food manufacturing and wholesaling business operating in good margin areas of the food industry. They will release well in excess of £20m in cash which the group will use for the purchase of food manufacturing, frozen food and distribution companies. These will supplement the success it claims with Hedges, Jus-Rol, Millers, Robrich, Joseph Stocks and others.

This re-structuring is, however, contingent on the agreement of shareholders on April 22 in an attempt to avoid a general meeting of shareholders.

Mr Warren Taylor, managing director of Air Call, said this was its first substantial acquisition since coming to the US in May 1980.

Air Call plans to regionalise Teledata's service through its own chain of 35 local offices and

Casino talks broken off

BY CHARLES BACHELOR

Pleasurama and Grand Metropol have broken off talks aimed at a reshuffling of their casino interests after failing to agree on a price.

The two sides began discussions on April 22 in an attempt to avoid a general meeting of shareholders.

Mr David Brimble, managing director of Trident Television, said: "We reached a position where we were wasting each other's time."

Both sides claimed that the other party was more concerned

about the prospects of a referral of the Trident to the Mecca gaming arm.

One idea the two companies

considered was for Pleasurama to take full control of the Casanova while transferring its quarter share in the much larger

Grand Met's shares held 6p up to 33p yesterday.

Pleasurama was

increasing its computer capacity.

Teledata has a computerised call answering centre in Colindale, North London which handles orders placed by telephone customers responding to advertisements placed by companies on television and in the press.

Air Call will pay a cash sum to Teledata's two shareholders, Mr Terry Hudson and Mr David Brimble, for three-quarters of their shares and also provide working capital in a deal worth

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Mr Warren Taylor, managing director of Air Call

Financial Times Thursday May 5 1983

UK COMPANY NEWS MINING NEWS

John Mowlem on target as profits reach £8.5m

SECOND-HALF pre-tax profits at John Mowlem and Co improved from £1.6m to £2.1m, and figures for 1982 as a whole were up from £7.8m to £8.5m.

M. E. P. Beck, chairman of the construction group, says the year's profits are in line with the estimate published on March 18 1983 and that the group has had another successful year in the UK construction business.

He says it is participating strongly in the road building programme and in engineering generally. The building market is still competitive. In East Africa, trading conditions remain difficult.

Mowlem technology had a good year and its business has been broadened by the recent Buehler acquisition. Overall, the group's workload is good. Despite the difficulty in forecasting, the directors view prospects

with confidence.

Group turnover for the year rose by £22m to £238m. Tax was considerably higher at £2.9m (£1.4m). The final dividend is raised from 7.85p to 8.4p for a total of 10.5p net (9.05p), and standard earnings per 25p share were lower at 23.5p compared with 34.5p.

At the year end, ordinary shareholders' funds per share were 246p against 226p. On a CCA basis, pre-tax profits were £5.8m (£5.2m).

Comment

Mowlem's 9 per cent increase in pre-tax profits was no surprise, given the fall in inflation rates. What was more surprising was that the group managed to keep margins intact at a time when its markets have been under strain. The shares rose 2p to 246p, where they stand on a prospective p/e of 11.5, slightly above the sector.

MM continues to improve

BY GEORGE MILLING-STANLEY

THE GRADUAL improvement at Australia's MM Holdings has continued during the company's third quarter, with net profits for the first 40 weeks of the financial year reaching A\$14.6m (£8.1m).

This compares with a loss in the corresponding period of the previous year of A\$20.4m, after an extraordinary charge on currency movements of A\$6.4m.

MM, with interests spanning the big base metal mine at Mount Isa in Queensland, as well as coal and uranium prospects, slipped into loss last year for the first time in almost 50 years. Sir James Foots, chairman, pointed out that the steel and engineering outturn that was achieved against a background of continued international economic recession. The good performance was mainly attributable to higher sales volume in copper, zinc, lead and coal.

Weak prices for copper, lead, zinc and nickel were offset to some extent by an improvement in the silver price, Sir James said.

Beyond that, silver prices were accelerating in the second half of the year, and at the same time there was some strengthening in the copper price. Both of these factors were beginning to have a beneficial effect on the company's financial returns.

The main feature of the year and mine preparation work at Newlands and Collinsville is on schedule.

With reference to the Honey- moon uranium project, where the South Australian Government recently refused to grant a mining lease, Sir James says that the company is seeking compensation.

The joint venture partners, which include CSR, had spent A\$1.5m to bring the project to the stage where a pilot plant was ready to begin operations, as a prelude to commercial production.

The partners have also requested that the retention of the lease be granted by the South Australian Government should carry minimal work commitments and nominal rental payments.

The South African Chamber of Mines and the Council of Mining Unions, which represents the white miners, have agreed on an 8 per cent rise in standard wage rates, effective from the current financial year.

In addition, the employer share of contributions to the mine employee pension fund is to be raised to 11.5 per cent from 10.5 per cent of pensionable emoluments.

Last year a threatened strike by the white miners was averted in July when both sides agreed on a compromise settlement of a 12 per cent wage increase plus a £200 (£116) bonus to compensate for the late implementation of the year's wage award.

The unions had originally demanded 15 per cent while the employers had offered 9 per cent. The agreement applied to gold and coal mines.

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Central & Sheerwood well down

THE MID-YEAR statement of Central & Sheerwood indicates that the exceptional problems affecting two of the group's major companies would be reflected further in the second six months, has been borne out.

The effect is that, after moving back into the midyear, the group incurred a second-half loss to finish the 1982 year with nominal pre-tax profit of £21,000, compared with 1981's record £154,000.

Loss per 50p share widened from 0.64p to 1.04p and the dividend is being reduced from 1.05p to 0.3p net—the interim was omitted.

The results for 1982 were affected by substantial reorganisation and a reduction in stocks of all comparisons have been removed.

The directors say they are now confident that the necessary remedial measures have been taken and that they view 1983 with "cautious optimism."

They add that active consideration is being given to the group's liquidity position and steps are being taken to substantially reduce indebtedness.

Central & Sheerwood has had to

cut back Newton Chambers to a fifth of its former size as world demand for dams and water locks dried up. It hoped that an extraordinary charge of £1.5m should stretch the losses once again. The rest of Central & Sheerwood's engineering division is much healthier with Ransomes & Rapier doing particularly well making cranes and draglines. Photopia which distributes photographic and electrical goods is having some difficulties. The coal division has cut back stock levels drastically in the face of fierce competition and there is still some sign of improvement in the market. Meanwhile, the main task of the board is to improve liquidity. With income at 80 per cent, it is taking a major cash disposal to make a manageable debt in the company's debt—but no comment as to what might be up for sale. Central could make £750,000 in 1983 from its existing trading basis. Its share price down 1p to 11p is at a big discount to assets of 38.4p per 50p share and gives a market capitalisation of 27m.

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RMP RAND MINES PROPERTIES LIMITED

(Incorporated in the Republic of South Africa)

A Member of the Barlow Rand Group

INTERIM REPORT TO SHAREHOLDERS FOR THE SIX MONTHS ENDED 31 MARCH 1983

Consolidated Profit

	Six months ended 31 March 1983	Six months ended 31 March 1982	Year ended 30 September 1982
Turnover (Note 1)	8,772	15,698	30,020
Property	12,263	12,415	25,062
Sand treatment plant	14,415	12,470	25,062
Thesen & Company	35,540	28,168	55,062
Total	35,540	28,168	55,062
Profit after amortisation, but before interest and taxation	4,411	10,712	19,461
Property (Note 2)	1,448	1,303	3,450
Sand treatment plant (Note 3)	1,435	1,303	3,450
Interest paid	2,568	12,015	22,911
Profit before taxation	4,726	11,886	22,530
Taxation	1,761	4,993	8,477
Profit after taxation	2,965	6,893	14,053
Profit attributable to outside shareholders in subsidiaries	49	64	103
Consolidated profit after taxation	2,916	6,829	13,950
Number of shares upon which earnings per share is based	12,403,337	12,403,337	12,403,337
Earnings per share based on consolidated profit after taxation	23.5 cents	55.1 cents	112.5 cents
Not included in the above results is a deferred taxation rate adjustment	—	—	(345)

NOTES:

1. Turnover consists of the following: The proceeds from the sale of township land and disused mining ground, limited where applicable, to that portion of the sales from which profit has been taken, rents, sales of gold, timber and other merchandise.

2. Township Land Sales:

Township sales amounting to R5.5 million are included in property turnover shown above on which a contribution profit before taxation of R4.4 million was realised. Further township sales of R11.2 million were concluded during the period under review. In respect of land in proposed townships which it is anticipated will be declared as approved townships before 30 September 1983. In that event and subject to receipt of suitable guarantees, a contribution to profits before taxation of R3 million will be brought to account in the next six months.

3. Sand Treatment Plant

Operating results (before allowing for amortisation of R1.5 million) for the six months ended 31 March 1983 were:

Sand and slime treated (000 tons)	1,813
Gold produced (kg)	326
Yield (G/t)	0.46
Revenue (R/t treated)	6.81
Cost (R/t treated)	5.16
Working profit (R/t treated)	1.65
Gold price received (R/kg) (Dollar/oz)	14.95
Revenue (R000's)	12,523
Costs (R000's)	9,264
Working profit (R000's)	2,289
Capital expenditure (R000's)	1,629

There was no charge for taxation during the period under review. There are no comparative figures as the plant was in the commissioning stage up to 30 September 1982.

In the last chairman's statement it was foreseen that full throughput would be achieved as from January 1983. Further problems were however experienced in the carbon-in-pulp section of the plant and February was the first month in which satisfactory operation was achieved and a profit realised. During that month 163 kg of gold was recovered and this improved further to 190 kg in March. The throughput for April was 360 000 tons with 208 kg of gold recovered. The yield has also steadily improved and the figure of 0.51 g/t is equivalent to a gold recovery efficiency of 68 per cent was achieved during the month of April.

It is now predicted that the designed treatment rate of 370 000 tons per month with a gold recovery in excess of 70 per cent will be achieved shortly.

Consolidated Borrowings	31 March 1983	31 March 1982	30 September 1982
Interest bearing borrowings			
Long term	28,231	16,723	29,233
Short term	5,719	2,268	2,398
Total	33,950	18,981	31,631

PROSPECTS FOR THE YEAR

It is estimated that the consolidated profit after taxation for the year will be of the order of R15 million equal to approximately 121 cents per share. This estimate is based on township land sales of approximately R20 million, results from Thesen & Company in line with last year and an average gold price of R15 000 per kilogram for the remainder of the year.

CAPITAL COMMITMENTS

Capital expenditure authorised by the directors at 31 March 1983 amounted to R4.7 million (31 March 1982: R11.2 million) of which R2.8 million was committed (31 March 1982: R6.1 million).

DIVIDEND

It is the policy of the company to declare one dividend each year in October.

For end on behalf of the Board

D. T. WATT } Directors

A. B. HALL } Directors

Transfer Secretaries:

Rand Registrars Limited:

Second Floor, Devonshire House,

49 Jorissen Street, Braamfontein 2001

South Africa

(P.O. Box 31739,

Braamfontein 2017,

South Africa)

4th May 1983

United Kingdom Transfer Secretaries:

Chater Consolidated P.L.C.

P.O. Box 102,

Chater House,

Park Street,

Ashford,

Kent TN24 8EO

JOHN I. JACOBS PLC

Steps to improve future trading position

The Annual General Meeting of John I. Jacobs PLC will be held on 26th May, 1983 in London. The following is a summary of the circulated statement of the Chairman, Mr. J. H. Jacobs:

Once again the shipping community suffered another extremely difficult year. World trade was very sluggish and as a result of that, ocean bulk trades, particularly the carriage of ore, coal and oil, were becalmed in the doldrums. In such conditions it is no wonder that our trading results turned out to be far from satisfactory and indeed to have actually produced a loss. We have, however, seen the beginning of a very slight upturn and although there is no present sign of an upturn in the markets in which we work, I think we are justified in believing that the tide will eventually turn. We shall, therefore, continue to do our best to retain a share of what business is presently available and so order our affairs to be ready to fully participate when better times return. Our absolute priority for this year will be to do all we can to keep the lid on the pot of expenses and thus avoid having to close down any part of our business. To this end we have made some major alterations to our way of working. Principally we have moved our offices from 19, Great Winchester Street, EC2 where we operated on six floors to 5, Devonshire Street, EC2 where we now occupy one entire floor in considerably less office footage than we had before and with much lower overhead costs than at the old office. Since vacating Great Winchester Street, where we owned the freehold, we have marketed the building and I am glad to say that we were able to agree a sale at the very satisfactory figure of £4,650,000.

New Coasting Vessel Ordered

Our comparatively small shipowning operation is going well, the two river launches continue to give satisfaction both to us and to their operators. The coasting vessel that I mentioned last year was duly delivered on time by her builders and is now operating on her long term charter. In conjunction with Jacobs & Tenvig we have now ordered another such vessel, again from the Yorkshire Dry Dock Company, for delivery at the end of the year and satisfactory long term employment has again been arranged. Since the 31st December, the "Silvermerlin's" long term charter, which was due to end in October next anyway, was terminated and the vessel was sold to a third party. An arrangement which, in the circumstances, suited all parties.

We shall, of course, continue to search for fresh shipowning opportunities but in present markets much patience and more is required before satisfactory business may be found and concluded.

As suggested at the commencement of this statement our business has languished with the slackness of international trading and the resulting low levels of bulk freight markets. Nevertheless, I have not been all glum. In the case of our Sales and Purchases Department especially, a worthwhile degree of success was recorded throughout the year.

Our listed investments, which still consisted largely of short dated government stocks, performed a good deal better during 1982 than in the previous year. I believe it is likely that these holdings will perform quite well for us through 1983.

I now come to a matter of considerable special interest to us all, namely our idea to bring about a reduction in our capital. After exhaustive enquiries by top legal and accountancy advisers, we are satisfied that there is no realistic way in which the change to a smaller capital structure can be made without the distribution to stockholders being in respect of a portion of the assets, producing a liability for individuals to income tax rather than capital gains tax and for the company to advance corporation tax. As I warned in earlier statements it might, such an outcome to our enquiries has now ruled out any further progress in this direction. The cash resources which under a different decision would have been paid out, will now have to be utilised to the very best advantage to enable us, even in these dire days for shipping, to pay maximum dividends. This, in turn should maintain and indeed further improve the quoted price of our stock.

Higher Dividend Forecast

In our changed circumstances following the successful sale of our building, it is extremely unlikely that, short of some quite unforeseeable catastrophe, when 1983 has ended we shall not be recommending an increase in the rate of dividend on those results over what we are suggesting for approval for the twelve months here under review.

Dominic Lawson looks at the underlying strengths of a Stock Exchange arrival

Abingworth set for £60m price tag

LATER THIS month the British public will have an unusual chance of investing in a venture capital with a strong U.S. bias, when a company called Abingworth goes public. The company intends to seek a full listing, and although details have yet to be finalised, the market price tag could be about £60m. Following the issue Abingworth will apply to be recognised by the Inland Revenue as an investment trust.

Abingworth was founded in 1973 by two directors of the now defunct stockbroking firm Joseph Sebag—The Hon Anthony Montagu and Mr Peter Dicks. They persuaded a number of City institutions to provide £25m of start-up finance, although Harry Montagu (brother of RIT Investment chairman David Montagu) says: "Venture capital had a bad connotation in the City then, and was virtually unheard of in the UK."

Both Montagu and Dicks were the U.S. side of Sebag's business and their enthusiasm remains resolutely transatlantic, although "Apples don't come along often,"

Abingworth has no U.S. office. A

map of Silicon Valley adorns the entrance of the company's office in St James. More than 80 per cent of Abingworth's assets are U.S.-based.

Since 1974 the company's net asset value has risen almost eightfold. In the 1982 report and accounts the group's investments are valued at about £23.5m, although with many unlisted investments valued at cost price, the figure is probably under

worth has had other spectacular successes, such as the U.S. company Standard Microsystems. Abingworth went in at 80c per share eight years ago, and its shares are now worth about \$23 each.

Abingworth's method of going

public has one unusual feature in common with Newmarket's approach in 1981. No merchant bank is involved in the flotation, which Cazenove is handling in solitary grandeur. In Newmarket's case it was because the

company was virtually a Cazenove creation. But Anthony Montagu insists: "We are very well known in the City, so we don't need a merchant bank to hold our hands and introduce us."

Abingworth's director Mr

David Quynne—formerly with

ICFC—gives another reason: "A number of merchant banks are among our shareholders, and we didn't want to cause any jealousy."

the evident risks, only one of

Abingworth's investments has ever found its way into the hands of receivers—and that was a UK

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Mr Paul Ledeboer, chief consul-

tant of quoted venture capital

company Newmarket (1981)

points out: "The people at

Abingworth have been extremely

successful and the U.S. is the

JOBS COLUMN

Perpetual motion . . . • Redundancies increase

BY MICHAEL DIXON

FINGERS are firmly crossed in the U.S. offices of a certain headhunter—Jim Lotz of International Management Advisors. For the next few days may tell whether he has changed upon a profitable recruitment version of perpetual motion.

Nine months have almost passed again...

Dark side

WITH MSL's index of advertised demand for UK executives at its highest for a decade and perhaps poised to go on to a 14-year record, it may seem curiously to revert to the sad role of excess unemployment. But while an keen anyone to look on the bright side I felt it only sensible to check whether beneath the rising demand, certain wise words remain true. They are:

"Unto every one that hath shall be given . . . but from him that bath not shall be taken even that which he bath."

Checking trends of unemployment among managers and other skilled staff has been made far harder than it used to be when people wishing to draw unemployment benefits were obliged to register themselves with the State employment services.

Before that obligation was abolished last autumn the Government-sponsored Professional and Executive Recruitment with PER was a prerequisite for drawing benefit, they numbered 182,532. By January,

His pleasure increased when he was swiftly replaced by the new president to find his successor

	Experienced staff counted as unemployed on 4/1/83	6/4/83	% change
Data processing and management services	3,517	3,462	-1.4
Biologists	948	941	-0.7
Engineering, work study and statistics	2,754	2,744	-0.4
Departmental managers other than production	21,472	21,400	-0.3
Accounting staff	4,280	4,277	-0.1
Electronic engineers	1,209	1,227	+1.5
Chemists, physicists, etc.	2,930	2,964	+1.2
Marketing and sales	14,801	15,201	+2.7
Other engineers	2,211	2,209	+0.1
Purchasing	8,617	8,596	+0.4
Production managers	2,020	2,125	+5.2
Draughtsmen and other technical support	5,161	5,472	+6.0
Total	78,048	79,849	+2.2

higher-grade staff out of work. Now the only measure available is far more sketchy. It is limited to the people who ask to receive PER's periodical lists of job openings.

There are two such listings. One is specifically for people leaving higher education or otherwise trying to enter the higher and more employment market for the first time. The other is aimed at people with previous experience in the work they seek. What follows is concerned exclusively with the experienced job-hunters.

In September, when registration with PER was a prerequisite for drawing benefit, they numbered 182,532. By January,

when only those volunteering to receive the lists were counted, the number had fallen to 104,257. By the most recent count available, made on April 6, the total was down to 97,500 or so.

But a closer look at the figures suggests that while the numbers wanting the lists have dropped overall, they have done so more markedly in some job categories than in others.

The disproportionate falls are among kinds of staff who might be expected to find their own professional-type journals than PER's lists. One example is jobless teachers. From 27,334 in September their number

dropped to 11,735 in January and again to only 8,140 last month. And there are several other categories showing falls which although less spectacular are still disproportionate.

Excluding those, I am left with 13 broad categories which have moved in line with the overall trend. Their various movements over the four months between the January and the April counts are shown in the table alongside.

Given that the count now automatically ignores anyone who despairs of finding work through PER's lists and discontinues them, the figures in the table persuade me that despite the improvement in MSL's index of demand by employees, unemployment among managers and higher-grade specialists is still increasing.

Unlike the "wicked and slothful servant" mainly denoted by the words I quoted earlier from St Matthew's Gospel—who just buried the talent he had been given—those jobless people are most anxious to put their abilities to work again. But there is a disquieting suggestion in the fact that the table's categories following the largest rises are associated with older industries or work where people are otherwise being superseded by technological advance. It is that their prospects of re-employment will depend increasingly on their acquiring new skills.

Although they are not numerous enough for their votes to count much in the next general election, it is surely important that the political parties offer something effective to help them. And that is most unlikely to result from fluffy promises, such as those of the Labour Party, greatly to increase spending on some generalised "education and training."

The politicians ought to stop peddling dreams and start tackling real problems. A prime one is how to provide adults with retraining which really gives them economically productive skills instead of serving largely as an excuse for going on employing lecturers.

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Senior hunter

RECRUITER Richard Robinson of Forbes Schroder (Arndale House, Orléans Road, Leeds LS6 2UU; tel. 0532 789185) seeks someone to develop senior-executive recruitment in another consultancy now concentrating on lower managerial levels. Unable to name his client, he promises confidential treatment to applicants.

Candidates must be successful in developing consultancy business in recruitment for jobs paying £17,000 upwards.

Earnings indicator £25,000 plus. Equity share possible. Base London.

International Corporate Audit

c. £20,000

Our client, a US international corporation, seeks two high calibre professionals to strengthen its European International Audit team.

Candidates, 25-35, should have a recognised accountancy qualification with at least 3 years' experience in the profession or within a manufacturing industry. The positions are responsible for conducting operationally orientated audits at European subsidiaries. The high travel content (around 75%) may also involve visits to the US and other overseas locations. Fluency in English and knowledge of one other European language is essential.

There are excellent career prospects within line management, a good benefits package, favourable tax status and paid return fares to base every weekend.

Initial interviews will be conducted in London, and Brussels on 12th-15th May. Applicants should contact David Sartin on 01-405 0442 (Fax 296091) or write to him at 31 Southampton Row, London WC1B 5HY.

Michael Page International
Recruitment Consultants
London New York
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Commercial Management

CONTRACTING

This appointment is at the London Headquarters of a successful British company which operates internationally in the design and construction of large-scale plant for the oil and other process industries.

AS A MEMBER of a small team of senior staff reporting to the Commercial Director, responsibilities will include the financial and contractual integrity of contracts and other agreements and will involve regular contact at high level in the company and with customers.

A PROVEN RECORD in the drafting and negotiation of contracts for multi-million pound projects in one or more of the following markets is essential: UK (including the N. Sea), N. Africa, Middle East and S.E. Asia. Some experience in arranging export finance is desirable as is a legal or accountancy qualification.

THE SALARY INDICATOR is around £18,000 plus car, or significantly more for specially relevant experience and attainment. Minimum age around 35.

Write in complete confidence to G. W. Elms as adviser to the company.

TYZACK & PARTNERS LTD

SEARCH & SELECTION
10 HALLAM STREET LONDON WIN 6DJ

Project Finance

Samuel Montagu is continuing to expand its worldwide project finance activities and now seeks further suitably qualified executives to fill key new positions.

Applicants, in their late 20's to mid 30's with strong banking and project-related backgrounds, should have had practical experience of evaluating projects of all kinds; a sound knowledge of the main methods of raising finance for projects is required as is experience in dealing with contractors, export finance agencies and other project participants.

Above all, we are seeking individuals with a high degree of experience and creativity who will make a major contribution in this challenging field, with prospects of extensive overseas travel and the possibility of working overseas within the Samuel Montagu group.

In return, successful candidates will be offered a highly competitive remuneration package.

Please reply with full relevant details to T. J. B. Locker:

Samuel Montagu & Co Limited,
114 Old Broad Street, London EC2P 2HY



Junior Dealer

The fast expanding City-based international Bank, whose shareholders include the Saudi Arabian Monetary Agency and several of the world's leading international banks, now has new offices in New York and Tokyo. Due to the expansion of its dealing function, the Bank is now seeking an additional Junior Dealer to join its Treasury Division. The successful candidate who will be in his/her early twenties will, hopefully, have at least two years' experience working in a dealing environment in banking, and will be given a thorough on the job training in all aspects of dealing before specialising in any one area.

Essential qualities are ambition and a desire to advance further in a dealing career, the prospects of which are excellent in the Bank.

Salary is negotiable and would be tailored to attract and keep the right person.

Please write to: Ms. S. P. Morse, Personnel Division, Saudi International Bank, 99 Bishopsgate, London EC2M 3TB.

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New Issues Executives

Salaries negotiable according to age and experience

City of London

My client, a leading International financial institution, requires two junior Executives to work in their Securities Sales and New Issues Documentation Departments. A solid background in investment banking of 2-3 years and high academic qualifications, as exhibited by an MBA, are essential requirements. A working knowledge of one or two other European languages apart from English would be helpful, particularly in the Securities Sales position.

Write, enclosing a full Career History, to Barry Johnson, PER, 45 Grosvenor Place, London SW1X 7SB.



Executive Selection

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Circa £20,000

A numerate Managing Director with a strong Marketing bias is required by a large Group of private Companies to head up one of its subsidiaries, major manufacturer and distributor of Industrial Fasteners, based in the West Midlands.

Applicants, in the age range 35-45, must have had experience of managing at this level in a commercial environment.

An attractive financial package is offered, including profit participation, executive car, pension scheme and BUPA cover.

Please apply in writing giving full cv to:

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UK Equities

BP Pension Fund is seeking an analyst to undertake research in the Pharmaceutical, Chemical, Oil, Mining, Building and Engineering sectors of the UK market. The successful applicant will be a member of a small team which works in close collaboration with the Portfolio Managers.

Applicants, ideally under 30, should have a degree or professional qualification and at least two years' relevant analytical experience. Knowledge of some of the sectors is desirable.

In addition to an attractive salary, the package includes a non-contributory pension scheme and other benefits.

Please apply in writing, giving details of age, qualifications and experience, quoting reference B/78 to Mrs. C. MacCarrick, Recruitment and Placement Branch, The British Petroleum Company p.l.c., Britannia House, Moor Lane, London EC2Y 9BU. All applications will be treated in confidence.



The British Petroleum Company p.l.c.

Our current assignments include :

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Head of Credit Analysis	c. £18,000	Eurobond Sales	£15-30,000
Operations	to £20,000	FRN/FRCO Dealer	to £30,000

Gordon Brown Bank Recruitment Consultants
85 London Wall, London EC2M 7AD Telephone: 01-628 4501

Marketing Director Europe

c. £25k plus car and benefits

A large manufacturing company within a London-based group invites applications for the important new position of Marketing Director Europe. The company has recently developed a revised organisation structure designed to ensure success in a vigorous programme of market penetration covering the whole of Western Europe.

The position reports to the Managing Director and covers the full normal range of sales and marketing functions in a large manufacturing concern. A major part of the task will be to activate and lead a Europe-wide sales and marketing effort, using the resources available in a number of European facilities within the structure of the company. Experience in a consumer-oriented environment could be appropriate, although time spent in industrial marketing would not rule out otherwise suitable candidates. The job calls for an individual of

London Area

considerable stature, with a track record which includes at least ten years of successful experience in a senior position which covers responsibility for marketing. General management exposure would be an added advantage. Qualification to university degree level is essential, and French and/or German language ability would be very helpful. The preferred age range is 35-45.

The position carries the full range of normal large company benefits associated with a job at this level, and prospects for further career development within the group are extremely bright. Please send a C.V. in confidence to the address below, indicating any companies to which you would not wish your details to be sent.

Gordon F. Vivian, Managing Director (Ref. 380), Hemingway Recruitment Associates Limited, 148 Fleet Street, London EC4 2JP.



Hemingway Recruitment Associates Limited
London · Midlands · North

Fund Manager

Up to £18,000

We are seeking a fund manager to join our successful international investment team based in Central London.

Applicants should be graduates with at least two years' experience of investment analysis or portfolio management of US Equities.

The successful candidate will work as part of a team which is responsible for the North American investments of all funds under management and will be expected to travel in order to maintain and develop contacts in the North American market. Good communicative skills and the ability to generate imaginative ideas are essential.

Contributions to setting overall policy for our international portfolios will be expected and in this respect an economics background is considered to be an advantage.

Remuneration by way of salary and benefits will reflect both the importance of the position and the experience of the successful applicant. The additional benefits include a low cost mortgage and a non-contributory pension scheme.

Please write with a detailed C.V. to:
Alistair Turner, Personnel Executive,
Prudential Assurance Company Ltd.,
142 Holborn Bars, London EC1N 2NH.
Tel: 01-405 9222 ext. 2125.

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Your role will be to develop the banking side of the practice which is well established but has outstanding potential for growth.

You should be at or near partner level in a major firm of solicitors or a senior lawyer with an international bank. Probably in your 30s, you must have a first class record in banking and finance matters.

Please telephone or write in confidence to John Cameron, quoting ref. C129, at 10 Bolt Court, London EC4 (01-583 3911).

Chetwynd Streets

Management Selection Limited

Financial Evaluation and Innovation

West Midlands

Our client is a major UK group with extensive manufacturing and sales operations. Continual review and assessment of its market position has created openings for two finance specialists.

Credit Management Manager

Candidates will be of graduate status or equivalent and able to demonstrate a proven track record in all aspects of credit management, ideally in a retail/manufacturing environment. Principal areas of responsibility will include:

- ★ The creation and implementation of customer credit policies and procedures.
- ★ The identification and subsequent correction of potential and actual credit problems.
- ★ Reporting to senior management on debtors, credit policy and worthiness.
- ★ On-going customer liaison.

These positions demand considerable personal presence and strong communicative abilities and there are excellent general and senior management prospects within the group. An attractive salary package, including the provision of a company car and generous relocation, is available in both cases. Candidates should contact Terry Benson, Manager, on 021-643 6255 or write to him at 24 Bennetts Hill, Birmingham B2 5QR.

MP
Michael Page Partnership
International Recruitment Consultants
London New York
Birmingham Manchester Glasgow

Deputy Secretary

Co-operative Wholesale Society Limited
Manchester - around £18,000

The Society is manufacturer, wholesaler, retailer and provider of services to the Co-operative Movement. It supplies goods and services worth £2,000 million a year and employs over 20,000 people.

The Deputy Secretary - a new appointment - will control a number of HQ administrative functions and employees, will serve as Secretary of certain CWS subsidiaries and will be expected to contribute actively to the management of the Society and to the development and representation of its views.

The challenge is managerial, professional and intellectual: success will earn recognition and wider opportunities.

Bull Holmes
PERSONNEL ADVISERS



BANQUE BELGE LIMITED



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Banque Nationale de Belgique N.V.

The continuing expansion of the foreign exchange department has created the following vacancies:

FOREIGN EXCHANGE DEALERS

We wish to recruit three exceptional individuals, in their mid-twenties, with a minimum of three years' active dealing experience. The positions complement an existing professional team and offer the opportunity for the ideal candidates to develop their careers to management level.

Salaries will be negotiable and accompanied by the usual comprehensive package of fringe benefits.

Applications together with C.V. should be made in strict confidence to:

Mr. P. N. Harris, Staff Manager,
Banque Belge Limited, 4 Bishopsgate,
London EC2N 4AD.

Financial Public Relations

Streets Financial provides financial public relations consultancy to more than 100 British and overseas companies. It is also frequently called in for specialist advice in contested bids and on new issues.

An opportunity now exists for an additional executive on our consultancy team which already includes people professionally qualified in accountancy and chartered surveying and others with experience in merchant banking, stockbroking and financial journalism.

The successful candidate will be someone seeking wider horizons, perhaps after gaining experience in related but narrower fields. Because this job requires

Streets Financial

Apply in writing to Alastair Campbell-Harris,
Streets Financial Limited, Advertising and Public Relations,
18 Red Lion Court, Fleet Street, London EC4A 3HT.

Pensions Analyst

Opportunity to play a significant role within a leading international oil company

Marathon is an internationally successful US oil company and one of the fastest growing operators in the North Sea. Our continuing programme of expansion has created a vacancy for an experienced professional to join our Compensation and Benefits team taking responsibility for co-ordinating our Pension Scheme as well as for keeping an overview of our total Benefits Structure.

The prime task will be to assist in the review of our Pension Scheme — a task already begun — and the provision of in-house expertise in representing the company's and employees' interests in its long term operation.

A mature and meticulous person is required for this position. You will be responsible for ensuring that accurate and detailed records are maintained and up-dated and that management information is provided as necessary. Liaison with management internally and with outside consultants, actuaries, OPB etc., will be necessary and the job holder will be required to advise on the effects of new legislation and/or developments in the area of pensions.

In addition you will assume responsibility for the company's insured benefits structure — ensuring it remains competitive and cost-effective.

This is an opportunity for an individual with a proven track record in a directly comparable position, probably aged 35+, to join a company wishing to develop a solid foundation for its future stability.

We are offering a competitive salary and an excellent benefits package including a non-contributory pension scheme.

Please write with full personal and career details, or telephone for an application form to: David Payne, Recruitment Co-ordinator, Marathon International Petroleum (G) Ltd, Marathon House, 174 Marylebone Road, London NW1 5AT. Tel: 01-483 0222.



GILT SPECIALIST:

RELOCATING LIFE OFFICE

We are a leading Australian Life Office and have a vacancy for a Gilt Specialist. Our gilt fund totals approximately £70 million. The ideal candidate should have a suitable degree, be aged 27-32, with at least two years' gilts experience (preferably with additional analytical experience). He/she will report to the Manager Stocks and Shares and, depending on experience, personal qualities etc., will be given fund management responsibilities. We are particularly looking for candidates who are promotable to more senior investment positions.

It is planned that the office will relocate to the Poole area in Dorset. The successful candidate will be expected to move to Poole and relocation assistance will be given.

Salary is negotiable according to experience, age, qualifications etc. Fringe benefits associated with a life office will apply.

Please write for application to:

Mr. N. J. Cummings, Personnel Manager,
The National Mutual Life Association of
Australia Ltd.,
Austral House,
Basinghall Avenue,
London EC2V 5EP.



THE KENNEL CLUB

SECRETARY TO THE KENNEL CLUB

The Kennel Club, located in Central London, is seeking a Secretary (Senior Executive). The person appointed will be responsible to the General Committee for the management of the affairs of the Club, which is a sizeable business concerned with all aspects of canine affairs in the U.K. and a social club.

The applicant must have considerable administrative experience and an understanding of finance and legal matters. Management of the staff and public relations comprise a significant aspect of the job. The salary is negotiable.

Applications in confidence with a full c.v. to The Chairman, The Kennel Club, 1 Clarges Street, Piccadilly, London W1Y 8AB.

Chief Executive

Midlands

c. £30,000 + car

- be able to provide effective control and direction in the areas of manufacturing, finance, administration, policy formulation and business development.

Benefits include car, pension scheme and relocation expenses as necessary.

Men and women are invited to write in confidence giving career details, age and current salary. Please include your telephone number and quote #221FT on envelope and letter.

urwick

Urwick Orr & Partners Limited
MANAGEMENT AND SELECTION CONSULTANTS
Baylis House, Stoke Poges Lane, Slough SL1 3PF

APPOINTMENTS ADVERTISING
appears every THURSDAY
Rate £31.50 Per Single Column Centimetre

STOCKBROKING

Attractive remuneration and prospects
Experienced personal assistant required by partners in a small but expanding firm in the North West. Must be competent to handle portfolios and talk to and deal for clients.
Please write giving details of experience and salary expected to Box A220, Financial Times, 10 Cannon Street, London EC4P 4BY.

CJA

RECRUITMENT CONSULTANTS
35 New Broad Street, London EC2M 1NH
Tel: 01-588 3588 or 01-588 3576
Telex No. 887374

DIRECTOR FINANCIAL PROGRAMS

We are a diversified fortune 500 company in search of a Financial Co-ordinator for our extensive African operations. The successful candidate would be a university graduate with a few years' of international banking and counter trade experience. Full knowledge of foreign exchange and trade relations in the developing world are essential. The job calls for an individual who can co-ordinate and structure creative financing techniques and assemble corporate structures within Africa. The individual must be willing to spend the majority of his time travelling extensively throughout the territory. This position reports to our Regional V.P. and is headquartered in Rome. The salary will be commensurate with experience. Applications in strict confidence under reference OFP1/67/FT will be forwarded unopened to our Client unless you list companies to which they should not be sent in a covering letter marked for the attention of the Security Manager:

CAMPBELL-JOHNSON RECRUITMENT ADVERTISING LIMITED,
35 NEW BROAD STREET, LONDON EC2M 1NH.

International investment adviser for substantial international investment portfolio

Our client seeks an individual, or an organisation, experienced in the management of international investments to advise, on a policy basis, on the overall strategy of its portfolio.

The portfolio is presently invested in equities and bonds (primarily US) and is operated by a number of independent "Money Managers" on a fully discretionary basis. The investments have an outstanding performance record.

Details will be forwarded to our client and should include size of investments managed, in which markets and performance record.

Please write to RC Henry, Executive Selection Division, Ref. H018.

Coopers & Lybrand associates

Coopers & Lybrand Associates Limited
management consultants
Fleetway House, 25 Farringdon Street
London EC4A 4AQ

Phillips & Drew
Traded Options

We have two vacancies in our traded options section:

1. for a bright young graduate with one or two years' experience in a stockbroking environment. Applicants should have a mathematical/computer bias and be self-starters;
2. for an established traded options salesperson with at least two years' experience.

Where necessary, full training will be given, in a market which we regard as having excellent growth potential.

Competitive remuneration and conditions (including profit-sharing and other benefits) will be offered to the successful applicants.

Please apply to:

Deborah Harman, Phillips & Drew,
Lee House, London Wall, London EC2Y 5AP

OIL TRADING

A long established and leading Oil Trading company is seeking two experienced Traders to be located in The Gulf and the Far East.

Suitable candidates are unlikely to have had less than 10 years commercial experience in the oil business and should be familiar with the current supply, marketing and trading opportunities in either of these areas.

The successful applicants will be able to demonstrate their ability to generate profitable business on their own initiative. Their reward will be a substantial basic salary, profit participation and attractive fringe benefits.

Reply with full personal and career details which will be kept in the strictest confidence to:

Box A8212, Financial Times
10 Cannon Street, London EC4P 4BY

chequepoint

This expanding group wishes to create a young and singularly ambitious international management team.

Successful candidates will be under 35, have a professional qualification or good degree and be natural leaders, able to motivate people at all business levels.

After an intensive period of commercial training, excellent survivors will quickly be rewarded with senior positions of responsibility, high financial reward and long-term career satisfaction.

Very concise history and photograph to:
Ref. APL at 13/15 Davies Street,
London W1, within 7 days.

Postel
Investment Management Ltd
Equity Dealer

Postel Investment Management Ltd. manage the Post Office and the British Telecom Superannuation Funds, with total assets under management of £5,000 million and a cash flow of over £600 million p.a.

A vacancy has arisen for an Equity Dealer to work under the Investment Manager of the Core Portfolio. The job involves analysis and dealing in particular sectors of the market.

The successful applicant will be expected to meet and develop good relationships with Stockbrokers and Senior Managers of companies.

A good degree and/or relevant professional qualification is essential and candidates should be receptive to changing techniques of investment.

Working conditions are above average and benefits include a staff restaurant, generous holidays, season ticket loan and contributory index-linked pension scheme.

Salary will be commensurate with qualifications and experience.

Please apply with full career details to:

Mrs. E. M. MacLeod, Staff Manager,
Postel Investment Management Ltd.
- Equitable House
47-51 King William Street, London EC4R 9DD
Tel: 01-626 4577 ext. 244

INVESTMENT MANAGEMENT
DEVELOP YOUR MARKETING SKILLS

You are in your late 20's or early 30's and are working with a stockbroker, unit trust company or in a related field. You are now seeking a new challenge where you have more responsibility to make decisions and the chance to develop new skills.

As a Marketing Executive for a large and successful group of investment management companies you will be responsible for increasing sales of unit trusts to private investors. This will involve advising on existing investments as well as creating portfolios from scratch.

You will have a good knowledge of equities, unit trusts or unit-linked investment. You will also be a good communicator, decisive and be able to achieve results under pressure. Based in London, there are excellent prospects for advancement. Initial salary will be c £12,000 + the usual large company benefits.

For a confidential discussion telephone Barbara Lord, Cripps, Sears & Assoc. Ltd. (Personnel Consultants), 28-29 High Holborn, London WC1V 6LH. Telephone 01-404 5701 (24 hours).

Cripps, Sears

Hoggett Bowers
Executive Selection Consultants

BIRMINGHAM CARDIFF GLASGOW LEEDS, LONDON, MANCHESTER, NEWCASTLE and SHEFFIELD

Internal Auditor—Banking

City c.£20,000 + extensive benefits

This prestigious international investment bank is a leader in the primary and secondary Eurocapital markets. Reporting to the Group Internal Auditor, who is based outside the UK, this position makes a vital contribution to the performance of the bank through spontaneous and planned examinations of the London operations, securities and credit facilities. Occasional travel is envisaged. Candidates, aged 30 plus, must have an excellent track record in a banking or financial services environment with particular emphasis on international financing and securities. Formal qualifications will be helpful but are not essential. An attractive remuneration package includes a car and mortgage facilities after a qualifying period, plus medical, life and disability insurances, together with a first class non-contributory pension scheme etc.

LL. Duff, Ref: 18018/FT. Male or female candidates should telephone in confidence for a Personal History Form. 01-734 6852, Sutherland House, 56 Argyll Street, LONDON, W1E 6EZ.

Top Executives**Seeking a career change**

Minster Executive specialises in solving the career problems of Top Executives who are earning in excess of £20,000 a year and are seeking a new opportunity. The Counsellors in our partnership encompass a wide range of experience and skills. All have been engaged in a top management role. The Minster Programme, tailored to your individual needs, will be managed by at least two Counsellors so that you are guided along the most effective route to that better opportunity. We have an impressive record of success and an acknowledged reputation in the employment market; many blue chip companies from a broad spectrum of industry and commerce retain our services in the re-deployment of their senior people. It could be to your advantage to find out more about us today. Write or telephone for a preliminary discussion without obligation.

MINSTER EXECUTIVE LTD, 28 Bolton Street, London W1Y 5HB. Tel: 01-493 1309/1085

Investment Manager

WEST YORKSHIRE ENTERPRISE BOARD LIMITED

The Board's main task is to promote economic growth and employment opportunities in West Yorkshire through investment in medium sized business in manufacturing and service industries.

Demand for the Board's support has created a vacancy at a senior level and the Investment Manager will be directly responsible to the Managing Director.

Principal tasks will include identification and appraisal of investment opportunities; negotiation and implementation of appropriate funding packages and monitoring of investments.

The successful candidate will have had senior level experience in industry as a line manager or a consultant and ideally will be a qualified business graduate or accountant.

The salary and benefit package will be commensurate with the importance of the position.

Applications should be made in writing including full career details, references and present salary to:-

The Managing Director,
West Yorkshire Enterprise Board Limited,
5th Floor, Purlin House, Queen Street,
Wakefield, West Yorkshire. WF1 1LE

A leading international investment group has the following vacancies based in London:

TRADER

Experienced Trader required for London trading department who must be experienced in Oil, Gas, Chemicals, Securities and Equities. Ability to maintain client markets in Yenics, Canadian, U.S. Corporate and U.S. Government Securities. Salary circa \$30,000-\$40,000 per annum with usual fringe benefits.

ACCOUNT EXECUTIVE

Experienced Account Executive required to define and develop short-term fixed income products and the development of cross-border transactions. Experience in these areas, preferably on an international basis, is essential. European travel is involved in both positions. Attractive compensation packages include a car and the usual large company benefits.

Candidates for both positions should be educated to degree standard and be NYSE registered. Age 25-35.

Please write in strictest confidence, enclosing curriculum vitae, to:
Box A8211, Financial Times, 10 Cannon Street, London EC4P 4BY

LDT DIRECTOR'S ASSISTANT

REQUIRED IN HOBSON — AIB PREFERABLE
Considerable experience essential.
Knowledge of off-shore banking and of Gujarat would be useful.
Salary negotiable.

Write Box A8206, Financial Times,
10 Cannon Street, London EC4P 4BY

FINANCIAL EDITOR

Leading overseas newspaper group seeks Financial Editor and Deputy to head established staff on leading daily newspaper.

Interviews in London 16 May.

Please reply in writing to:
David Stirling
10 Friar Street, London EC4V 5DT.

PUBLIC RELATIONS

Cambridge post-graduate, very experienced public relations executive, over 25 years with a major British manufacturing, export-oriented company, seeks a similar appointment based in the City or Central London.

Write Box A8193, Financial Times
10 Cannon Street, London EC4P 4BY

Accountancy Appointments



INTERNATIONAL TREASURY £22,000+CAR
A key management role with a substantial contractor. All round experience in forecasting, foreign exchange, bonds and project financing, plus contracts/knowledge of the banking sector will be put to extensive use. Broad commercial involvement will be expected. Relocation Paid. MIOLANOS.

CONTROLLERSHIP POTENTIAL £15,000
An excellent career opportunity is provided by this successful, high-tech manufacturing company. The appointment of Company Accountant is regarded as a stepping stone to Financial Controller. Supervising 3 staff you will be responsible for running the accounts function, financial planning and systems. Candidates should be qualified accountants, aged 25-30, with good manufacturing experience. SOUTH COAST.

PROJECT ACCOUNTANT £12,000+Car, bonus, expenses
High exposure role providing exceptional career potential within various divisions of 'blue-chip' U.K. company. Involves capital expenditure appraisals, 5 Y.P.'s capitalisation, feasibility studies, depensing for finance management, etc. Demanding position 'guaranteeing' a senior line position after initial proving period completed. CENTRAL LONDON.

GRADUATE ACA £12,000
A demanding H.Q. role within this U.S. computer company. Supervising a small staff, responsible for investigations/acquisitions projects to the Financial Controller, annual accounts and international tax affairs. A strong personality, with excellent communication skills will be vital. Prospects to a division or international subsidiary. WEST END.

Lee House, London Wall, London EC2Y 5AS Tel. 01 606 6771

ROBERT HALF
Accountancy & Financial personnel specialists

Group Accountant

c.£12,500 West London

Our client, a public property company with interests in development and construction, wishes to appoint a Group Accountant. This is a new appointment, created by the company's outstanding growth in the last two years.

The successful candidate will be expected to contribute to continued growth by controlling the day to day accounting in the construction and development companies, producing half yearly and statutory accounts and getting involved in a range of special projects. One of these will be to develop the accounting systems in the construction company which will include computerisation. While there is a small staff, the person appointed will be expected to get involved in all aspects of the work.

Candidates, men or women, should be qualified accountants in their 20s. Commercial or industrial experience would be useful, but the most important attributes are a professional approach to work, a willingness to get totally involved in the company, and the ability to grow with the company.

Rewards include a starting salary of c.£12,500, an annual bonus, share incentive scheme (after 1 year's service) and a contributory pension scheme with free life assurance. Working conditions are excellent.

Please write, outlining how you meet these requirements, quoting reference number 1361 to:

Anne Knell, Principal Consultant, Binder Hamlyn Fry & Co., Executive Selection Division, 8 St. Bride Street, London EC4A 4DA.



REUTERS

Taxation Department

Central London

circa £18,000

As a result of rapid growth two vacancies have been created within the Taxation Department which will offer the successful candidates excellent opportunities to become involved in all aspects of taxation with an emphasis on tax planning. Our client is a world leader in the provision of information services to the media and the financial community, and is UK based with establishments in over 70 countries and a turnover running at £200m and growing fast. Applicants must be suitably qualified (male/female) aged in their late twenties who should have, ideally, in addition to UK tax experience a grounding in both personal and foreign tax. Ref. 1269/FT. Write or telephone for an application form or send full details to: R.P. Carpenter, FCA, FCMA, ACIS, 2-5 Old Bond Street, London W1X 3TB. Tel. 01-493 0156.

Phillips & Carpenter

Selection Consultants

Hanson Trust PLC

Financial Comptroller

Hanson Trust PLC requires an ambitious Financial Comptroller to join its small central management team based in London. Hanson Trust is one of the foremost growth companies of the last two decades and is committed to a continuation of this growth both organically and by acquisition in the UK and the USA where over half the group's businesses are situated. Many of the senior management positions in the group have been filled in the past from members of the central team and the position therefore offers enormous scope for an ambitious and energetic accountant. The successful applicant, male or female, will be a chartered accountant, 30-35 with a good academic background and progressive experience in practice and industry. A substantial salary will be paid and generous fringe benefits, including car, are available. Applications should be made to:

The Financial Director,
HANSON TRUST PLC,
180 Brompton Road,
London SW3 1HF.

Financial Accountant

Banking, Kuwait

c.£24,000 Tax Free

Our client is one of Kuwait's leading banks whose continued expansion has created the need to strengthen the financial accounting function.

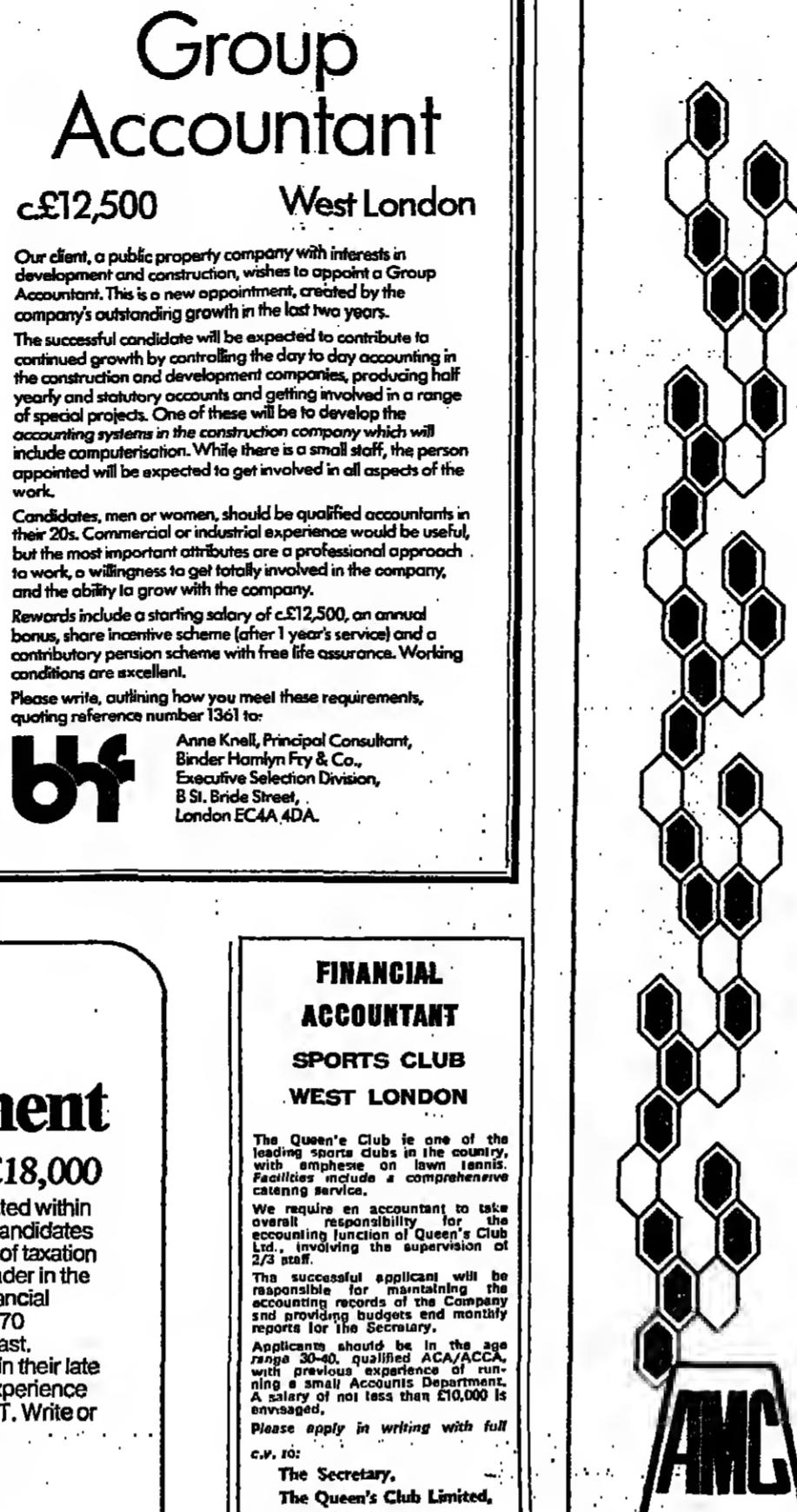
Reporting to the Chief Accountant, he will supervise a well established department monitoring banking operations and preparing statutory returns, and will contribute significantly to the continuing development and refinement of systems and procedures.

The ideal age is 28 to 33, and candidates must be qualified

ACA or ACCA with at least five years' general accounting experience which should include international operations involving multi-currency transactions. Salary is as shown, and the two year renewable contract includes furnished family accommodation, school fees and annual home leave.

Please send full career details, in confidence, to: A.R. Duncan at Bull, Holmes (Management) Limited, 45 Albemarle St, London W1X 3FE, quoting Ref. 313.

Bull Holmes
PERSONNEL ADVISERS



FINANCIAL ACCOUNTANT

SPORTS CLUB
WEST LONDON

The Queen's Club is one of the leading sports clubs in the country, with a membership of 1,000 families. Facilities include a comprehensive catering service.

We require an accountant to take responsibility for the financial accounting function of Queen's Club Ltd., involving the supervision of 2/3 staff.

The successful applicant will be responsible for maintaining the accounting records of the Club and preparing budgetary and monthly reports for the Secretary. Applicants should be in the age range 30-40, qualified ACA/ACCA, working in a small Accounts Department. A salary of not less than £10,000 is envisaged.

Please apply in writing with full c.v. to:

The Secretary,
The Queen's Club Limited,
Pallister Road,
London W14.

Farming, Fishing, Food and Finance

A senior investigative and management role

Working within the Government Accountancy Service, accountants exert considerable influence on the management and administration of medical affairs.

The Ministry of Agriculture, Fisheries and Food is responsible for advising and supporting some of the UK's largest and most important industries, and is involved in relevant EEC policy administration. There is a new post for a qualified accountant at the Central Veterinary Laboratory, in Weybridge, Surrey. Responsibilities will include devising and eventually implementing a new management accounting system suitable for computerisation during 1983.

Candidates (normally aged at least 30) must be Chartered, Certified, Cost and Management Accountants or be eligible for admission to the Institute of Public Finance Accountants or be eligible for admission to the Institute of Accountants with scientific staff. Interest in and acquaintance with the use of computers for management, information and accounting systems is essential.

Salary As Principal £12410-£14445. Starting salary within the range according to qualifications and experience.

For further information and an application form (to be returned by 26 May 1983) write to Civil Service Commission, Almon Link, Basingstoke, Hants RG22 1JN (please telephone Basingstoke (0256) 68551 (answering service operates outside office hours)). Please quote ref: G/598.

CHIEF ACCOUNTANT

Central London Commodities

Our client, a successful commodity trading Company is seeking a Chief Accountant to take charge of their accounting function. Responsibilities will include preparation of final accounts, Group consolidation and management of the computerised accounting systems.

The successful applicant will be professionally qualified, have attained at least the position of deputy in their department, and have the necessary flexible approach for an accounting function in the commodities environment. Preference will be given to applicants with experience of commodity trading and/or foreign exchange.

The position offers an opportunity to contribute to the management expertise of an expanding Company as well as an attractive remuneration package. It is expected that suitable applicants will be currently earning not less than £12,000 p.a.

Please apply in writing giving full details of your career and ambitions to date, quoting reference 172/26 to: Alan G. Martin, Senior Consultant.

Professional Personnel Consultants Limited, Orchard House, 1 Orchard Lane, Huntingdon, Cambs. Telephone: Huntingdon (0480) 533333/53334.

"an equal opportunity vacancy"

Aggressive Financial Controllers

International Operations

The London HQ of a several billion sterling multinational conglomerate with a range of interests in exploration, mining, smelting, metal and mineral trading, construction, industrial and manufacturing activities, as well as financial investments, requires two Divisional Financial Controllers.

Suitable candidates will be at least in their early thirties, professionally qualified, preferably holding a science first degree, cosmopolitan, hard nosed, highly articulate and numerate, ambitious, commercial, willing overseas travellers, and inclined to be workaholics.

One appointment (ref PTD) will require extensive international experience of hard commodity (preferably metals) physical trading, agencies and terminal markets, and liaison with centralised tax and treasury services.

The other (ref SD/AD) will require considerable multi-site grass roots experience of manufacturing and service industries, with emphasis upon costing, inventory and budgetary control, management information systems, business planning, as well as divestment and acquisition analysis. An additional benefit would be tin or other metal smelting experience.

Benefits will include competitive salaries, fully expensed company cars, non-contributory pensions, free BUPA and permanent health insurance.

Detailed and typed CVs, with a recent photograph, present salary and benefits information, quoting the appropriate reference, should be sent to the Director of Corporate Personnel, Amalgamated Metal Corporation PLC, Adelaide House, London Bridge, London, EC4R 9DT.

AMALGAMATED METAL CORPORATION PLC

A member of the Preussag Group

MANAGEMENT ACCOUNTANT

in a Marketing Environment

Lever Brothers leads the UK soap and detergents industry and is a major company within Unilever.

We are seeking someone of high potential to join a small and highly qualified management accounting team at our Head Office in Kingston upon Thames, to be responsible for providing an effective management accounting input to our marketing and decision making.

You will be 25-30, currently earning in excess of £12,500 and possess most of the following: a degree in economics or business studies; an accounting qualification; 3 years post qualifying experience; knowledge of the marketing environment in a consumer goods company. As vital qualities, you will have a commercial approach to business, strong oral and written communication skills and an ability to relate successfully to senior management.

We expect that you will demonstrate the potential to assume greater responsibilities within 2 years and as someone interested in broadening from your accounting base, you will be attracted by the further prospects in a diverse multinational group.

Remuneration will include an attractive starting salary and major company benefits, including assistance with relocation where appropriate.

Forward a comprehensive career resume to Harry Barrington at the address below, or telephone for an application form:

Lever Brothers

Lever Brothers Limited, Lever House, 3 St. James's Road, Kingston upon Thames, Surrey, KT1 2BA. Telephone: 01-549 1422



Treasury Manager

c.£15,000 p.a. + car

Our client, an international group (US parent) engaged in the manufacture of food products, has substantially increased its investment in the UK.

The primary requirement of this appointment involves control of the Group's UK cash flow and the management of short-term investment funds, but there is also a wider

**Mervyn Hughes
Alexandre Tic
(International) Ltd.**



Applications in confidence to:
Brian G. Luxton, under ref. 6641,
37 Golden Square,
London W1R 4AN.
01-334 4091.

Financial Accountant

Banking, Kuwait

c.£24,000 Tax Free

ACA or ACCA with at least five years' general accounting experience which should include international operations involving multi-currency transactions. Salary is as shown, and the two year renewable contract includes furnished family accommodation, school fees and annual home leave.

Please send full career details, in confidence, to: A.R. Duncan at Bull, Holmes (Management) Limited, 45 Albemarle St, London W1X 3FE, quoting Ref. 313.

Bull Holmes
PERSONNEL ADVISERS

Accountancy Appointments

International Financial Management

c.£19,000+car

British-American Tobacco Company Limited is part of BAT Industries whose turnover is in excess of £11,500 million. We operate worldwide with companies in over 40 countries in Latin America, the Caribbean, Africa, Europe and the Far East. Our highly professional audit team services all these companies from a base in our London Head Office.

In this newly created post you will assist our Chief Internal Auditor, conducting your own overseas assignments, liaising with senior management, training audit staff and developing audit methodology. About half your time will be taken up with overseas visits providing you with a unique insight into our international operations. In under five years you will be expected to move on to a senior line position overseas or in the UK and promotion worldwide is from within the Company.

You should be in your mid 30's, a graduate Chartered Accountant currently employed in industry. At present you should be a financial manager with experience of computerised management techniques, involvement in training and used to foreign travel.

Salary is negotiable and benefits include a non-contributory pension scheme, generous holiday entitlement and paid air passage for your spouse and children to accompany you on lengthy assignments.

Please telephone 01-222 1222 ext. 2399 for an application form and further details or send a detailed CV to Geraldine Cable, British-American Tobacco Company Limited, Westminster House, 7 Millbank, London SW1P 3JE.



ACCOUNTANTS National interest, Nationwide

to £15,945

Accountants working within the Government Accountancy Service exert considerable influence on the management and administration of national affairs. Posts exist throughout England and in Scotland covering areas ranging from defence to employment, from agriculture to education, and from manufacturing mapping.

The choice of work is matched by the challenge and variety. Accountants advise on the management of 2 million operations; they develop systems incorporating the most sophisticated information technology; and they conduct audits, both internally and of outside organisations, to increase efficiency and get better value for money. Wherever you work, and whatever your role, you can be assured of a high level of responsibility, and good prospects of career development and promotion.

Members of the GAS fill posts within the Administrative Group and are appointed as Principal, Senior Executive Officer (SEO) or Higher Executive Officer (HEO) and enjoy a career structure which can lead to the

top of the Civil Service. Current vacancies are in London; Bristol; Worcester; Basingstoke; Portsmouth; Stockport; Nottingham; Birley, Co Durham; Bishopston, Renfrewshire; Blackburn; Bridgewater, Somerset; Birmingham; Sheffield; Southampton and Weybridge, Surrey (1 principal post).

All applicants must be Chartered, Certified, Cost and Management or Public Finance Accountants or be eligible for admission.

Starting salary will be in the range of £7,280 - £15,945 according to age, qualification and experience. Up to £1,220 higher in London. Promotion prospects to £22,000 and above. RELOCATION ASSISTANCE MAY BE PAYABLE.

For full details and an application form (to be returned by 20 May 1983) write to Civil Service Commission, Almon Road, Basingstoke, Hants RG21 1JB, or telephone Basingstoke (0256) 685531 (answering service operates outside office hours). Please quote ref: G/5983 (Principal post) or G/2350 (other posts).

HSI

SENIOR ACCOUNTANT

c.£17,500 + mortgage

Our client is a leading life assurance company with a substantial investment and property portfolio whose premium and investment income has more than trebled over the last five years. The Investment Accounts Department which is responsible for the accounting, administration and valuation of a wide range of funds, now seeks a Senior Accountant. Initially the principal responsibilities will be to provide a technical back-up in the following areas: Relevant legislation, preparation of accounts and further computerisation.

Candidates should be qualified Accountants aged 30-40 with the ability to manage and motivate staff and the personality and drive to advance to senior management. Benefits include a subsidised mortgage, non-contributory pension scheme and free medical coverage.

Please reply in confidence with brief career details giving a day-time and evening telephone number or telephone D. E. SHIRMAN.

Hudson Shribman International

College Hill Chambers, 23 College Hill, EC4

01-248 7851

NATIONAL CREDIT CONTROLLER

c.£17,000+Car-Bapa

Lancs. Senior executive credit control position. New appointment in charge of National Company's credit control. Challenging position for ambitious professionals. Please respond immediately by phone to:

R. M. HICKLIN 061-834 9733

accountancy personnel

061-834 9733

49 King Street, Manchester M2 7AY

ACCOUNTANCY APPOINTMENT

APPEAR

EVERY THURSDAY

Rate £31.50

Per Single Column
Centimetre

Financial Director

N. Home Counties

c.£17,500+

Our client, manufacturing advanced electronic equipment for commercial and defence purposes, requires a chartered accountant to assume responsibility for the administration of budgets, the control of the management accounting process, the collection and interpretation of financial data and the preparation of financial forecasts and performance reports. He/she will also advise the Managing Director on the financial implications of operating and market trends and will provide contractual advice on major contracts.

The Company Secretarial data, processing and central administration, including site services, will ultimately become the responsibility of the Financial Director.

The successful candidate, over 30 years of age, will have a keen commercial perception and sound appropriate experience in high technology manufacturing companies.

Salary will be c.£17,500 but consideration will be given to special cases. Fringe benefits include a company car, non-contributory pension scheme and free medical care.

Replies, which will be forwarded to our client, should be addressed initially to E. M. Nell, 165 Queen Victoria Street, Blackfriars, London EC4V 3PD, quoting reference 4154/L. Please indicate the name of any specific company to whom your reply should not be sent.

Peat, Marwick, Mitchell & Co.
Executive Selection Division

Financial Accountant

£15,000

London

Our client, a significant publisher of magazines and provincial newspapers, wishes to appoint an accountant to augment its head office team. This is a new position, reporting to the Group Chief Accountant, and has been created because of the company's continued growth. The successful candidate will be expected, among other things, to:

- * develop head office computer systems
- * prepare group consolidations
- * provide the London monthly management report.

There is considerable scope to increase the range of activities and future prospects in the Group are good. Candidates, men or women, should be qualified accountants with commercial or industrial experience. This must include work in developing computer systems, preferably on a mini. Head office and publishing experience would be an advantage. Age is likely to be 28-33.

Starting salary will be around £15,000. The offices are in the Fleet Street area.

Please write or telephone for an application form and job specification, quoting reference number 1360, to:

Anne Knell, Principal Consultant,
Binders Holmes Fry & Co.,
Executive Selection Division,
8 St. Bride Street,
London EC4A 4DA.
Tel: 01-353 3020

TWO ACCOUNTANTS

(preferably CIPFA) GRADE PO1A

SALARY £9,504-£10,563 plus £747 LONDON WEIGHTING
Are needed in the Brent Finance Department, one to assist with Direct Labour Organisation Accounting the other with Budget preparation and monitoring.

(a) Works

Brent carries out both Capital and Maintenance Work through Direct Labour and the successful applicant for the post dealing with these accounts will gain valuable experience of OLO Accounting including the use of computerised systems. Ref F/334

Budget and control

The other post will deal with overall co-ordination of both Capital and Revenue Budget preparation and monitoring including assessment of the effects of inflation and policy decisions on the budget as a whole. Ref F/345

Both posts will suit newly qualified accountants (preferably CIPFA) who wish to put their qualifications into practical use.

BRENT IS AN EQUAL OPPORTUNITY EMPLOYER. APPLICATIONS ARE WELCOME FROM CANDIDATES REGARDLESS OF RACE, NATIONALITY, ETHNIC OR NATIONAL ORIGINS, AGE, MARITAL STATUS, SEX, SEXUAL ORIENTATION AND FROM REGISTERED DISABLED PERSONS.

Application forms and job descriptions from the Personnel Division, Room 708, Brent House, High Road, Wembley, Middlesex returnable 25 May 1983 Telephone 01-903 0371 (24 hour Anafone service). Reference numbers must be quoted.

London Borough of
BRENT

MANAGEMENT ACCOUNTANT

Saudi Arabia

Circa £20,000 p.a. (tax free)

Metito is the name of a dynamic international group of companies whose reputation is synonymous with high quality water purification systems and waste water treatment. As a result of our continuing planned expansion we now wish to augment our staff in Saudi Arabia through the appointment of a Management Accountant.

The person appointed will be based in Riyadh and be responsible to the Financial Controller. Duties will include the preparation of company budgets and business plans, and the design and implementation of accounting systems. To apply you should be qualified to CAA/CPA/ACMA/ACCA level and have had several years relevant post-qualification experience. Such experience must include involvement with computer systems, preferably in the design as well as operation. Some time spent overseas would be an advantage.

In addition to the other benefits, the successful applicant will be entitled to free furnished married/single accommodation, free medical attention, a company car and regular leave in the U.K.

Applications should be made in writing, giving brief details of age and experience to:

David Long, Personnel Director,
Metito (U.K.) Ltd., 83 Parkside, Wimbledon, London SW19 5LP.

METITO WATER TREATMENT AND POLLUTION CONTROL ENGINEERS

REUTER'S Financial Manager

Italy

Attractive Local Salary and Allowances

Our client is a world leader in the provision of information services to the media and the financial community and is U.K. based with establishments in over 70 countries and a turnover running at £200m and growing fast. As a result of rapid growth a vacancy exists for a Financial Manager which will offer the successful candidate excellent opportunities for career development in a fast moving environment using the latest mini and micro based computer systems. Reporting to the National Manager, the successful candidate will assume responsibility for all aspects of the accounting function. Applicants must be qualified accountants (male/female) aged in their late twenties and possess a good working knowledge of Italian. Ref: 1271/FT. Write or telephone for an application form or send full details to R.P. Carpenter, FCA, FCMA, ACIS, 2-5 Old Bond Street, London W1X 3TB. Tel: 01-493 0156.

Phillips & Carpenter
Selection Consultants

Financial Controller

International Banking

City • £25-30K+bonus and car

Our clients are an established, highly successful British registered bank with an impressive record of profitable expansion to current footings of over £1 bn. They now seek an additional member of their management team to assume responsibility for financial control and to contribute to strategic planning in the next phase of growth and development. Their style combines enterprise with prudence, informality with professionalism; they set high standards and reward generously - altogether a fruitful environment for career development.

The successful candidate will almost certainly be a Chartered Accountant in his/her early-mid 30s with international banking experience. Since systems development will be a key responsibility, computer experience and a keen awareness of the scope and applications of modern Information technology would be particularly valuable. First hand knowledge of the Arab world would also be helpful. Personal and professional attributes must be of the highest calibre.

A salary in the area indicated will be enhanced by benefits in line with accepted banking practice. Please apply in confidence, quoting Ref 025/6, to: Charles Barker Management Selection International Limited, 30 Farringdon Street, London EC4A 4EA. Telephone 01-236 0588.

Charles Barker

EXECUTIVE SEARCH • MANAGEMENT SELECTION • ADVERTISING

ASSISTANT TO THE FINANCIAL CONTROLLER

— to £12,000 + benefits

A highly profitable trading company in the West End wishes to recruit a newly-qualified chartered accountant. The company is a subsidiary of an international group. The successful candidate will be required to: involvement in the preparation and reporting of budgets and actual performance; various specific projects such as financial modelling enhancements, and review of systems and internal controls. It is anticipated that the scope of the role will expand rapidly in line with the individual's understanding of the company and its market.

Suitable applicants will be technically astute, innovative in a practical way with the ability to work well with line managers. The job offers the ideal opportunity for someone wishing to move from the profession to a broad-based commercial environment.

Write enclosing a detailed curriculum vitae to:

C. E. Hunt, Hodgson Harris,
Halford House, Coval Lane,
Chelmsford, Essex CM1 1TZ.

FINANCIAL DIRECTOR

£13,500 + Car — SOUTH WEST SURREY

We are a profit-oriented organisation engaged in distribution with a turnover of £12m and plans for expansion. Business philosophies are down to earth and place a heavy accent upon sound financial control.

Applicants will be enthusiastic, positive minded qualified accountants ACA or ACMA who relish the opportunity to work as part of a dedicated management team whilst practising basic accounting skills which are their stock in trade.

The attractive remuneration package will include a company car, profit share, contributory pension scheme and BUPA cover.

Detailed curriculum vitae should be addressed to:
The Newship Group, Box A8210, Financial Times,
10 Cannon Street, London, EC4P 4BY.

**AUTHORISED
UNIT TRUSTS**

Abbey Unit Tst. Mngrs. Ltd. 1-51 Paul's Churchard EC4P 4DX 01-326 1613	Brithannia Sp. of Unit Trusts Ltd. 1a/101 St. Martin's Hill 11 Finsbury EC2 01-078 0479 or 01-088 2777	Financial Times Thursday May 5 1983
High Income Fund 125.1 126.1 127.1 128.1 129.1 130.1 131.1 132.1 133.1 134.1 135.1 136.1 137.1 138.1 139.1 140.1 141.1 142.1 143.1 144.1 145.1 146.1 147.1 148.1 149.1 150.1 151.1 152.1 153.1 154.1 155.1 156.1 157.1 158.1 159.1 160.1 161.1 162.1 163.1 164.1 165.1 166.1 167.1 168.1 169.1 170.1 171.1 172.1 173.1 174.1 175.1 176.1 177.1 178.1 179.1 180.1 181.1 182.1 183.1 184.1 185.1 186.1 187.1 188.1 189.1 190.1 191.1 192.1 193.1 194.1 195.1 196.1 197.1 198.1 199.1 200.1 201.1 202.1 203.1 204.1 205.1 206.1 207.1 208.1 209.1 210.1 211.1 212.1 213.1 214.1 215.1 216.1 217.1 218.1 219.1 220.1 221.1 222.1 223.1 224.1 225.1 226.1 227.1 228.1 229.1 230.1 231.1 232.1 233.1 234.1 235.1 236.1 237.1 238.1 239.1 240.1 241.1 242.1 243.1 244.1 245.1 246.1 247.1 248.1 249.1 250.1 251.1 252.1 253.1 254.1 255.1 256.1 257.1 258.1 259.1 260.1 261.1 262.1 263.1 264.1 265.1 266.1 267.1 268.1 269.1 270.1 271.1 272.1 273.1 274.1 275.1 276.1 277.1 278.1 279.1 280.1 281.1 282.1 283.1 284.1 285.1 286.1 287.1 288.1 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1191.1 1192.1 1193.1 1194.1 1195.1 1196.1 1197.1 1198.1 1199.1 1199.1 1200.1 1201.1 1202.1 1203.1 1204.1 1205.1 1206.1 1207.1 1208.1 1209.1 1209.1 1210.1 1211.1 1212.1 1213.1 1214.1 1215.1 1216.1 1217.1 1218.1 1219.1 1219.1 1220.1 1221.1 1222.1 1223.1 1224.1 1225.1 1226.1 1227.1 12		

INSURANCE & OVERSEAS MANAGED FUNDS

OFFSHORE AND OVERSEAS

Adig Investment					
Postbox 708, 8000	Munich 1, Telex 524269				
Adresra	0422 21 70 38				
Adresra	0422 21 72 44	-014			
Fonck	0425 53	57 30	-029		
Fonck	0422 73	51 22	-005		
Albany Fund Management Limited					
P. O. Box 73, St. Helier, Jersey	0344 79393				
Albany \$ Fd. 1C1	1529153 245 251	1	1 21		
	Next dealing May 13				
For Allen Harvey & Sons see Carter Allen					
Alliance International Dollar Reserves					
c/o Bank of Bermuda, Hamilton, Bermuda					
Adv. A/C#1, 62/43 Queen St., ECA, 01 249 6661					
Distribution April 22/25 (0.000934) 18.89% on.					
Andover Furtures Ltd. (Adv: Theosite)					
Old MIL: Bank of Bermuda 245 2000					
NSV Mar 31	1 569.68d	1	1	-	
Arbuthnot Securities (C.L.) Ltd. (n/a)(ExKH)					
P. O. Box 428, St. Helier, Jersey	0344 76077				
Dollar Income T-4 (1) 10.62	1105 -008	10.55			
Govt. Secs. T-1	80.5	83.9d	+0.2		
Wm Bonds	194.0	202.0	+7.5		
Starling Fd	152.9	131.0	-0.73		
East Indl & Frgy/1	181.6	191.8	+3.3	0.53	
	Next dealing May 12, Then May 13, Then May 12				
B.I.A. Bond Investments AG					
10, Baerstrasse CH-8011, Zug, Switzerland					
Baer Std Ap 19	[10,640 11,200]	1	-		
Baerbank (Overseas) Ltd.					
West Wind Building, Grand Cayman					
Lumber J Baer \$F4 151,075	1,074	1			
Bank of America International S.A.					
35 Boulevard Royal, Luxembourg G.D					
Worlwide 1 Int'l	1124 04 124 671	1	2153		
Pr-Cm At April 27	Next w/o day May 4				
B2, St. Mary Axe, London, EC3					
Barham Fund Managers (C.L.) Ltd. (a)					0534
41, Broad St., St. Helier, Jersey					
Gilt Fund U.K. ex T-202			97.0d		
Barham Fund Managers (For East) Ltd. (a)					
1608 Hatchmore Hse., 10 Harcourt Rd., H...					
Australia Tst	Mo. 54,972	5 558	..		
Japan Fd	Tue. 527,345	29,250	..		
N. American Tst. Wed. 525,973	27,000	-000			
Indl Bond Fund	Mo. 512,013	29,250	..		
HK & Pac. Tst. Fri. 525,973	7,945	..			
Gartmore Fund Managers (10M) (a)					
P.O. Box 32, Douglas, Isle of Man Tel. 0624					
Ind. Inv.	Thu. 19/3	20.5	0.1		
Indl Corp.	Thu. 18/15	193.1	+1.4		
Asociacion GENERAL S.p.A.					
P.O. Box 132, St. Peter Port, Guernsey					
Sterling Managed Fd.	[137.33 131.33	144.54			
Dollar Indl. Fd.	[543.56 141.12	141.12			
Granville Management Limited					
P.O. Box 73, St. Helier, Jersey					
Granville Inv. Tst.	Mo. 6/5 9.45	9.86			
	Next dealing May 11				
Grievlays Investment Mngt. Ltd.					
P.O. Box 614, St. Helier, Jersey					
Managed Fund	Mo. 353.5 10.7700				0534
Sterling Fund	Mo. 310.50 10.4199				
U.S. Dollar Fund	Mo. 521,013 20.7043				
Guernsey Mahon Int. Fund (Cuer)					
P.O. Box 188, St. Peter Port, Guernsey					
U.S. \$ Price I Part I	Mo. 21,205	21,765d			
I Sterling Equivalent	13.49	13.55d			
U.S. \$ Price Account I	521.70	22.42			
I Sterling Equivalent	13.91	14.37			
Pr-Cm At April 27	Next dealing May				
Hambro Pacific Fund Mgmt. Ltd.					
2110, Concourse Centre, Hong Kong					
For Eastern May 4	[Mo. 297.25	20,331	+0.71		
Japan Fund April 29	[Mo. 512.11	12,99			

INTERNATIONAL CAPITAL MARKETS

FT INTERNATIONAL BOND SERVICE

The list shows the 200 latest international bond issues for which an adequate secondary market exists. For further details of these or other bonds see the complete list of Eurobond prices which is published monthly. The following are closing prices for May 4.

U.S. DOLLAR STRAIGHTS		Issue	Ed.	Offer	Change on day/week	Yield	World Bank 10% 88	150	98 1/2	100 1/2	+1/2	+1/2	10.33
Amer Corp 10% 80		100	99 1/2	99	+1/2	10.31	World Bank 11% 88	100	100	100 1/2	+1/2	+1/2	11.04
Amer Corp 12% 85		200	100 1/2	102 1/2	+1/2	11.14	World Bank 10% 88	100	100	100 1/2	+1/2	+1/2	10.33
Bank of America 8.85% 88		150	99 1/2	99 1/2	+1/2	10.31	World Bank 11% 88	100	100	100 1/2	+1/2	+1/2	11.04
Bank of Tokyo Hold 11% 90		100	99 1/2	100	+1/2	11.04	World Bank 10% 88	100	99 1/2	100 1/2	+1/2	+1/2	10.33
British Ctr Ryd 10% 88		200	99 1/2	99 1/2	+1/2	11.04	DEUTSCHE MARK STRAIGHTS	Issue	Ed.	Offer	Change on day/week	Yield	
British Ctr Ryd 10% 88		150	120 1/2	120 1/2	+1/2	12.52	Austausch 5% 93	200	99 1/2	99 1/2	+1/2	8	6.94
Canadian Wheat 11% 90		175	107 1/2	108 1/2	+1/2	10.73	Capita 12% 88	100	100	100 1/2	+1/2	8	7.17
Can Pac Sec 15 89		75	118 1/2	111	+1/2	12.20	Capita 12% 88	100	100	100 1/2	+1/2	8	7.02
Coca Cola Int 5% 82		100	99 1/2	99 1/2	+1/2	10.48	Capita 12% 88	100	99 1/2	99 1/2	+1/2	8	7.01
Coca Cola Int 5% 82		100	100	100	+1/2	10.48	Capita 12% 88	100	99 1/2	99 1/2	+1/2	8	7.01
Coca Cola Int 5% 82		100	100	100	+1/2	10.48	Capita 12% 88	100	99 1/2	99 1/2	+1/2	8	7.01
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SECTION III - INTERNATIONAL MARKETS

FINANCIAL TIMES

Thursday May 5 1983

WALL STREET

Confidence restored by auction

CONFIDENCE returned to Wall Street yesterday following the successful outcome of the first of the three Treasury financing auctions due this week, writes *Terry Byland* in New York.

Both share and credit sectors extended the gains chalked up late in the previous session on the news of yields of 9% per cent at the auction of Treasury three-year notes - considerably lower than expected.

Hopes ran high yesterday ahead of the auction of \$4.75bn 10-year Treasury notes due at the close of the market. Trading on a yield-only basis, the notes offered 10.18 per cent, compared with 10.24 per cent on Monday.

Shares had a busy but erratic session. Substantial gains at mid-session were wiped out later when buyers backed away for a while. But the market closed firmly in anticipation of good news from the Treasury auctions.

The Dow Jones Industrial average gained 4.64 to 1,212.85 on turnover of 102.1m shares. A total of 1,144 shares recorded gains against only 521 recording

declines - an indication that buyers predominated in the wider market.

There was strong demand for rail shares, which are expected to be among the first to benefit from an upturn in U.S. industry.

Shares in CSX, the heir to the Chessie rail system, which hauls chemicals, coal and motor vehicles from the Eastern and mid-Western states, added \$1 1/2 to \$63.74.

Airline shares responded strongly to the announcement of increased passenger traffic from Eastern Airlines and from American Airlines. UAL put on \$1 1/2 to \$69.4, Eastern gained \$1 1/2 to \$74.2 and Pan American, at \$54.6, also showed a rise of \$1.

The market misread the results from Eastman Kodak, whose shares touched \$87 before reacting in heavy trading to close \$22 down at \$79.4 after further examination of the trading statement.

There was a gain of \$1 in IBM to \$116.6 and other well known names to move up included Honeywell, \$6 higher at \$116.4, Exxon \$4 up at \$35.4 and American Express \$4 up at \$65.4.

Two weak features were Merrill Lynch, the major brokerage house, which fell a further \$1 1/2 to \$93.7 on the announcement of a \$80m convertible debt issue, and Warner Communications, a further \$5 off at \$32 in busy trading as recent bearish reports from investment houses took effect.

In the credit market, where the strength of demand at the Treasury auctions raised hopes of another cut in the

Federal discount rate in the not too distant future, Treasury bill yields fell by around four basis points.

Meanwhile, near dated bills stood at discounts below 8 per cent, the three-month bills at 7.9 per cent and the six-month bills at 7.7 per cent.

In the Government bond market, the benchmark 10% per cent of 2,012, of

which a further tranche will be auctioned today, closed at 101, its highest level for six months.

The strength of demand from the banks at the auction indicated confidence in the prospects of selling Treasury issues in the retail market. Some retail interest was reported yesterday but dealers commented that buyers were holding back until completion of this week's Treasury funding moves.

Corporate bond prices added 1/2 a point or so in response to the firmness of the Treasury bond sectors. But municipal bonds drifted on a lack of investor interest.

Tuesday's late afternoon rally continued in Toronto, where gains over a broad range were led by strong advances in golds, oils, transport and pipeline stocks. Financial and property issues were weaker, however.

Industrials and utilities set a firmer tone in Montreal, but banks and papers turned lower.

LONDON

Gilts shine in dull trading

RENEWED firmness in Government stocks brought some life to an otherwise dull day on London stock markets yesterday.

Leading industrials looked set for a firm trading session at the opening but soon faltered. In contrast, gilts made further headway, encouraged by the continuing rise in sterling against the dollar and most leading European currencies.

Early demand for gilts was sufficient to exhaust the Government Broker's remaining supplies of the £25 paid tap. Treasury 16% per cent, 1989, at 25% and the closing price was 25 1/2. This led to a general improvement in other medium-dated stocks by around 1/2, while longs advanced to close with gains ranging to 1%.

Wall Street's relatively solid overnight performance after Monday's setback and the continuing strength in sterling prompted equity dealers to mark leading shares higher at the opening. Sellers, however, took advantage of the enhanced prices and most quotations drifted back to around previous closing levels by mid-day.

Thereafter, the trend continued slightly easier and the Financial Times Industrial ordinary share index, up 4.5 at the 10 a.m. calculation, closed 2.3 down on balance at 689.8.

Marks and Spencer's preliminary statement failed to meet highest expectations, and profit-taking after recent strength brought the share price back 14p to a close of 201p.

A continuing and acute stock shortage led renewed heavy gains in South African golds for the third successive trading day.

An early rise in the bullion price - it closed 75 cents easier on balance at \$432.5 - prompted strong initial buying of golds from Johannesburg.

Prices eased at mid-morning on light profit-taking, but resumed their upward path in afternoon dealings as renewed and substantial interest became apparent ahead of the Wall Street opening.

Later activity was much reduced and generally confined to small scale profit-taking, which left the majority of stocks slightly below the day's best levels.

Share Information service, Pages 38-39.

LONDON

Resources ease

PROSPECTS of a number of major rights issues by leading resource groups robed Sydney prices of their early buoyancy yesterday. Wall Street's late rally and an upward shift in world gold prices were behind the early gains, but an announcement by Bridge Oil of a \$65m share sale marked a reversal for resource stocks which took the All Resources index back 3.6 points to 470.8 and the All Ordinaries down 1.6 to 592.8.

SOUTH AFRICA

Golds fade

STRONG early demand led by gold shares in the wake of a rising bullion price petered out in Johannesburg and stocks eased from the day's highs. Trading was quiet and other mining stocks, mining financials and industrials were steady.

FAR EAST

Tokyo takes it easy for a day

PROFIT taking by foreign investors sent prices tumbling in Tokyo yesterday. But trading was light and, despite heavy selling which set the Nikkei-Dow Jones index back 41.35 points to 8663.04, brokers were confident the turnaround was too small to indicate a future downward trend. Selling yesterday - which came between two national holidays - was simply a reaction to the rapid advance of the six previous sessions, they felt.

Corporate bond prices added 1/2 a point or so in response to the firmness of the Treasury bond sectors. But municipal bonds drifted on a lack of investor interest.

Electrical, motor and precision engineering sectors led the decline in blue chips but pharmaceuticals, out of favour for the past three months, benefited from increased demand at current low prices.

Oils also gained on reports that Mitsubishi Oil would resume dividend payments and broker forecasts of a return to profits in the sector.

The second market continued to rise in active trading, with the index adding 2.47 to a new high of 1060.83.

In Singapore, shares regained ground in active dealing following the profit-taking of recent sessions. Wall Street's late rally provided an upward impetus which showed particularly in bank and plantation stocks, and the Straits Times index put on 9.22 to finish at a high for the year of 958.82.

Shipyards and cement makers also gained, but properties, motors and industrials were mixed.

Fears of an increase in local interest rates following the weakness of the Hong Kong dollar left equities easier. Investors expect the Hong Kong Association of Banks to announce a rise at its weekly meeting on Friday.

A further factor in the Hang Seng index's 26.51 slide to 906.04 was an unconfirmed report of financial problems at construction group Hsin Ching, which brought out wider worries about the market's strength. Hsin Ching fell 20 cents to 82 cents.

Bayernhypo led a generally firm



EUROPE

A firmer trend returns

A FIRMER trend prevailed in European bourses yesterday as investors drew encouragement from Wall Street's rally, late on Tuesday. But the absence of any more positive influence meant that the previous day's losses were not entirely recovered.

In Frankfurt, major issues rebounded vigorously in early trading and despite a slackening of interest towards the close, the FAZ index showed a gain of 3.81 points to 317.14. The Commerzbank index was 10.6 ahead at 948.2.

A mixed motors sector was distinguished by the erratic movement of Daimler-Benz shares, which opened at DM 550, DM 12.70 above Tuesday's close, but finished at DM 543 for a net gain of DM 5.70 after the company announced an increased dividend and plans for a rights issue. BMW failed to bold early gains and closed 30p lower at DM 341.20, while VW put on DM 1 to DM 17.8 after touching DM 181.50.

AEG, which sank to a low of DM 22.20 at the height of its payments crisis last year, was a leader in electrics, adding DM 4.40 to DM 71.20 after a high of DM 73.90. Bayernhypo led a generally firm

banking sector with a DM 4.90 gain to DM 316.90. Deutsche was unchanged at DM 332, however.

Deutsche Babcock led engineering advances to close at the day's high of DM 189 for a gain of DM 5, and in metals Degussa advanced DM 5.90 to DM 319.90 and Metallgesellschaft DM 5 to DM 240.

Domestic bond prices were narrowly mixed and the Bundesbank sold DM 23.2m of paper after buying DM 26.4m a day earlier.

Stocks turned mixed in a mild bout of profit taking after opening fairly firmly in Amsterdam. Market indicators showed marginal gains at the close despite losses in a number of internationals, including Philips, off 80 cents at F1 44.50 and Unilever, down 70 cents at F1 208.70.

Shipping stocks were weak amid rumours of impending further bad news for the sector, brokers said.

A half-point cut in the Belgian bank rate had been discounted in advance in Brussels, where domestic issues remained steady and foreign stocks logged modest gains. The view persists among brokers, however, that the market is still on an upward path.

Equity purchases as a hedge against possible renewed speculative pressure on the French franc underpinned a broad-based advance in Paris.

A strong foods sector - led by Carrefour with a FFr 7 gain to FFr 1,445 - and demand for oils carried the market higher, though there was some selective selling among banks, engineering, metals and chemicals.

In Zurich, prices edged upwards after easing in early trading, with solid gains in banking including UBS, up SwFr 40 to SwFr 3,290 and Bank Leu, SwFr 50 ahead at SwFr 4,100.

Bond prices closed steady on thin volume.

Modest advances in light trading brought a marginally firmer tone in Madrid. Most leading bank stocks were unchanged, but Bilbao, Banesto and Santander gained.

In Milan, prices closed lower for the second day as selling prevailed. Centrale, Fiat, Dalmatia and Pirelli led the decline.

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Finally, we offer you space to expand - and export. Though we are not part of the United Kingdom or the EEC, our special arrangements with both make their markets easily accessible.

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Government Offices, DOUGLAS, Isle of Man.

Tel: Douglas (0624) 26262. Telex: 628612 IOMAN G.

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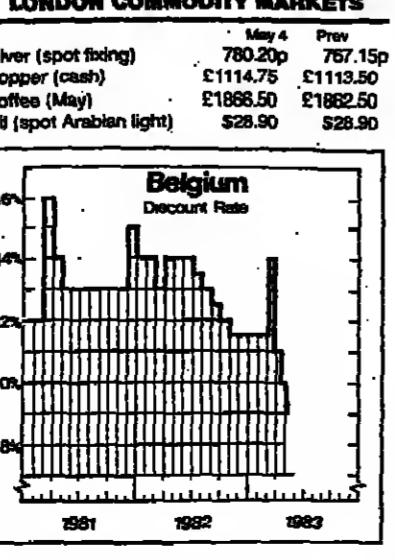
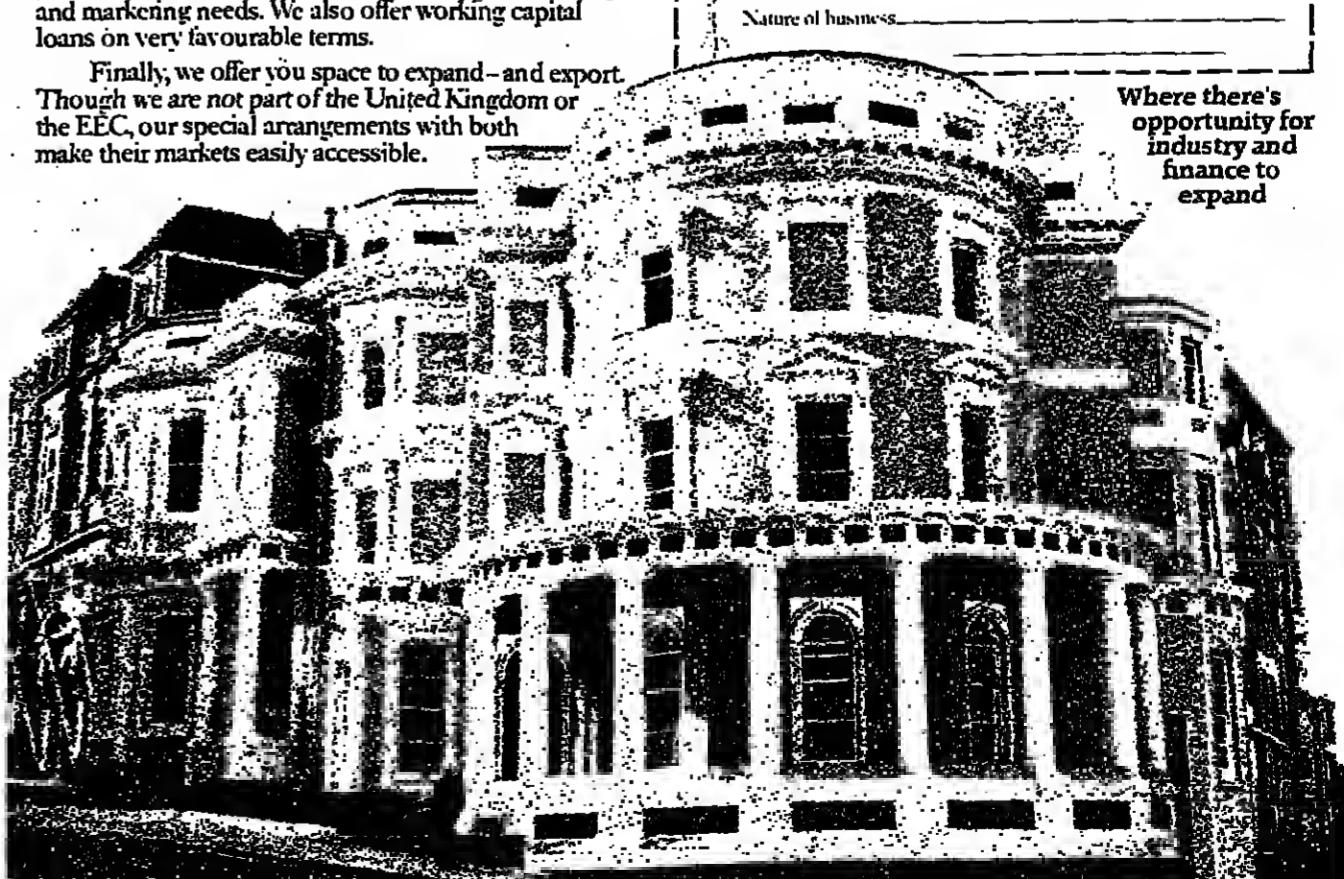
Position _____

Company _____

Address _____

Nature of business _____

Where there's opportunity for industry and finance to expand



SOUTH AFRICA

Golds fade

STRONG early demand led by gold shares in the wake of a rising bullion price petered out in Johannesburg and stocks eased from the day's highs. Trading was quiet and other mining stocks, mining financials and industrials were steady.

* Indicates latest pre-close figure

Malaysia seeks world leadership in cocoa, Page 37

AMERICAN STOCK EXCHANGE COMPOSITE CLOSING PRICES

Continued on Page 3

NEW YORK STOCK EXCHANGE COMPOSITE CLOSING PRICES

Continued on Page 36

Sales figures are unofficial. Yearly highs and lows reflect the previous 52 weeks plus the current week, but not the latest trading day. Where a split or stock dividend amounting to 25 per cent or more has been paid, the year's high, low range and dividend rate shown for the new stock only. Unless otherwise noted, rates of dividends are annual disbursements based on

a-dividend also extra(s) b-annual rate of dividend plus stock dividend, c-liquidating dividend, d-called d-new yearly low e-dividend declared or paid in preceding 12 months g-dividend in Canadian funds, subject to 15% non-residence tax, i-dividend declared after split-up or stock dividend, j-dividend paid this year, omitted, deferred, or no action taken at latest dividend meeting, k-dividend declared or paid this year, an accumulative issue with dividends in arrears, n-new issue in the past 52 weeks. The high-low range begins with the start of trading nd-next day delivery P/E-price-earnings ratio, r-dividend declared or paid in preceding 12 months, plus block dividend, s-stock split. Dividends begins with date of split st-sales t-dividend paid in stock in preceding 12 months, estimated cash value on ex-dividend or ex-distribution date u-new yearly high, v-trading halted vi-in bankruptcy or receivership or being re-organized under the Bankruptcy Act, or securities assumed by such companies, wd-when distributed, wi-when issued, ww-with warrants, x-ex-dividend or ex-rights xds-ex-distribution, xx-without warrants, y-ex-dividend and sales in full, yld-yield, z-sales in full

WORLD STOCK MARKETS

CANADA

(Closing Price)

Stock

May 4

Var.

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COMMODITIES AND AGRICULTURE

EEC sugar export allotments up sharply

By Our Commodities Staff
THE EEC Commission authorised sugar exports totalling 65,000 tonnes at its weekly tender in Brussels yesterday, the highest allotment for four weeks. Last week's figure was only 20,250 tonnes and in late March export allotments slipped as low as 5,000 tonnes.

The very low authorisations made in March were attributed to the uncertainties following the realignment of the European Monetary System (EMS). Recent developments have been better, with trade levels holding up the market while awaiting the opening of a new supplementary EEC export series covering the July-September delivery period.

This opened yesterday and dominated trade interests, accounting for 40,000 tonnes of the white sugar authorisations and 24,500 tonnes of the raws. Only 500 tonnes worth of export licences have been issued under the old series.

The total authorisation was somewhat larger than had been expected by most traders and was therefore seen as slightly bearish. But on the London futures market prices firmed marginally with the October position closing 20.40 to £146.75 a tonne.

After opening higher following a late price metals rally, New York's overnight market was supported by continued reports of substantial Soviet buying and concern about wet weather delays to planting in European growing areas.

In Santo Domingo sugar officials denied rumours that the Dominican Republic had sold 130,000 tonnes of sugar to Cuba. They said however, that it appeared that a third party had recently bought 130,000 tonnes of Dominican sugar for resale to Cuba.

They said the third party apparently was a New York based trading house.

French farmers' average income increases by 9.1%

By PAUL BETTS IN PARIS

FRENCH FARMERS, currently lobbying and battling for the dismantling of the European Community's complex and controversial system of monetary compensation (AMCO), on agricultural products, had their best year in a decade last year.

The average income of French farmers rose by 9.1 per cent in 1982, the government agricultural statistics commission announced yesterday. The increase represented the biggest rise since 1973 and confirmed the recovery in farm income which started in 1981.

After seven years of consecutive declines in average farm income in France rose 1.7 per cent in 1981.

But the latest farm figures are misleading in that the strong advance in farm income last year reflects a particularly strong performance in some

sectors and continued weaknes in some cases deteriorating conditions in others.

Moreover, farm incomes have yet to reach the level of 1973, which was an exceptionally good year for French agriculture.

Farm production last year rose by 8.7 per cent in France but again the average masks large differences from sector to sector.

The big gainers were cereal producers and quality wine growers, especially champagne producers who had a record year. Wine growers saw their income rise 57 per cent last year while cereal producers saw their income increase by 12 per cent.

In contrast, fruit producers saw their income decline 13 per cent while cattle breeders saw their income fall 4 per cent last year.

Reynolds subsidiary in row over bauxite contract

By CANUTE JAMES IN KINGSTON

THE mining subsidiary of Reynolds Metals and an agency of the Jamaican Government are involved in a public quarrel about mining 1m tonnes of bauxite this year which the U.S. is buying for its strategic mineral stockpile.

The mining for the contract was expected to be shared by Reynolds and the mining subsidiary of Kaiser Aluminum. They shared mining for a stockpile contract of 1.6m tonnes last year.

Mr Donald Phillips, general manager of the Reynolds operation, said his company had been told by the Government that it would not be taking part

in the mining for the stockpile. Consequently, the company had fired 100 workers.

The move was attacked by Mr Hugh Hart, chairman of the Jamaican Bauxite Institute, a state agency which oversees the industry.

Mr Hart said the move by Reynolds represented "callousness and blackmail." According to Mr Hart, Reynolds had been infeasible in earlier talks with the Government on mining contracts to cost this year, and offered to change its position if it were offered all 1m tonnes of the stockpile sale.

The Government refused and offered Kaiser the contract.

They said the third party apparently was a New York based trading house.

PRICE CHANGES

BRITISH COMMODITY MARKETS

BASE METALS

COPPER

SILVER

WHEAT

BARLEY

GRAINS

INDICES

AMERICAN MARKETS

NEW YORK

COCOA

COTTON

CHICAGO

LIVE HOGS

PORK BELLIES

SOYABEAN MEAL

SOYABEAN OIL

SOYABEAN FLOUR

WHEAT

WHEAT FLOUR

WHEAT MEAL

WHEAT STARCH

WHEAT STARCH FLOUR

WHEAT STARCH MEAL

